



TECHNO INDIA NJR INSTITUTE OF TECHNOLOGY

Approved by AICTE & Affiliated to Rajasthan Technical University

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Metric ID 5.2.1	Average percentage of placement of outgoing students during the last five years
DVV Clarification	<p>Please provide as per SOP in data template</p> <p>(a). Student name with contact details</p> <p>(b). year wise tabulation of placed candidates after eliminating repeated offers, if any, for the same student</p> <p>(c). academic period during which the student was pursuing the program</p> <p>(d). scanned copy of appointment orders of i. Kritika Sharma 19-20 ii. Mohit K Chugh 19-20 iii. Heena Odedra 19-20 iv. Prateek jain 18-19 v. Manasi Pandya 17-18 vi. 30 cases in random from all different departments - 6 for each year.</p>

For Techno India NJR Institute of Technology
पंकज पोरवाल
Dr. Pankaj Kumar Porwal
(Principal)

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Appointment order link
2016-20	Kritika Sharma kritika808sharma@gmail.com	CSE	IBM, eschoolhiring@in.ibm.com , adyasha.sahu@in.ibm.com	4.25	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Parth Sharma supersaiyanparth@gmail.com	CSE	IBM, eschoolhiring@in.ibm.com , adyasha.sahu@in.ibm.com	4.25	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Patel Anshu Kumar patelanshu85@gmail.com	CSE	IBM, eschoolhiring@in.ibm.com , adyasha.sahu@in.ibm.com	4.25	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Pragya Sharma sharma98pragya@gmail.com	CSE	IBM, eschoolhiring@in.ibm.com , adyasha.sahu@in.ibm.com	4.25	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Priyanka Agarwal agrawalpriyanka2607@gmail.com	CSE	IBM, eschoolhiring@in.ibm.com , adyasha.sahu@in.ibm.com	4.25	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Vikas Paliwal vikaspaliwal14@gmail.com	CSE	IBM, eschoolhiring@in.ibm.com , adyasha.sahu@in.ibm.com	4.25	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/

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2016-20	Gaurav Jain jaingaurav113@gmail.com	CSE	Wipro, careers@wipro.com	3.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Mayur Kumawat mayurkumawat012@gmail.com	IT	Wipro, careers@wipro.com	3.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Heena Odedra heena10odedra@gmail.com	CSE	AppPerfect, sk@appperfect.com	4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Bhumika Kewaliya kewalyabhumi1998@gmail.com	CSE	Wipro, careers@wipro.com	3.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Ishika Malasiya malasiya.ishika@gmail.com	ECE	Wipro, careers@wipro.com	3.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Vaibhav Lohar vaibhav.loharudr@gmail.com	CSE	Metacube, chirag.singhal@metacube.com	4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Harsh Bhandari 16etccs020@technonjr.org	CSE	Byju's, juveria.nisar@byjus.com	10	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Tushar A Jain tusharjn16@gmail.com	CSE	Sixerclass,swathi@sixerclass.com	6	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Devanish Mali Devashishmali18061998@gmail.com	ECE	TCS, shivasish.sarangi@tcs.com, recruitment.entrylevel@tcs.com	3.96	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Ajaypal S Rathore Email: rathoreajaypalsingh613@gmail.com	ME	Magneti Marelli Motherson, Narans@marelli.motherson.com	1.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/

2016-20	Chetan Joshi, Email: girish2712@gmail.com	ME	Magneti Marelli Motherson, Narans@marelli.motherson.com	1.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Dhananjay Paliwal, Email: dhananjaypaliwal@gmail.com	ME	Magneti Marelli Motherson, Narans@marelli.motherson.com	1.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Dharmendra Lohar, Email: dharmendramalviya6@gmail.com	ME	Magneti Marelli Motherson, Narans@marelli.motherson.com	1.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Dheeraj Audichya, Email: dheerajaudichya55@gmail.com	ME	Magneti Marelli Motherson, Narans@marelli.motherson.com	1.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Gavaksha Yaduvanshi, Email: gksy46@gmail.com	ME	Magneti Marelli Motherson, Narans@marelli.motherson.com	1.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Hardik Kumar Chhipa, Email: hardikkumarchhipa774@gmail.com	ME	Magneti Marelli Motherson, Narans@marelli.motherson.com	1.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Karmanshu Swami, Email: hunneyswami1998@gmail.com	ME	Magneti Marelli Motherson, Narans@marelli.motherson.com	1.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/

2016-20	Shishupal S Baghela, Email: shishupalsinghbagh ela645@gmail.com	ME	Magneti Marelli Motherson, Narans@marelli.motherso n.com	1.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Mohit K Chugh chug.mohit7@gmai l.com	CSE	AppPerfect, sk@appperfect.com	4.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Preksha Maroo prekshamaroo.pm @gmail.com	CSE	Collabera, aashi.joshi@collabera.com, varnica.gumaste@collaber a.com	2.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Pankaj K Dutta pankajdutta98@g mail.com	ECE	Cognizant, IndiaOnboardingHelp@cog nizant.com, c2c@cognizant.com	4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Saumya Shrimal saumyashrimaludai pur@gmail.com	ECE	Cognizant, IndiaOnboardingHelp@cog nizant.com, c2c@cognizant.com	4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Bhavesh Jaswani bhavesh.bunny@o utlook.com	CSE	Cognizant, IndiaOnboardingHelp@cog nizant.com, c2c@cognizant.com	4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Mitali Jain mits.jain98@gmail. com	CSE	Cognizant, IndiaOnboardingHelp@cog nizant.com, c2c@cognizant.com	4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/

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2016-20	Rishit Sondhi rishitsondhi98@gmail.com	CSE	Cognizant, IndiaOnboardingHelp@cognizant.com, c2c@cognizant.com	4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Shaivee Kumawat shaiveeps2711@gmail.com	IT	Cognizant, IndiaOnboardingHelp@cognizant.com, c2c@cognizant.com	4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Sonal Kunwar sonalsisodia@gmail.com	CSE	Cognizant, IndiaOnboardingHelp@cognizant.com, c2c@cognizant.com	4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Mayank Sandhaya, Email: mayanspeed100@gmail.com	ME	Collabera, aashi.joshi@collabera.com, varnica.gumaste@collabera.com	2.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Puneet Jhota, Email: puneetjhota@gmail.com	ME	Clohub IT Services, hr@aroxexpo.com	1.56	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Yashwant Veerwal, Email: yashwantveerval27@gmail.com	ME	Clohub IT Services, hr@aroxexpo.com	1.56	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Prikanksha Maheshwari prikanksha.maheshwari@gmail.com	CSE	AppPerfect, sk@appperfect.com	4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Tanvi Jain tanvijn1998@gmail.com	ECE	Advaiya, Saloni.Gurani@advaiya.com	1.8	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/

