

PySphere Technologies LLP

L 2/24, Jayshree Colony NE, Dholkot BohraGaneshji, Udaipur Rajasthan 313001 India

August 20, 2021

Private & Confidential

Mr. Krithik Jain

H. No. 20-21, Pannadhay Extension Colony,

Sangam Marg, Chittorgarh 312001

+919413266401

EMPLOYMENT CONTRACT

Dear Krithik,

We are pleased to offer you the position of Developer Intern with PySphere Technologies LLP on the following terms & conditions:

1. Appointment

1.1. You shall be appointed to the position of Developer Intern T1.1 for a six month Internship Program. Your Career Level will be T1 and the assigned Grade Level is 1.

1.2. Your commencement will be at 8.00 AM on 3 September 2021.

1.3. You shall be based in Udaipur (Rajasthan) but will serve the Company or any of its subsidiaries or associated companies in any location within or outside of India.

1.4. Your employment with the Company is subject to your providing documentary proof of your last drawn salary, educational qualifications and work testimonials if any, and is also conditional upon your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.

2. Background Check

2.1. This offer of employment made in this Agreement is only valid and binding on the parties if PySphere Technologies LLP is, within its sole discretion, satisfied with the results of certain background and reference checks ("Checks") conducted by PySphere Technologies in relation to you. In conducting these Checks, PySphere Technologies may contact those individuals and companies

whose details you have provided to us, as well as other third parties, to gather relevant information about you. PySphere Technologies shall only use the information discovered as a result of the Checks in order to assess your suitability for employment by PySphere Technologies. This may involve the transfer of your data to or from other countries. At all times, PySphere Technologies will treat your personal data in accordance with the terms of its data protection policy. A copy of this policy will be made available to you should you request it. The results of the Checks will be confidential between PySphere Technologies and the entity providing the information. The information gathered through these Checks will not be made available to you. In the event that the information resulting from these Checks is, in PySphere Technologies's sole discretion, unsatisfactory, PySphere Technologies may withdraw this offer of employment. By signing this employment contract, you are indicating your consent to PySphere Technologies conducting the Checks, obtaining the information envisaged by this paragraph and obtaining and processing the data as indicated in this Agreement.

3. Total Rewards

3.1. Your annual stipend at PySphere Technologies is Rs. 144,000.00. You will be eligible for the amount based on your internship duration on a pro-rata basis..

Please refer to the enclosed "Annexure" for details of compensation, benefits and terms of this offer. We would appreciate your confirmed acceptance of the above by signing and returning us the duplicate copy of this letter.

Yours sincerely,

PySphere Technologies LLP

Lalit Kumar Meghwal

HR Operations

I accept the terms & conditions of service outlined above



Krithik Jain

Date: **August 20, 2021**