



Letter of Internship and Employment (Post Graduation)

Confidential

Date: 15th December 2022

Dear Suhani,

We are pleased to offer an internship followed by employment with us at Cnetric based on the following terms and conditions.

Internship Start Date: 02 January 2023

Internship End Date: 30 June 2023

Employment Start Date: 01 July 2023

Your internship role would transition to employment after you successfully complete your Graduation at the current university.

During the 6 months of internship, you will be required to learn further technologies and skills based on requirements outlined by Cnetric.

During the 6 months of internship, you may be deployed on projects where you will work under a senior member of Cnetric and perform development or support tasks.

During the 6 months of internship, you will be reporting to Project Manager at Cnetric.

Cnetric will provide a stipend during the tenure of internship as outlined below.

After successful graduation from University and completion of internship from Jan 2023 to June 2023 you will be granted employment in Cnetric from July 2023 and a salary as mentioned below will be paid.

Your role at Cnetric after completing the 6 months internship will be discussed by your reporting manager.

Compensation:

During Internship: A stipend of INR 5000 to INR 10000 will be paid based on performance and ability to contribute to client projects as .

During 1st Year of Employment: An annual salary of INR 4.2 Lakhs (INR 35,000 monthly) plus INR 30,000 annual performance bonus will be paid. From Second Year of employment the salary will be revised based on review of performance in first year and meeting the KPI's defined by your reporting manager.

The company has the rights to alter the terms of internship at any given point.



For Cnetric Enterprise Solutions Pvt Ltd,

Name: David Paranjothy, GM-Admin

Signature:

Paranjothy

Date: Dec 15th, 2022

DECLARATION

I accept the Cnetric internship offer from Jan 2, 2023 to June 30, 2023 followed by employment from July 2023. I agree to meet all the obligations of internship and employment based on the performance criteria defined by the company.

Name: *Suhani Khetpalia*

Signature: *Suhani*

Date: *30/12/2022*

Address: *60, Rudra Vihar, Keshav Nagar, Udaipur (Raj)*

Place: *Udaipur*