2016-20	Ankit Kataria ankitkataria66@gmail.com	CSE	AppPerfect, sk@appperfect.com	4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Afsha Qadir afshaqadir99@gmail.com	ECE	ATS, ajay@atssi.org	3	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Jai Kothari kotharijai0@gmail.com	ECE	ATS, ajay@atssi.org	3	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Mayank Kumawat mayankkumawat319@gmail.com	ECE	ATS, ajay@atssi.org	3	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Ritika Lohar ritikalohar3098@gmail.com	ECE	ATS, ajay@atssi.org	3	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Sufie Asmat Yasmeen sufieasmat098@gmail.com	ECE	ATS, ajay@atssi.org	3	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Anil Ghoti, anilghoti43@gmail.com	EEE	ATS, ajay@atssi.org	3	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Brijesh Yadav, brij5551@gmail.com	EEE	ATS, ajay@atssi.org	3	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Sahil Galudia, ersahilgalundia17@gmail.com	EEE	ATS, ajay@atssi.org	3	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Sunil Ghoti, sunilghoti5752@gmail.com	EEE	ATS, ajay@atssi.org	3	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Deepanshi Ranka deepanshi1806@gmail.com	CSE	Advaiya, Saloni.Gurani@advaiya.com	1.8	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/

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2016-20	Shubham Jain jshubham2304@g mail.com	IT	AppPerfect, sk@appperfect.com	4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Kanika Mathur kanikamathur08@g mail.com	ECE	e-Connect Solutions, mukesh.vyas@e- connectsolutions.com	2.4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Bhavana Tak bhavanatak123@g mail.com	ECE	Tempsens, hr@tempsens.com	1.8	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Lakshit S Rathore 16ETCIT024@techn onjr.org	IT	Clearpack, hr1@in.clearpack.com	1.92	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Dhvani Minda minda.dhvani@gm ail.com	ECE	Metacube, chirag.singhal@metacube. com	4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Prateek Agarwal prateekagrawal900 1@gmail.com	ECE	Metacube, chirag.singhal@metacube. com	4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Shreya Bhanot bhanotshreya@gm ail.com	CSE	Acnovate Technologies, mansi.saraswat@acnovate .com	1.8	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Naman Mundra naman72012@gma il.com	CSE	TCS, shivasish.sarangi@tcs.com, recruitment.entrylevel@tc s.com	3.96	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Manali Gorwani mgorwani@gmail.c om	CSE	Wipro, careers@wipro.com	3.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Bhavesh Babel bhaveshbabel86@g mail.com	IT	Wipro, careers@wipro.com	3.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/

2016-20	Pankaj Kumar Dutta pankajdutta98@gmail.com	ECE	Capgemini, fresherhiring.in@capgemini.com	3.8	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Ayushi Samdani ayushisamdani98.ass@gmail.com	CSE	Capgemini, fresherhiring.in@capgemini.com	3.8	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Bhumika Kewalya kewalyabhumi1998@gmail.com	CSE	Capgemini, fresherhiring.in@capgemini.com	3.8	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Dinesh Suthar 16etctcs012@technonjr.org	CSE	Capgemini, fresherhiring.in@capgemini.com	3.8	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Mahak Kalra muskaankalra4061@gmail.com	CSE	Capgemini, fresherhiring.in@capgemini.com	3.8	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Mahima Alawat malawat1998@gmail.com	IT	Capgemini, fresherhiring.in@capgemini.com	3.8	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Nandini Rathore nandini035@gmail.com	CSE	Collabera, aashi.joshi@collabera.com, varnica.gumaste@collabera.com	2.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Garvit Jain jain.garvit7@gmail.com	CSE	AppPerfect, sk@appperfect.com	4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Priyansh Bharadwaj priyanshbhj@gmail.com	CSE	TCS, shivasish.sarangi@tcs.com, recruitment.entrylevel@tcs.com	3.96	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/

2016-20	Milan Pokharna milan.pokharna1998@gmail.com	CSE	TCS, shivasish.sarangi@tcs.com, recruitment.entrylevel@tcs.com	3.96	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Parul Srivastava srivastava98parul@gmail.com	CSE	Cognos, hr@cognustechnology.com	1.92	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Athira S athiras2698@gmail.com	CSE	e-Connect Solutions, mukesh.vyas@e-connectsolutions.com	2.4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Harshita Dodeja harshita.dodeja135@gmail.com	ECE	Tempsens, hr@tempsens.com	2.16	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Jaya Jain jaya1998jain@gmail.com	CSE	Digicave, careers@digiclave.com, divya.jain@digiclave.com	0.6	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Dimpal Paliwal dimpalpaliwal1998@gmail.com	CSE	TCS, shivasish.sarangi@tcs.com, recruitment.entrylevel@tcs.com	3.96	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Pranshi Nainava pranshin14@gmail.com	ECE	Infosys, anivesh.joshi@infosys.com	3.6	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Manthan Joshi, Email: manthanjoshi98@gmail.com	ME	Infosys, anivesh.joshi@infosys.com	3.6	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Priyanshu Somani somanipriyanshu29470@gmail.com	IT	Infosys, anivesh.joshi@infosys.com	8	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/

2016-20	Ajay PS Rao ajaypratapsingh710@gmail.com	IT	Infosys, anivesh.joshi@infosys.com	3.6	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Vaibhav Pathak vabpathak007@gmail.com	CSE	Infosys, anivesh.joshi@infosys.com	3.6	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Salman Sheikh sheikhsalmanali38@gmail.com	CSE	e-Connect Solutions, mukesh.vyas@e-connectsolutions.com	1.2	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Yasin Malik, Email: malikyasin26@gmail.com	ME	Magneti Marelli Motherson, Narans@marelli.motherson.com	1.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Tushar Premnath PREMNATHTUSHAR@GMAIL.COM	CSE	e-Connect Solutions, mukesh.vyas@e-connectsolutions.com	2.4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Rizwan Sheikh rizwan12shekh@gmail.com	IT	Regal Outsource India, admin@regaloutsourceindia.com	1.2	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Prateek Jain jprateek07@gmail.com	CSE	AppPerfect, sk@appperfect.com	4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Kuldeep Sharma, k11sharma99@gmail.com	EE	Hero Electric, hr.del@heroeco.com, manu.sharma@heroeco.com	1.8	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/

2016-20	Danish Paliwal danish24paliwal@gmail.com	IT	Collabera, aashi.joshi@collabera.com, varnica.gumaste@collabera.com	2.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Cheshta Pandit, Email: akshaypandit0294@gmail.com	ME	TCS, shivasish.sarangi@tcs.com, recruitment.entrylevel@tcs.com	3.96	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Tanvi Ameta tanubhat22@gmail.com	ECE	Advaiya, Saloni.Gurani@advaiya.com	1.8	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Rashmi Sharma 16etccs050@technonjr.org	CSE	Fivesplash, kapil.sharma@fivesplash.in	2.4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Divya Nainava dv.nainava@gmail.com	CSE	Metacube, chirag.singhal@metacube.com	4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Vidushi Kothari vidushig98@gmail.com	ECE	Collabera, aashi.joshi@collabera.com, varnica.gumaste@collabera.com	2.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Badal Mehta, mehtabadal06@gmail.com	EEE	e-Connect Solutions, mukesh.vyas@e-connectsolutions.com	2.4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Aman Jain amanj021298@gmail.com	IT	e-Connect Solutions, mukesh.vyas@e-connectsolutions.com	2.4	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/

