

Offer Letter

October 10, 2023

Ref No:- 08/10/23

Mufaddal

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Congratulations on your selection in Growupp.

We take immense pleasure to inform you that subsequent to the selection process, we are offering you the position of **Business Development Associate**. The said offer shall be applied by under mentioned terms and conditions:

1. During the Training period you would be getting a stipend of **INR 15,000** per month.
2. After completion of Trainee period, you would be entitled to the position of **Business Development Associate** with an indicative CTC (Cost To Company) of **INR 10 Lakhs** per annum which will be bifurcated as 4 lakhs Fixed + 6 lakhs Performance Pay.
3. In case if you not able to complete your training in three months than you will be promoted to the position of **Business Development Trainee** and your salary package would be **INR 6 Lakhs** which will bifurcated as 3.6 lakhs Fixed + 2.4 lakhs Performance Pay.

Your compensation and benefits are subject to usual statutory deductions.

We are delighted to welcome you in **Growupp** and wish you an exciting career of learning, development and growth. We look forward to your having a long and rewarding career with us!

Best Regards,
Human Resources Manager
Rishi Kumar

