

PEPL/U#2/AP/2021-43

17-11-2021

Mr. Jayesh Lakhara

50 ILAJI Ka Neem ,

Ganesh Ghati ,

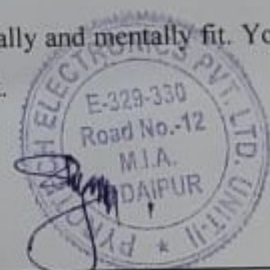
Udaipur (Raj.)

Dear Jayesh,

Sub: Appointment Letter

With reference to our recent discussions, we are pleased to offer you an appointment as **“Management Trainee Engineer (Design Mechanical Department)”** in our company on the following terms & conditions: -

1. The details of your emoluments payable hereby are enclosed as annexure-I
2. Your appointment takes effect from **08-11-2021**.
3. You will be on probation for 6 months from the date of joining.
4. On confirmation if you resign, one month's notice or notice pay in lieu thereof shall be required to be paid however if company feel that your performance/behavior is not satisfactory, your services can be dispensed with. Without any notice or notice pay or assigning any reason.
5. In case of breach of disciplinary rules of the company or misconduct, your services will be terminable with immediate effect. In such event, it would not be necessary for the company to give you any notice whatsoever.
6. You will be posted at Udaipur however management reserves the sole discretion to transfer you anywhere in India depending on the exigencies of business. On such transfer you will be governed by the rules and regulations, working hours, perquisites, allowances, facilities and such other conditions of employment, as applicable at the place of transfer, and as may be amended from time to time.
7. Your continuance in service with the company is subject to your remaining physically and mentally fit. You will submit yourself to medical examination as per the direction of the management.



DELHI OFFICE :
PYROTECH ELECTRONICS PVT. LTD.
402 /71, Gurugand Bhavan,
Nehru Place, New Delhi-110019
E-mail : pmppl@pyrotechindia.com

SOUTHERN REGIONAL OFFICE :
Office No. 22, NHCS Layout, 13th Main Road
Vijaynagar, Bangalore-560040
E-mail : bangalore@pyrotechindia.com

PYROTECH ELECTRONICS PVT. LTD. (UNIT-IV)
A-193, M.I.A. Madri, Udaipur-313003 (Raj.) INDIA
E-mail : pyrotech@pyrotechindia.com

REGD. OFFICE : F-16 A, Road No. 3,
Mewar Industrial Area, Madri, Udaipur - 313003 (Raj.)
CIN : U40109RJ1988PTC011558



(Contd....2)

8. You will be responsible for safe keeping and return in good conditions and order all material including tools & tackles which may be in your use, custody, care or charge. We shall have the right to deduct the money value of all such things from your dues and take such other actions, as deemed proper in the event of your failure to account for such material/equipment to our satisfaction.
9. You are expected to promote and expand the business of the company and not directly or indirectly and either solely or jointly be engaged in any service or other business or profession whether during or after the hours of employment without written sanction from the company.
10. In case of employment with the company by virtue of the position held by you, you may acquire knowledge/information regarding the company's secret processes, methods of manufacture, business practices etc. such secret knowledge/information, obtained by you, shall not be disclosed or allowed to be disclosed to any unauthorized person during the tenure of your service with the company or thereafter, and will not make available or accessible such knowledge/information/documents to any other party, directly or indirectly.
11. During your services with the company, you will be governed by the rules and regulations in respect to conduct and discipline, and other employment norms as may be framed by the company from time to time.
12. You are expected to be always alive to the responsibilities and duties attached to this appointment as annexure -II and should conduct yourself accordingly. You shall exercise high integrity in all activities and shall not engage in any action that interferes with the best interests of the company. This includes any situation involving a conflict of interest (especially financial interest), which could affect the company's reputation, competitive position, future growth or financial standing. You shall conduct yourself with utmost discretion.
13. You will keep us informed to any changes in your residential address.
14. You will report, obey and take instructions from the management or from your superior officer appointed by the company.
15. You will retire from your services of the company on the attaining superannuation age of 60 years or earlier if you found unfit. As per certificates submitted by you and records of the company your **date of birth is 13TH Mar 1999.**



(Contd....3)

16. Income tax, Professional tax and any local taxes as applicable shall be deducted at source from your monthly salary and certificate for deductions will be issued at the end of the financial year.
17. Provident fund will be deducted as per Govt. rules and will be deposited adding the employer's contribution if applicable.
18. You should keep the discipline at the site/office as well as at the place of accommodation as per the norms of the company/client and should behave well mannered without causing any embarrassment to the management.
19. You should not enter in to any unlawful act that leads to judicial violence and if the Government authorities like court or police officers charges any case that will be entire responsibility of yours. The company in no way enters or extends assistance in those cases.
20. The entire dispute arising out of this appointment letter shall be subject to jurisdiction Udaipur, Rajasthan only.

Please sign and return the duplicate copy of this letter of appointment (initialing each page including Annexure-I), in token of your having accepted the above terms and conditions.

Thanking you,

Yours faithfully,

For, Pyrotech Electronics Pvt. Ltd Unit #2.

(Authorized Signatory)



I have read and understood the terms and conditions of the appointment letter and accept the same without any reservation and undertake to abide by them. In token of my acceptance, I have signed on the duplicate copy of this letter of appointment.

Date: 18/11/21

Place: UDAIPUR

Signature: *Jagdish*

Name: ..Jagdish Lakshara..

Encl: Annexure-I

[Contd...4]

Annexure-I	
Pay Head	Amount
Stipend	8000
Total Rs.	8000



I have read and understand the terms and conditions of the appointment letter and accept the same without any reservation and undertake to abide by them. In token of my acceptance, I have signed on the duplicate of this letter of appointment.

Date: 18/11/21

Signature: Jayesh

Place: JAIPUR

Name: Jayesh Lakhara