2016-20	Chelsea Lodha chelsealodha8@gmail.com	IT	e-Connect Solutions, mukesh.vyas@e-connectsolutions.com	2	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Mohd. Yahya optimisticayahya@gmail.com	CSE	TCS, shivasish.sarangi@tcs.com, recruitment.entrylevel@tcs.com	3.96	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Hitesh Gorana hiteshinfinite@gmail.com	IT	Valuechain, nsehgal@valuechain.com	4.2	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Lokendra Singh Jhala, Email: lokendrajhala1999@gmail.com	ME	Magneti Marelli Motherson, Narans@marelli.motherson.com	1.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Mahendra Prajapat, Email: prajapatmahendra1999@gmail.com	ME	Magneti Marelli Motherson, Narans@marelli.motherson.com	1.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Manish Prajapat, Email: manishprajapat749@gmail.com	ME	Magneti Marelli Motherson, Narans@marelli.motherson.com	1.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Moiz Larji, Email: moizlarji.ml@gmail.com	ME	Magneti Marelli Motherson, Narans@marelli.motherson.com	1.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Mukul Jain, Email: mukuljain422@gmail.com	ME	Magneti Marelli Motherson, Narans@marelli.motherson.com	1.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/

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Dr. Pankaj Kumar Porwal
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2016-20	Narayan Singh Rao, Email:narayansingh rao001@gmail.com	ME	Magneti Marelli Motherson, Narans@marelli.motherso n.com	1.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Pankaj Paneri, Email:paneripankaj @gmail.com	ME	Magneti Marelli Motherson, Narans@marelli.motherso n.com	1.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Rakesh Menaria, Email: rakeshmenaria52@ gmail.com	ME	Magneti Marelli Motherson, Narans@marelli.motherso n.com	1.5	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Aniket Jain aniketjain216@gm ail.com	ECE	Step in solutions	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Diya Shah diyasa360@gmail.c om	ECE	Pyrotech	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Himmat Khatik himmatkhatik77@g mail.com	ECE	Tayana Solutions Pvt. Ltd, Bangalore	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Mahima singh Rao mahimasingh0501 @gmail.com	ECE	Vilkon Solution, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Ritika Sharma ritikasharma0902@ gmail.com	ECE	Pyrotech	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Vilok Jain vilokjain11@gmail. com	ECE	Pyrotech	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/

2016-20	Aayush Jain Email:aayushjain1000@gmail.com	ME	Sales Engineer at Kerot Marble, Sukher, Udaipur	2	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Adil Ahmed Khan Email:adiladeelkhan1802@gmail.com	ME	Trainee Associate at fusion, Udaipur	1.6	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Atul Choudhary, Email:atulchaudhary460@gmail.com	ME	Business of Marbles, shree solution, udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Gunwant kachhava Email: kachhavagunwant69@gmail.com	ME	Trainee Associate at Arc gate, Udaipur	1.6	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Jai Mandot, Email: jaimandot@gmail.com	ME	Design Engineer at Tempsens P Ltd, Udaipur	1.6	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Love Bhati, Email: lovebhatilove786@yahoo.in	ME	Site Engineer @ Bika Group, Udaipur	1.6	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Nikhil Nandwana, Email: nikhilnandwana3@gmail.com	ME	Techical Sales officer, NB Mercatile, Udaipur	1.6	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Shubham Ushania, Email: ushania37@gmail.com	ME	Techical Sales officer, NB Mercatile, Udaipur	1.6	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Kunjpreet Kaur kunjpreet30@gmail.com	CE	Startup "WRICKS"	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Pankaj Audichya pankajaudichya@gmail.com	CE	Mohan lal construction	2.4 LPA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/

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2016-20	Sayed Aamir Hussain sayedaamirhussain4141@gmail.com	CE	Startup Business - Import & Export	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Shubham S Rao raoshubham555@gmail.com	CE	Ravi Construction	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Tanmay Agarwal agrawal.tany.1420@gmail.com	CE	R.S. Traders	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Lokesh Lohar, lokesllohar620@gmail.com	EE	Trainee at Dabok Airport Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Nikhil Singh Sankhala, ns8863201@gmail.com	EE	Arcgate RA, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Reena Singh Rao, reenasinghrao@gmail.com	EE	Sriarjas India Lidhi Ltd, Head of Marketing	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Ritika Purbia, ritspurb97@gmail.com	EE	Kundan Switch Gear, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Dhruvik Neharia dhruvikn@gmail.com	CSE	Frontend Engineer & UI/UX Designer at Kawa Space	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Divya Sachdev 16etccs015@technonjr.org	CSE	Graphic Designer at Fleabazar	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	divyani trivedi divyanitrivedi89@gmail.com	CSE	Research analyst at arcgate	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Piyush Suhalka piyushsuhalka.ps@gmail.com	CSE	Web Developer - Soda in	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/

2016-20	Priyansha Jain priyansha07jain@gmail.com	CSE	Associate Technical Recruiter at eTeam Infoservices Pvt. Ltd.	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Shelly Agarwal shellyagarwal276@gmail.com	CSE	Frontend Engineer at GKMIT Pvt Ltd	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Twinkle Verma twinkleverma1998@yahoo.com	CSE	Digital Marketer (Freelancer)	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Aakash mehta mehtaaakash016@gmail.com	IT	Android Developer (Look Udaipur)	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Aakash vyas vyasaakash91666@gmail.com	IT	Backend Engineer at GKMIT Pvt Ltd	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Aditya Kumawat adityakumawat51@gmail.com	IT	intern at refyneindia	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Afjal Mo.Sindhi afjalms2016@gmail.com	IT	Research analyst at aragate	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Akansha Mishra akankshamishra109@gmail.com	IT	Digital Marketer Freelancer	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Arpit trivedi arpit.trivedi98@gmail.com	IT	Junior Software Developer at Animal Aid Unlimited	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Deekshika jain deekshikajain2108@gmail.com	IT	Digital marketer Software tester	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/

2016-20	Hritik Vaishnav Hritikmaster@gmail.com	IT	Web Designer and Graphics Enthusiast (Freelancer)	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Jaivadrhdhan Singh Rathore jaivardhan0602@gmail.com	IT	Chief Technology Officer at PerSceptre	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Jaypal Joshi jayeshjoshi1231@gmail.com	IT	Social Media Marketing Specialist at Agreya Soft Services	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Krishana gopal mehta krishanagopal.mehta@gmail.com	IT	Graphic Designer at Digital Mikado	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Prafful Manwani praaffulmanwani@gmail.com	IT	Associate at fusion	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2016-20	Praveen Pal praveenpal987@gmail.com	IT	web developer at digital mikado	NA	http://iqac.technonjr.org/supportings/5.2.1/2020%20Batch%20Offer%20Letters/
2015-19	Deepak Bhojak	CE	Rang Technology, hrindia@rangtech.com	2.50	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Prachi Jain prachitruzejain@gmail.com	CSE	Tempsens, hr@tempsens.com	Not stated on letter	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Shireen Ahmed shireenahmed1301@gmail.com	CSE	Wipro, careers@wipro.com	3.50	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Parikshit Suthar parikshit.cool92@gmail.com	CE	Pinnacal Cad, hrd@pinnaclecad.com	2.16	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Yash Bhardwaj bhardwaj.yash5577@gmail.com	CE	Pinnacal Cad, hrd@pinnaclecad.com	2.16	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/

