



# TECHNO INDIA NJR INSTITUTE OF TECHNOLOGY

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## SEMINAR

### WOMEN SAFTY AT WORK PLACE

Event speaker: Dr Rimpi Bishnoi

Date: 24 Jan 2023, 11:00 am

Venue: Seminar Hall

No of Participants: 150

**TECHNO INDIA NJR**  
INSTITUTE OF TECHNOLOGY

Affiliated to RTU Kota Accredited by NAAC Approved by AICTE

**Seminar on**  
**Woman Safety at Workplace**



**Dr. Rimpny Bishnoi**

📅 24 January 2023 3 ⌚ 11:00 AM

📍 Techno Knowledge Campus

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## Speech Abstract:

Principal madam took a session on women safety on workplace and pointed out several points to thing of when we plan during workplace. Women's safety at workplace is an important issue that affects many women who work in office. Women may face unique safety challenges while working on office, such as being at a higher risk of sexual harassment or assault, and may also have different safety needs and concerns than men.

There are several measures that organizations can take to ensure the safety of women in the workplace. Here are some key measures:

**Clear Anti-Harassment Policies:** Develop and communicate clear, comprehensive anti-harassment and anti-discrimination policies. These policies should define acceptable and unacceptable behavior, outline reporting procedures, and emphasize the company's commitment to a safe workplace.

**Education and Training:** Conduct regular training sessions to educate employees, including managers and executives, about harassment, discrimination, and bystander intervention. Awareness and education are crucial for creating a culture of respect.

**Effective Reporting Mechanisms:** Implement confidential and user-friendly reporting mechanisms for employees to report incidents of harassment or discrimination. Ensure that employees are aware of these reporting channels and feel safe using them.

**Prompt Investigations:** Act swiftly and impartially when investigating reports of harassment or discrimination. The investigations should be conducted by trained professionals to ensure fairness and confidentiality.

**Supportive Work Environment:** Foster a work culture that supports victims and witnesses of harassment. Encourage open dialogue and provide emotional and professional support.

**Empowerment Initiatives:** Offer self-defense and personal safety training to employees, particularly women. Empowerment initiatives can help employees feel more confident in their ability to protect themselves.

**Leadership Commitment:** Leadership must demonstrate a strong commitment to promoting women's safety. Their actions, words, and attitudes set the tone for the entire organization.

**Mentorship and Career Development:** Establish mentorship programs to support the career growth of women in the workplace. Provide equal opportunities for skill development, promotions, and leadership roles.

**Diversity and Inclusion Programs:** Promote diversity and inclusion by creating diverse hiring panels, mentoring underrepresented groups, and fostering a culture of belonging.

**Regular Assessments:** Continuously evaluate the effectiveness of safety initiatives through surveys, focus groups, and feedback from employees. Make necessary adjustments to policies and practices based on these assessments.

**Legal Compliance:** Ensure that the organization complies with all relevant labor laws and

regulations related to gender equality, harassment, and discrimination. This includes regularly updating policies to align with changing legal requirements.

**Transparency:** Maintain transparency in all matters related to safety and equality. Open communication helps build trust and accountability.

**Allyship:** Encourage all employees, regardless of their gender, to be allies in the fight for women's safety. Promote a culture of looking out for one another and speaking up against harassment or discrimination.

**Rewards and Recognition:** Recognize and reward individuals and teams that actively contribute to creating a safer and more inclusive workplace.

**Regular Audits:** Conduct periodic audits and assessments of the workplace to identify and rectify potential safety concerns.

It's important for women to take steps to ensure their safety while traveling, but it's also important to remember that the vast majority of travel experiences are safe and enjoyable. By taking precautions and being aware of potential safety concerns, women can have a safe and enjoyable trip.

| S. No | Name of Student      |
|-------|----------------------|
| 1     | Aarsh Bharti         |
| 2     | Aastha Dakhera       |
| 3     | Abhishek Prajapat    |
| 4     | Akshansh Soni        |
| 5     | Akshat Singh Chouhan |
| 6     | Anjali Soni          |
| 7     | Anurag Menaria       |
| 8     | Anushka Vijay        |
| 9     | Apurva Lodha         |
| 10    | Arvind Singh         |
| 11    | Avani Joshi          |
| 12    | Ayush Talesara       |
| 13    | Bhavya Mehta         |
| 14    | Bheru Singh Panwar   |
| 15    | Daksh Vyas           |
| 16    | Deepak Dhakar        |
| 17    | Dhruv Bagora         |
| 18    | Diksha Agarwal       |
| 19    | Divyanshi Gahlot     |
| 20    | Divyanshu Sahu       |
| 21    | Durga Sankar Dangi   |
| 22    | Gagan Mangal         |

|    |                       |
|----|-----------------------|
| 23 | Garvita Baya          |
| 24 | Garvita Jain          |
| 25 | Gazi Aman Khan        |
| 26 | Harsh Soni            |
| 27 | Harshal Paliwal       |
| 28 | Harshit Purohit       |
| 29 | Harshit Sharma        |
| 30 | Harshita Rathore      |
| 31 | Heet Dosi             |
| 32 | Jahnvi Joshi          |
| 33 | Jainil Jain           |
| 34 | Jaswant Singh Rao     |
| 35 | Jatin Vashishtha      |
| 36 | Jay Joshi             |
| 37 | Jaydeep Dangi         |
| 38 | Jigyasa Chaturvedi    |
| 39 | Kailash Joshi         |
| 40 | Kamlesh Kumar Ghanchi |
| 41 | Kanishka Parmar       |
| 42 | Kashvi Pandey         |
| 43 | Khushal Paliwal       |
| 44 | Khushi Gahlot         |
| 45 | Khushi Vanawat        |

