



Jitendra Choubisa <jitendra.choubisa@technonjr.org>

Fwd: Feedback and need of training

Techno India NJR Institute of Technology Udaipur <director@technonjr.org>

Thu, Jan 28, 2021 at 12:59 PM

To: naac@technonjr.org, Jitendra Shreemali <jitendra.shreemali@technonjr.org>, Abhishek Sharma <abhishek.sharma@technonjr.org>, Akshat Bordia <akshat.bordia@technonjr.org>

juhi's training report

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From: **Juhi Raai** . <juhi.raai@gmail.com>

Date: Tue, Apr 11, 2017 at 2:02 PM

Subject: Feedback and need of training

To: Techno India NJR Institute of Technology Udaipur <director@technonjr.org>

Dearest Sir,

PFA my observations and assessment. The following points need immediate attention and I am sure will make a significant difference in the results they produce in their placements and their jobs.

Success in this training mitigates the gap between their communication in comparison with other cosmopolitan city kids.

Fear of Interview

Students are unable to scrutinize their appearance, mannerisms, what they say, and how they say it. Even though the content is accurate they seem very unsure of their own words. They seem desperate. The solution is preparation. Repeated mock interviews will lead to more confidence and put them in command. Ideally they should look forward to the interview. Somdev Sir can make them draft their introductions and mock interview each person 3-4 times.

Neutral Accent

A very heavy Rajasthani mother tongue influence gives away their schooling and their awareness that they don't have command of the language. As a result, the content of what they are saying suffers. Solution is that Sir can run a day of voice and accent training. Similar to what Ira would do. However, they have to keep practicing it, so it's better if the immersion is once a week, instead of a stretch.

Speech Speed

Young people often talk at the speed of a super fast train, eager to finish what they have to say, whether comprehended or not. Deliberate attempts have to be made by each student to speak slowly. Their introductions gave the impression of a small child blurting a poem learnt by heart, in the fear of forgetting the words. The solution again is repeated interviews.

Body Language

How to walk into the room, request for a seat, sitting upright, not fidgeting with the hands, or hair, or specs. Students need guidance on basic conduct and manner in a formal meeting such as an interview. The correct body language will enable them to power pose and communicate their substance and their engineering knowledge. Youtube videos

should be shown and a very practical class on body language is needed.

Solutions -

Each student should prepare answers to routine interview questions -

1. Tell me about yourself
2. What are your strengths and weaknesses and why?
3. Why do you want to join us?
4. Can you cope up in another city?
5. Why should we hire you and not someone else from your class?

Somdev Sir can take their mock interviews, atleast 4. In every mock interview, the students should be assessed and given detailed feedback on how to improve over the above points.

We should be able to see remarkable improvement in results and placements both.

Thank you.

Best,
Juuhi

Juuhi Raai
Founder
www.lifeworkshop.in
Mob - 9820276838