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2015-19	Dhairya Jain palomajain005@gmail.com	IT	Etech, Veena.bhardwaj@etextex as.com	3.00	http://iqac.technonjr.org/supportings/5.2.1/2019 Officer Letters/
2015-19	Dikshi Jain dikshi.01@gmail.com	CSE	IBM, eschoolhiring@in.ibm.com , adyasha.sahu@in.ibm.com	3.60	http://iqac.technonjr.org/supportings/5.2.1/2019 Officer Letters/
2015-19	Anmol Mehta anmolmehta506@gmail.com	CSE	Metacube, chirag.singhal@metacube. com	3.60	http://iqac.technonjr.org/supportings/5.2.1/2019 Officer Letters/
2015-19	Pankaj Paliwal, Email:paliwalpankaj24@gmail.com	ME	Tempsens, hr@tempsens.com	Not stated on letter	http://iqac.technonjr.org/supportings/5.2.1/2019 Officer Letters/
2015-19	Rohit Khoiwal, rohitkhoiwal786@gmail.com	EE	Paytm, Through Cocubes (now AON Cocubes)	2.40	http://iqac.technonjr.org/supportings/5.2.1/2019 Officer Letters/
2015-19	Anshul Porwal anshulp2015@gmail.com	CSE	Hexaware, campus2018@hexaware.com	3.00	http://iqac.technonjr.org/supportings/5.2.1/2019 Officer Letters/
2015-19	Aayushi Joshi aayushi.joshi4@gmail.com	CSE	Wunderman, Amanpreet.Kaur@wunder manthompson.com	2.40	http://iqac.technonjr.org/supportings/5.2.1/2019 Officer Letters/
2015-19	Divya Purbiya dishpurbiya22@gmail.com	IT	Wunderman, Amanpreet.Kaur@wunder manthompson.com	2.40	http://iqac.technonjr.org/supportings/5.2.1/2019 Officer Letters/
2015-19	Swati Suwalka suwalkaswati5@gmail.com	CSE	Kony Labs, meghana.ashok@kony.com	3.00	http://iqac.technonjr.org/supportings/5.2.1/2019 Officer Letters/

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2015-19	Tathagat Chaturvedi tathagat.chaturvedi@gmail.com	CSE	e-Connect Solutions, mukesh.vyas@e-connectsolutions.com	3.00	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Disha Verma dishaverma291097@gmail.com	CSE	K12 Techno Services, kavitha@orchids.edu.in	4.57	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Ritvik Dave ritvikdaveidra@gmail.com	ECE	eInfochips, parth.vasavada@einfochips.com	2.40	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Gunjan Agrawal gunjanagrawal085@gmail.com	CSE	Wipro, careers@wipro.com	3.50	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Kritika Kumawat kritikakumawatck@gmail.com	ECE	Pinnacal Cad, hrd@pinnaclecad.com	2.16	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Harshit Mehta mehta.harshit60@gmail.com	ECE	Epic Reasearch, he@epicresearch.co	2.61	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Lokesh Dangi lokeshdangi002@gmail.com	CSE	Geeky Ants, Kumar Prateek, CEO, info@geekyants.com	4.50	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Ronak Mehta ronakmehta977@gmail.com	CSE	Metacube, chirag.singhal@metacube.com	3.60	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Rakshit Kothari rakshit007kothari@gmail.com	CSE	Advaiya, Saloni.Gurani@advaiya.com	2.72	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Jugal Kukreja jugalkukreja7@gmail.com	CSE	Wunderman, Amanpreet.Kaur@wundermanthompson.com	2.40	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/

2015-19	Yash Bhati yash.bhati58@gmail.com	CSE	TCS, shivasish.sarangi@tcs.com, recruitment.entrylevel@tcs.com	3.36	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Priyanka Upadhyay upadhyay.1998.priyanka@gmail.com	IT	Kansoft, hr@kansoftware.com	2.20	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Akhilesh Vyas akhilesh8507@gmail.com	IT	Epic Reasearch, he@epicresearch.co	2.61	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Aqsa Sarwar Siddiqui siddiqui.aqsa17@gmail.com	IT	IBM, eschoolhiring@in.ibm.com , adyasha.sahu@in.ibm.com	3.60	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Kajal Gupta guptakj8@gmail.com	CSE	Wipro, careers@wipro.com	3.50	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Madhvi Mathur mmahi326@gmail.com	IT	e-Connect Solutions, mukesh.vyas@e-connectsolutions.com	2.00	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Roshni Mehta roshnimehta1997@gmail.com	ECE	eInfochips, parth.vasavada@einfochips.com	2.40	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Madhu Dangi madhu.dangi2015@gmail.com	CSE	Tempsens, hr@tempsens.com	Not stated on letter	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Divesh Sankhla diveshsankhla6@gmail.com	CSE	Wipro, careers@wipro.com	3.50	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/

2015-19	Tejasv Mehta, Email:shikhart25@gmail.com	ME	Thermax, dipak.bera@thermaxglobal.com	2.16	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Nidhi Vyas vyas.nidhi656@gmail.com	CSE	eInfochips, parth.vasavada@einfochips.com	2.40	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Saurabh Vishwakarma logiteck116@gmail.com	CSE	Metacube, chirag.singhal@metacube.com	3.60	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Ayush Jain ayu26sh06@gmail.com	CSE	Wipro, careers@wipro.com	3.50	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Himanshu Kumawat, Email:hk030396@gmail.com	ME	Justdial, hrjaipur@justdial.com	2.59	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Megha Dave dave.meghadave.megha@gmail.com	IT	Rang Technology, hrindia@rangtech.com	2.50	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Ramya KR ramyakarimpuzhar@gmail.com	CSE	IBM, eschoolhiring@in.ibm.com , adyasha.sahu@in.ibm.com	3.60	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Vibha Mehta vishumehta18@gmail.com	CSE	Wipro, careers@wipro.com	3.50	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Ruchi Goswami ruchigoswami111@gmail.com	CSE	IBM, eschoolhiring@in.ibm.com , adyasha.sahu@in.ibm.com	3.60	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/

2015-19	Garvit Mehta mehta.garvit97@gmail.com	IT	Infrastack Labs_Intern, , ajith.narayanan@infrastack-labs.in	1.00	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Vaibhav Lodha vaibhavlodha1998@gmail.com	CSE	Infrastack Labs_Intern, , ajith.narayanan@infrastack-labs.in	1.00	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Jay Paliwal jaipaliwal98@gmail.com	IT	e-Connect Solutions, mukesh.vyas@e-connectsolutions.com	2.00	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Himanshu Kotadia himanshukotadia.hk@gmail.com	CSE	Value Momentum, Through Cocubes (now AON Cocubes)	3.30	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Mohit Sahu mohitsahu1219@gmail.com	CSE	Metacube, chirag.singhal@metacube.com	3.60	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Purvi Sharma sharmavijay01.pal@gmail.com	CSE	IBM, eschoolhiring@in.ibm.com , adyasha.sahu@in.ibm.com	3.60	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Divya Tamboli divyatamboli72@gmail.com	CSE	IBM, eschoolhiring@in.ibm.com , adyasha.sahu@in.ibm.com	3.60	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Aishwarya Malvi malviaishwarya12@gmail.com	IT	Wipro, careers@wipro.com	3.50	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/