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|----|---------------------------|
| 46 | Kunal Sharma              |
| 47 | Lalita Dangi              |
| 48 | Lavisha Jain              |
| 49 | Lokantik Jain             |
| 50 | Mansi Gehlot              |
| 51 | Mayank Kaneriya           |
| 52 | Mayank Maliwal            |
| 53 | Mehek Bansal              |
| 54 | Mitansh Jain              |
| 55 | Navneet Anand             |
| 56 | Neelam Katariya           |
| 57 | Nehal Dhing               |
| 58 | Nisha Lohar               |
| 59 | Pradhuman Singh Chaudhary |
| 60 | Pranjal Singhvi           |
| 61 | Riya Jain                 |
| 62 | Rupal Soni                |
| 63 | Sahil Solanki             |
| 64 | Sargam Jain               |
| 65 | Saurabh Soni (D2D)        |
| 66 | Shashank Menaria          |
| 67 | Suyash Soni               |
| 68 | Tanisha Kumawat           |

|     |                       |
|-----|-----------------------|
| 69  | Tushar Yadav          |
| 70  | Vaibhav Garg          |
| 71  | Vaibhav Soni          |
| 72  | Varun Sharma          |
| 73  | Vedanshi Pareek       |
| 74  | Vedas Dixit           |
| 75  | Vikram Singh Sisodiya |
| 76  | Vimanyu P Sharma      |
| 77  | Vishal Kumawat        |
| 78  | Vyom Bhatt            |
| 79  | Yash Jain             |
| 80  | Yash Joshi            |
| 81  | Yash Puri Goswami     |
| 82  | Yogesh Jaipal         |
| 83  | Yuvika Choudhary      |
| 84  | Yuvraj Singh Kanawat  |
| 85  | Chinmay Menaria       |
| 86  | Bhumika Vardar        |
| 87  | Kunal Choubisa        |
| 88  | Abir Choudhury        |
| 89  | Aditya Sharma         |
| 90  | Akshi Jain            |
| 91  | Amartya Panwar        |
| 92  | Archi Pamecha         |
| 93  | Arnav Tyagi           |
| 94  | Arzoo Bapna           |
| 95  | Asim Ali Dm           |
| 96  | Burhanuddin           |
| 97  | Charvi Gokhru         |
| 98  | Charvi Upadhyay       |
| 99  | Dhruv Paliwal         |
| 100 | Dikshant Dak          |
| 101 | Divya Kavdia          |
| 102 | Garima Parmar         |
| 103 | Hanshika Mehta        |

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|-----|--------------------------------|
| 104 | Harshali Jain                  |
| 105 | Harshit Paneri                 |
| 106 | Himanshi Suhalka               |
| 107 | Himanshu Hada                  |
| 108 | Ishita Pagaria                 |
| 109 | Jash Hinger                    |
| 110 | Jatin Ameta                    |
| 111 | Khushi Vyas                    |
| 112 | Manvi Paliwal                  |
| 113 | Mohammed Amaan                 |
| 114 | Naman Sharma                   |
| 115 | Neha Chouhan                   |
| 116 | Nikhil Mali                    |
| 117 | Paramveer Singh Rathore        |
| 118 | Patel Dharmikkumar Rajeshbhai  |
| 119 | Patel Saksheebahen Ravindrabha |
| 120 | Preeti Kushwaha                |
| 121 | Prem Prajapat                  |
| 122 | Priyanshu Arora                |
| 123 | Rohit Tailor                   |
| 124 | Siddhrath Bansal               |
| 125 | Somya Champawat                |
| 126 | Sonakshi Negi                  |
| 127 | Sudhanshu Dengra               |

|     |                      |
|-----|----------------------|
| 128 | Sunil Kumawat        |
| 129 | Syed Nida Ali        |
| 130 | Varun Ameta          |
| 131 | Vineet Agarwal       |
| 132 | Yash Mali            |
| 133 | Yash Soni            |
| 134 | YUKTI JAIN           |
| 135 | Akshat Audichya      |
| 136 | Kanishk Asawara      |
| 137 | Dakshy Sharma        |
| 138 | Archi Paneri         |
| 139 | Bhanushree Chundawat |
| 140 | Bharat Kumar         |
| 141 | Bhavesh Dharwar      |
| 142 | Chirag Joshi         |
| 143 | Deepanshu Kumawat    |
| 144 | Dev Bikaneria        |
| 145 | Devraj Singh Rao     |
| 146 | Divyanshu Lohar      |
| 147 | Gagan Jain           |
| 148 | Gaurav Jain          |
| 149 | Gaurav Vashishtha    |
| 150 | Jaideep Kumawat      |