

1st September 2022

To
Lavi Vashisht

In response to your application for an internship engagement with us, we are pleased to extend to you this offer as an Intern. You will begin your internship with the Company on 1st September 2022 and will be expected to work as Intern for 9 months.

Your association with the Company is as per the terms and conditions listed below:

Terms and Conditions

1. This offer is valid for the period from 1st September 2022 to 31st May 2023. This Offer of engagement does not give you any right for permanent absorption in Diligent Tech India Pvt. Ltd. or any of its associated companies.
2. Your joining location would be Udaipur. On the day of joining please report to at the following address: **Techno India NJR Institute of Technology** GQ92+3J5, Biliya, Rajasthan 313003.
3. You will be eligible for Stipend Rs 15,000/- per month during the Internship period.
4. You are required to undergo 9 months Internship and during this program, your performance will be closely monitored by the Company. In case your performance has not been up to the mark during the period and you have not been able to clear the test assigned to you during, after the Internship program, no offer of employment will be made and you will not have any right to claim any employment with the Company.
5. On successful completion of your initial Internship programme and Graduation, an interview will be conducted, and subject to Company's assessment you will be offered an appointment, ("Employment Letter") in an appropriate grade/level of the Company and shall be assigned to any projects by the Company.
6. You will be required to sign a separate agreement along with surety by way of which you agree to complete the Internship period of 9 months and minimum period of One year after completion of internship. Such agreement also part of your internship program terms and conditions with the Company. Copy of the Agreement Annexed.
7. As an intern, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, Leaves, paid holidays, etc.,
8. You will be taking up this assignment/engagement on your own accord and at your own risk and responsibility and the organization will not be responsible for any untoward incident that might happen during your engagement with us.

9. Your engagement will be liable for termination during the internship period without any notice without having to assign any reasons thereof.
10. During your Internship, you may have access to trade secrets and confidential business information belonging to the Company. You shall keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. You shall undergo the programs as assigned by the Company without fail during the period and assigning the programs are strictly at the discretion of the Company. In addition, you agree that upon conclusion of your internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.
11. You shall observe all policies and practices governing the conduct of our business and employees, including our policies throughout your internship period. This letter sets forth the complete offer we are extending to you. It may be changed only by a subsequent written agreement.
12. You are required to complete the "Exit formalities" at the end of your internship tenure.
13. You are requested to **at** 10:00 A.M to complete the joining formalities at **Techno India NJR Institute of Technology**, GQ92+3J5, Biliya, Rajasthan 313003. At the time of reporting, you are requested to submit photocopies of the following:
 - (a) Certificates supporting your educational qualification.
 - (b) PAN Card and Proof of PAN Number
 - (c) Address Proof docs

We hope that your association with the Company will be successful and rewarding.
Please return the acceptance copy duly affixing your full signature as a token of your acceptance.

Yours sincerely,
For Diligent Global Tech Consulting Pvt. Ltd.



Authorized Signatory