2015-19	Yogini Chaturvedi yoginichaturvedi14@gmail.com	IT	Rang Technology, hrindia@rangtech.com	2.50	http://iqac.technonjr.org/supportings/5.2.1/2019_Off_Letters/
2015-19	Harshul Bhaliya harshul2804@gmail.com	IT	e-Connect Solutions, mukesh.vyas@e-connectsolutions.com	2.40	http://iqac.technonjr.org/supportings/5.2.1/2019_Off_Letters/
2015-19	Bhavya Dave bdbhavyadave@gmail.com	IT	IBM, eschoolhiring@in.ibm.com , adyasha.sahu@in.ibm.com	3.60	http://iqac.technonjr.org/supportings/5.2.1/2019_Off_Letters/
2015-19	Bhavya Jain bhavyajainbh@gmail.com	CSE	TCS, shivasish.sarangi@tcs.com, recruitment.entrylevel@tcs.com	3.36	http://iqac.technonjr.org/supportings/5.2.1/2019_Off_Letters/
2015-19	Harmanpreet Singh, Email:harman1feb@gmail.com	ME	Tempsens, hr@tempsens.com	Not stated on letter	http://iqac.technonjr.org/supportings/5.2.1/2019_Off_Letters/
2015-19	Shiva Chauhan shubhamchouhan339@gmail.com	CE	Short Service Commission (Indian Arma)		http://iqac.technonjr.org/supportings/5.2.1/2019_Off_Letters/
2015-19	Yashwant Bokadia bokadiayashwant@gmail.com	IT	Infrastack Labs, ajith.narayanan@infrastack-labs.in	3.00	http://iqac.technonjr.org/supportings/5.2.1/2019_Off_Letters/
2015-19	Manali Jain manali.jain.750@gmail.com	CSE	Arcgate, rbhatia@arcgate.com	2.00	http://iqac.technonjr.org/supportings/5.2.1/2019_Off_Letters/
2015-19	Sonali Jhala sonalijhala23@gmail.com	IT	Arcgate, rbhatia@arcgate.com	2.00	http://iqac.technonjr.org/supportings/5.2.1/2019_Off_Letters/

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2015-19	Vikas Dave vikas5244dave@gmail.com	IT	Arcgate, rbhatia@arcgate.com	2.00	http://iqac.technonjr.org/supportings/5.2.1/2019_Off_Letters/
2015-19	Vipin Singh Rawat varunm666@gmail.com	CSE	Arcgate, rbhatia@arcgate.com	2.00	http://iqac.technonjr.org/supportings/5.2.1/2019_Off_Letters/
2015-19	Harsh Chittora, Email: harshchittora98@gmail.com	ME	Thermax, dipak.bera@thermaxglobal.com	2.16	http://iqac.technonjr.org/supportings/5.2.1/2019_Off_Letters/
2015-19	Gunjan Shah aarahluwalia234@gmail.com	CSE	Metacube, chirag.singhal@metacube.com	3.60	http://iqac.technonjr.org/supportings/5.2.1/2019_Off_Letters/
2015-19	Govind Dangi, govinddangi44@gmail.com	EE	Paytm, Through Cocubes (now AON Cocubes)	2.40	http://iqac.technonjr.org/supportings/5.2.1/2019_Off_Letters/
2015-19	Tulsi Ram Menaria, Email: tulsirammenaria21@gmail.com	ME	Thermax, dipak.bera@thermaxglobal.com	2.16	http://iqac.technonjr.org/supportings/5.2.1/2019_Off_Letters/
2015-19	Pallavi Ameta 15etccs200@technonjr.org	IT	Tempsens, hr@tempsens.com	Not stated on letter	http://iqac.technonjr.org/supportings/5.2.1/2019_Off_Letters/
2015-19	Akshi Panwar akshipanwar97@gmail.com	CSE	Advaiya, Saloni.Gurani@advaiya.com	2.72	http://iqac.technonjr.org/supportings/5.2.1/2019_Off_Letters/
2015-19	Neeraj Yadav yadav.neeraj3025@gmail.com	CSE	Advaiya, Saloni.Gurani@advaiya.com	2.72	http://iqac.technonjr.org/supportings/5.2.1/2019_Off_Letters/
2015-19	Gokul Jain, jaingokul8@gmail.com	EE	Paytm, Through Cocubes (now AON Cocubes)	2.40	http://iqac.technonjr.org/supportings/5.2.1/2019_Off_Letters/
2015-19	Jagrati Godake jagratigodake298@gmail.com	CSE	Rang Technology, hr@rangtech.com	2.50	http://iqac.technonjr.org/supportings/5.2.1/2019_Off_Letters/

2015-19	Aashi Joshi aashi2309joshi@gmail.com	IT	Wunderman, Amanpreet.Kaur@wundermanthompson.com	2.40	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Tanuj Sharma, tanujsharmaee@gmail.com	EE	Thermax, dipak.bera@thermaxglobal.com	2.16	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Simmi Naaz simminaaz73@gmail.com	CSE	Arrowebs, manvi@arrowebs.com	2.50	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Anirudh Muhnot muhnot@icloud.com	CSE	Metacube, chirag.singhal@metacube.com	3.60	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Nikita Kabra kabranikita.nk@gmail.com	IT	TCS, shivasish.sarangi@tcs.com, recruitment.entrylevel@tcs.com	3.36	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Ananya Bhatnagar ananyabhatnagar96@gmail.com	CSE	Wipro, careers@wipro.com	3.50	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Dhruv Kumar Joshi dhruv.hawk@gmail.com	IT	Metacube, chirag.singhal@metacube.com	3.60	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Divya Patidar adiptdr@gmail.com	CE	Pinnacal Cad, hrd@pinnaclecad.com	2.16	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Jitendra S Ranawat, Email: jitendramalpur@gmail.com	ME	Byju's, juveria.nisar@byjus.com	10.00	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/
2015-19	Vora Viraj Kiran Kumar, Email: virajvora.k@gmail.com	ME	Byju's, juveria.nisar@byjus.com	10.00	http://iqac.technonjr.org/supportings/5.2.1/2019_Officer_Letters/

2015-19	Pranay Mann mann.pranay@gmail.com	IT	Byju's, juveria.nisar@byjus.com	10.00	http://iqac.technonjr.org/supportings/5.2.1/2019_Offer_Letters/
2015-19	Ronak Seth, ronakseth71@gmail.com	EEE	Tempsens, hr@tempsens.com	Not stated on letter	http://iqac.technonjr.org/supportings/5.2.1/2019_Offer_Letters/
2015-19	Riddhima Khamesra Riddhimakhamesra08@gmail.com	IT	Jaro Education, hrsupport@jaro.in, payal.d@jaro.in	5.16	http://iqac.technonjr.org/supportings/5.2.1/2019_Offer_Letters/
2015-19	Juhi Sankhla juhisankhla97@gmail.com	CSE	ExtraMarks, abhishek.pareek@extramarks.in	2.40	http://iqac.technonjr.org/supportings/5.2.1/2019_Offer_Letters/
2015-19	Ankit Mishra ankitpurshottam1994@gmail.com	CE	Apex Infralink Limited, hr@apexiltd.in	Offer does not state salary	http://iqac.technonjr.org/supportings/5.2.1/2019_Offer_Letters/
2015-19	Shivam Agarwal shivamagrawal1166171@gmail.com	CSE	IBM, eschoolhiring@in.ibm.com , adyasha.sahu@in.ibm.com	3.60	http://iqac.technonjr.org/supportings/5.2.1/2019_Offer_Letters/
2015-19	Lavish Sarupria, lavishsarupria@gmail.com	EE	Rang Technology, hrindia@rangtech.com	2.50	http://iqac.technonjr.org/supportings/5.2.1/2019_Offer_Letters/
2015-19	Deepshikha Paliwal deepshikhapaliwal.18@gmail.com	IT	e-Connect Solutions, mukesh.vyas@e-connectsolutions.com	2.00	http://iqac.technonjr.org/supportings/5.2.1/2019_Offer_Letters/
2015-19	Nosheen Sheikh nosheenudr@gmail.com	IT	e-Connect Solutions, mukesh.vyas@e-connectsolutions.com	2.00	http://iqac.technonjr.org/supportings/5.2.1/2019_Offer_Letters/

