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From: **Ruchika Godha** <Ruchika.Godha@advaiya.com>

Date: Mon, 20 Sep 2021, 2:31 pm

Subject: Intimation of selection for the position of Intern, Business Applications

To: Jinal Bhardwaj <jinalbhardwaj1999@gmail.com>

Cc: Akshata Soni <Akshata.Soni@advaiya.com>, Offers - Hiring <eaab5f34.advaiya.com@amer.teams.ms>

Hello Jinal

It has been a pleasure interacting with you. Advaiya is pleased to offer you the position of Intern. Below are the terms and conditions:

- As an intern, you will be receiving a stipend of Rs.8,000 per month for the first three months.
- Upon completing the learning curriculum set for you and completion of three months, your stipend would be increased to Rs.10000, subject to your performance.
- A 20% retention amount would be deducted from your stipend, which would be payable to you after completion of 18 months at Advaiya. No experience certificate would be provided to you, should you leave Advaiya before the completion of 18 months.
- Upon attaining the degree you would be confirmed as MTS (Member technical staff) and upon successful completion of six months and achieving the performance and skills development KPIs set out you will be confirmed as Associate

During this period, you would be required to complete a certification and develop at least two skills- one advanced and one beginner level. You can expect a minimum CTC of approximate Rs. 360,000 per annum, depending upon your performance score. In case your performance is not found satisfactory, your probation period would be extended for further three months. If the performance is exemplary, the tenure for confirmation can be reduced.

A formal appointment letter would be given to you upon your joining. Please reply to this email as a token of your acceptance. This offer is valid subject to your acceptance by September 22, 2021 and joining on or before October 4, 2021.

Should you have any queries, please feel free to contact Akshata or me.

We look forward to a long term and fulfilling association.

Thanks and regards,

Ruchika | COO

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