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2015-19	Jeevika Gothwal jeevika.2015@gmail.com	IT	e-Connect Solutions, mukesh.vyas@e-connectsolutions.com	2.00	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Jugal Kumar Porwal jugalporwal97@gmail.com	CSE	MindTree, campus@mindtree.com	3.50	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Jishan Khan jishanafsidi33@gmail.com	CE	Pinnacal Cad, hrd@pinnaclecad.com	2.16	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Kunal Jain jaunkunal1603@gmail.com	CSE	e-Connect Solutions, mukesh.vyas@e-connectsolutions.com	2.00	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Ayushi Kumawat aayushi.k017@gmail.com	ECE	eInfochips, parth.vasavada@einfochips.com	2.40	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Prasun Gupta prasun07gupta@gmail.com	ECE	Infosys, anivesh.joshi@infosys.com	3.60	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Jaideep Bhojak, Email:jaideepbhojkb@gmail.com	ME	Infosys, anivesh.joshi@infosys.com	3.60	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Sandhya Badlani badlanikishore52@gmail.com	IT	Infosys, anivesh.joshi@infosys.com	3.60	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Chirag Paneri, chiragpanericp@gmail.com	EE	e-Connect Solutions, mukesh.vyas@e-connectsolutions.com	2.00	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Ajay Mali ajaymali224@gmail.com	ECE	Metro Electronics	NA	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/

2015-19	Arpita Sharma appisharma1997@yahoo.in	ECE	Tempsens	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Diksha Singh dikshasingh.365@gmail.com	ECE	Pyrotech	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Dushyant Singh Rao raodushyant0@gmail.com	ECE	Aglysys	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Jaydeep Ajmera ajmerajaydeep110@gmail.com	ECE	Lipi Data	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Kulsuma Dilawar dkulsum08@gmail.com	ECE	Capgemini	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Vinayak Choubisa vinayak.choubisa786@gmail.com	ECE	Logic Fruit Technologies	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Chirag Audichya, Email: audichyachirag@gmail.com	ME	Field Engineer on contractual basis, Jawar Mines, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Deepak Sharma, Email: gulshan.sidhar@gmail.com	ME	Manager, Vishnu Enterprise , Bharatpur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Divy Bhanawat, Email: divybhanawat@gmail.com	ME	Design Engineer @ Paracasa Interior Ltd, Madri, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Harsh Rajput, Email: hr.171152@gmail.com	ME	Design Engineer @ Tempsens P Ltd, Madri, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/

2015-19	Hitesh Sen, Email: hiteshsen72@gmail.com	ME	Design Engineer, Kundan Switch Gear P Ltd, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Kartik Malviya, Email: pkmalviya2641@gmail.com	ME	Design Engineer, Pyrotech Ltd Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Krishnapal Singh Rathore, Email: krishnapal.rathore8@gmail.com	ME	Design Engineer, Pyrotech Ltd Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Lakshraj Ranawat, Email: lsr825232@gmail.com	ME	Design Engineer, Pyrotech Ltd Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Love Kumar Audichya, Email: 1997loveaudichya@gmail.com	ME	Maintenance Engineer, Jawar Mines, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Rahul Puri Goswami, Email: rpuri3578@gmail.com	ME	Magneti Marelli Motherson , D.E.T	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Ravi Kumar Khatik, Email: ravitusawara007@gmail.com	ME	Maintenance Engineer, Reliance JIO Mangalwad, Chittorgarh	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Rohit Trivedi, Email: rohit.trivedi97.rt@gmail.com	ME	Design Engineer @ Tempsens P Ltd, Madri, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Sagar Paliwal, Email: sagarpaliwal49@gmail.com	ME	Pinnacle CAD	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Saurabh Singh, Email: saurabhsingh9580@yahoo.com	ME	Design Engineer, Merathan Heaters, Madri Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/

2015-19	Shubham Nagori, Email: shubhamnagori3@gmail.com	ME	Site Engineer, Divinutty Product Pvt. Ltd, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Shurveer Singh Dodiya, Email: shurveersingh95@gmail.com	ME	Service Executive BSES India Pvt Ltd, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Suraj Dangi, Email:surajdangi4704sd@gmail.com	ME	Design Engineer GR Infra- projects, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Vishal Soni, Email: vishalsoni1538@gmail.com	ME	Business of Crushing Plant, Bhinder Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Sanchit Govil, Email: sanchitgovil5@gmail.com	ME	Senior Executive in Production Planning , Wooden Street, Sukher, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Nirbhik Dasharda, Email: nirbhikdasharda@gmail.com	ME	Design Engineer, Shreeji Engineering works, Sukher, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Vikas Bhawsar, Email:vbhawsar15@gmail.com	ME	Start-up Business for tummy's filler café, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Prashant Singh Bhati, Email:bhatiprashant18@gmail.com	ME	Travel Consultant, ghoomosa.com, udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/

2015-19	Dixit Joshi dakshjoshi405@gmail.com	CE	saral ngo	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Govind Lohar govind.lohar40@yahoo.com	CE	Construction Startup "Kalika Construction"	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Hemant Prajapat prajapathemant980@gmail.com	CE	Goyel infrastructure private limited.	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Kamlesh Panchal panchalkamlesh96@gmail.com	CE	Udaipur Smart City Projects LTD.	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Kapil Menaria krishnamenaria1997@gmail.com	CE	reliance construction.	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Kirtika Kumawat kirtikakumawat786@gmail.com	CE	Pinnacle CAD, Jaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Kunal Choubisa choubisakunal@gmail.com	CE	IDP PVT. LTD.	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Mayank Sharma mayanksharma7238@gmail.com	CE	nagar neegam udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Nishant Audichya nishantaudichya.na@gmail.com	CE	PC Construction & Mohanlal Construction	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Shiva Chouhan shubhamchouhan339@gmail.com	CE	Indian Army	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Vaibhav Ameta hpameta68@gmail.com	CE	Udaipur Smart City Projects LTD.	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/

2015-19	Yash Paliwal yashpaliwal0492@gmail.com	CE	Pinnacle CAD, Jaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Jayant Gochar,jayantgochar@gmail.com	EE	Wonder cement nimbahera	NA	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Mahipal Singh Ranawat, ranawatsingh100@gmail.com	EE	hindustan zinc smelter supervisor	NA	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Pranshu Dadhich, dadhichmekhla@gmail.com	EE	Arcgate SRA	NA	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Rahul Menaria, menariarahul100@gmail.com	EE	branch service partner,yes bank,dariba	NA	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Manish Kumar Singh, singhmanishkumar479@gmail.com	EEE	Radisson Blu Hotel dwarika, Team Leader New Delhi	NA	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Anishi Jain anishisemlawat@gmail.com	CSE	Graphic Designer (Freelancer)	NA	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Gunjan Agarawal gunjanagrawal085@gmail.com	CSE	Asst.System Engineerat TCS	NA	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Kanishka Paliwal kanishkapaliwal7535@gmail.com	CSE	Fusion Technology	NA	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Ravina Jain rjravina004@gmail.com	CSE	Social Media Specialist at Digital Mikado	NA	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/

2015-19	Ritwik Joshi jritwik3@gmail.com	CSE	Entrepreneur AI Enthusiast Co - Founder @botosynthesis	NA	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Rohit Patidar rohitpatidar434@gmail.com	CSE	Digital marketer - Midinninigs	NA	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Ruchita Singhal ruchitasinghal97@gmail.com	CSE	Welingkar Institute Of Management	NA	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Shradha Bhavsar shradhabhavsar@yahoo.com	CSE	Advaiya Solutions	NA	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Siddharth Mathur chiragmathur0@gmail.com	CSE	Software Engineer at Openplaytech	NA	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Umangini Jain umangini.jain@gmail.com	CSE	Unitedworld school of business	NA	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Aayushi Nahar aayushinahar0105@gmail.com	IT	Software Engineer at Regal Outsource Pvt Ltd	NA	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Ankush Choudhary ankushchoudhary919@gmail.com	IT	Cloud Engineer at InfraStack-Labs Technologies Private Limited	NA	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/
2015-19	Harshita Bapna harshitabapna@yahoo.com	IT	Software Engineer at In Time Tec	NA	http://iqac.technonjr.org/supportings/5.2.1/2019_Off er Letters/

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2015-19	Jaidev Meghwal jaidevmeghwal@gmail.com	IT	Back office nagar nigam	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Mahendra Dangi jaipatel5050@gmail.com	IT	Social Media Freelancer	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Mahima Sharma mahimasharmanjr@gmail.com	IT	E-Commerce Executive at RajasthanBlog	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Nalin Vyas jainroyal11@gmail.com	IT	Co-Founder at Metal Head India	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Shreeman Purohit drhspurohit@gmail.com	IT	Front End Developer at Chainvine	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Shubhanshu Sharma sharmashubhanshu16@gmail.com	IT	e-connect	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2015-19	Yashraj Singh Shaktawat yashraj7876@gmail.com	IT	Digital marketing manager dazzle birds	NA	http://iqac.technonjr.org/supportings/5.2.1/2019 Offer Letters/
2014-18	Sakshi Paliwal sakshipaliwal99@gmail.com	CSE	Appcino, hr@appcino.com	2.4	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Rahul Kumar Tailor, Email: rahulkumar.chouhan.rc@gmail.com	ME	Arcgate, rbhatia@arcgate.com	1.56	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Prateek Chaplot prateekchaplot96@gmail.com	CSE	Metacube, chirag.singhal@metacube.com	3.5	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Lavish Paneri, Email:lavishpanerip@gmail.com	ME	Marvel Inovation, art.ishwar@gmail.com	2	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/

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2014-18	Neha Karmakar nehakarmakar8888 8.nk@gmail.com	CSE	Fusion, hr@fusionfirst.com	1.56	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Narayan lal menariyanarayanlal @gmail.com	ECE	Fusion, hr@fusionfirst.com	1.56	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Shubham Sharma, ssshubh2097@gma il.com	EEE	Fusion, hr@fusionfirst.com	1.56	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	SHUBHAM DAVE, Email:daveshubha m99@gmail.com	ME	Fusion, hr@fusionfirst.com	1.56	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Shubham Parashar shubhampq177@g mail.com	ECE	Fusion, hr@fusionfirst.com	1.56	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Kritarth Tailor, Email:kritarthadhir ajtaylor@gmail.com	ME	Fusion, hr@fusionfirst.com	1.56	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Khushboo Chandak khushboochandak2 3@gmail.com	IT	Fusion, hr@fusionfirst.com	1.56	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Harshit Sharma sharmaharshit006 @gmail.com	IT	Fusion, hr@fusionfirst.com	1.56	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Akshat Bordia akshatbordia@yah oo.co.in	IT	Hexaware, campus2018@hexaware.c om	2.5	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Manasi Pandya manasipandya7@g mail.com	CSE	Gateway Technolabs, dhara.mehta@gatewaytec hnolabs.com	2.4	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Manisha Gupta guptamanisha401 @gmail.com	CSE	Metacube, chirag.singhal@metacube. com	3.5	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/

2014-18	Nupur Shekhawat, nupur.shekhawat12@gmail.com	EEE	Pyrotech, hr@pyrotechlighting.com	1.2	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Tejal Nalwaya tejalnalwaya@gmail.com	CSE	Arrowebs, manvi@arrowebs.com	1	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Nayan Depra nayandepra@gmail.com	CSE	Zauba Technologues, info@zauba.com	Only Internship	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Kushagra Bagora, Email:kushagrabagora211995@gmail.com	ME	Robo Species, info@robospecies.com	Offer Letter	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Saloni Khandelwal salonikhandelwaldc13@gmail.com	CSE	Metacube, chirag.singhal@metacube.com	3.5	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Kirti Joshi soniya26.sj@gmail.com	CSE	Rang Technology, hrindia@rangtech.com	2.64	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Prateek Raj S. Bhati, Email: prsb1995@gmail.com	ME	Patel Phoschem, info@patelposchem.com	1	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Ayush Kumar, Email: kayush607@gmail.com	ME	Mahindra & Mahindra, Atul Joshi, Head HR	3	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Oshi Bohra oshibohra14@gmail.com	CSE	Blue Bird Minerals	1.8	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Sanjay Rajpurohit sanjayrajpurohit36@gmail.com	CSE	Teramatrix, infoteramatrix.in	4	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/

2014-18	Falguni Gandhi falgunigandhi07@gmail.com	IT	IBM, eschoolhiring@in.ibm.com , adyasha.sahu@in.ibm.com	3.5	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Minal Jaroli jaroliminal15@gmail.com	CSE	Emitech, info@shopinc.com	42K AED/yr	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Arushi Mehta mehta.17arushi@gmail.com	CSE	Infosys, anivesh.joshi@infosys.com	3.25	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Jayan Agarwal jayanagrawal@gmail.com	CSE	Adynor (Internship), ankur@adynor.com	Only Internship	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Ahad Sabunwala ahadsw@gmail.com	IT	Acnovate Technologies, mansi.saraswat@acnovate.com	1.8	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Shruti Agrawal shrutiagrawal915@gmail.com	CSE	Metacube, chirag.singhal@metacube.com	3.5	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Ranveer S. Narvariya, Email:ranveersingh narvariya1997@gmail.com	ME	Padmawati Polymers, padmavathi3965@gmail.com	Only Internship	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Twinkle Jain jainranusam.11@gmail.com	CSE	Drishti Soft , Through Cocubes (now AON Cocubes)	6.6	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Girishma Sen girishmasen1512@gmail.com	IT	Zigsaw Consultansy, vaibhav@zigsaw.in	1.5	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Riddhi Vanawat riddhi.vanawat@gmail.com	CSE	eInfochips, parth.vasavada@einfochips.com	Offer Letter	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/

2014-18	Pulkit Bangar Maheshwari, Email: pulkit.0996@gmail. com	ME	Nova Industries, Ph. 97240834408048016383	Only Internship	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Sazid Mohammed Mansuri, Email:sazidmansuri 43@gmail.com	ME	Marathon Heater, info@marathonheater.in	3	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Sharavan Kumar Lohar, Email:sharavanluha r@gmail.com	ME	Asha Industries, ashaindusanpur@gmail.co m	Offer Letter	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Apeksha Maheshwari maheshwari.apeks ha1396@gmail.co m	CSE	Appcino, hr@appcino.com	2.4	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Prachi Pahuja prachi.6pahuja@g mail.com	CSE	Advaiya, Saloni.Gurani@advaiya.co m	0.5	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Surabhi S surabhi960528@g mail.com	CSE	Advaiya, Saloni.Gurani@advaiya.co m	0.5	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Apeksha Khandelwal dimpuudr@gmail.c om	CSE	Metacube, chirag.singhal@metacube. com	3.5	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Yash Kothari yashkothari1946@ gmail.com	CSE	Metacube, chirag.singhal@metacube. com	3.5	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Shivansh Nalwaya shivanshnalwaya@ gmail.com	CSE	GKMIT, kriti@gkmit.co	3.64	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Roshni Jain roshni.bjain@gmail .com	IT	Parthartha Associates, 9252799492/9251650762	1.58	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/

2014-18	KARAN KHILOLIA, Email:karankhiloliya@gmail.com	ME	Metrix Tech (Internship), info@matrixwebinfotech.com	Only Internship	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Rohit Mehta rohitmehta1996@gmail.com	CSE	TCS, shivasish.sarangi@tcs.com, recruitment.entrylevel@tcs.com	3.36	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Nitesh Vaishnav niteshvaishnav005@gmail.com	CSE	Infosys, anivesh.joshi@infosys.com	3.25	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Shivam Pachauri, shivamp484@gmail.com	EEE	Pyrotech, hr@pyrotechlighting.com	1.2	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Akshay Jain akshay.jainn123@rediffmail.com	CSE	TCS, shivasish.sarangi@tcs.com, recruitment.entrylevel@tcs.com	3.6	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Pourush Sharma pourush6@gmail.com	CSE	Primenumbers Technogies, Akhil Vijayan (9148503004)	1.2	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Jaya Bapna jainjaya24@gmail.com	CSE	Metacube, chirag.singhal@metacube.com	3.5	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Sangoli Jain jainsangoli@gmail.com	CSE	Icubes, info@icubes.org	Internship Cert.	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Himani Vijay himanivijay03@gmail.com	CSE	THBS, SES, hiring@thbs.com	3	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/

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2014-18	Shivam Joshi shivam001joshi@gmail.com	CSE	Metacube, chirag.singhal@metacube.com	3.5	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Kinjal Chhapparwal kinjalchhapparwal96@gmail.com	CSE	SSTPL, hr@sstpl.net.in	2.2	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Mayur Panchal, Email: panchalmayur9@gmail.com	ME	Marvel Inovation, art.ishwar@gmail.com	2	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Garima Arora garima13095@yahoo.in	CSE	In Time Tec, kritika.gupta@intimetec.com	3.5	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	KULDEEP YADAV, Email: kuldeepluve1994@gmail.com	ME	Navneet Motors, accounts@navneetmotors.in	0.85	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Erum Sanwari erumsanwari@gmail.com	CSE	GKMIT, kriti@gkmit.co	3.64	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Sejal Parikh parikhsejal3@gmail.com	CSE	Cognos, hr@cognustechology.com	2	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Akash Kasturi kasturi.akash1996@gmail.com	ECE	Tempsens	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Akshi Duggar akshi.duggar1@gmail.com	ECE	Secure Meters	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Divyansh Joshi divyanshsjoshi@gmail.com	ECE	Pyrotech	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Pooja Nagda poonagda1995@gmail.com	ECE	Tempsens	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/

2014-18	Priyanka Sharma pri.sharma22cancer@gmail.com	ECE	AST Imaging Pvt. Ltd., Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Ritesh Dungarwal ritesh.dungarwal96@gmail.com	ECE	Pyrotech	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Yasha dave yashadave96@gmail.com	ECE	AST Imaging Pvt. Ltd., Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Heena Prajapat hinuprajapat5567@gmail.com	ECE	Accenture	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Bhawat Jigar Vishnu Shankar, Email:jbhavat@gmail.com	ME	Quality Engineer, Shree Shakti Weldtech Pvt Ltd Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	DEEPAK SAHLOT, Email: jaindeepak.jain83@gmail.com	ME	Production Engineer, Integrated Mobitech Neemach, MP	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	DHARMENDRA VAISHNAV, Email:dv19196@gmail.com	ME	TCS, Pune	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	DILPESH RATHOD, Email:dilpeshrathord@gmail.com	ME	Design Engineer Pyrotech Unit-2 , Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Gopal Singh Kharwar, Email: gopalsinghinfo2208@gmail.com	ME	Business Web & Development, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	HEMANSH PANDYA, Email:pandyahemansh@gmail.com	ME	Trainee Engineer, Hitachi Ahemdabad	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/

2014-18	Himmat Kumawat, Email:himmatavh88@gmail.com	ME	Installation Engineer Amrut Brothers Machinery Pvt. Ltd. Ahemdabad	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	HIMMAT SINGH BHATI, Email:Himmatsinghbhati.72@gmail.com	ME	Business, Laxmi Marble , Kelva	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Hitesh Kakawat, Email:Hiteshmenaria1996@gmail.com	ME	Research Analyst, arc gate , Udaipur ,	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	HITESH NAGDA, Email:hitesh.nagda28@gmail.com	ME	Research Analyst, arc gate , Udaipur ,	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Hussain Ali Bohra, Email:hussainbohra338@gmail.com	ME	Production Engineer, Shree Sulz Spares Tax Pvt Ltd, Bhilwara	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	JAYESH PALIWAL, Email:jayeshpaliwal889@gmail.com	ME	Trainee Engineer, IBM, Pune	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	KALPESH PRAJAPAT, Email:kalpeshprajapat94@gmail.com	ME	Service Engineer, TATA Hitachi Dealer Technical Services Pvt Ltd, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	KAPIL TAILOR, Email:kapildevs8266@gmail.com	ME	Software Engineer, Jump up Ahemdabad	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Kritarth Tailor, Email:kritarthadhirajtaylor@gmail.com	ME	Fusion, hr@fusionfirst.com	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	MANISH SWARNKAR, Email:manishswarankar35@gmail.com	ME	Marketing Engineer, Pyrotech , Udaipur ,	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/

2014-18	Mohammed Varis, Email: fmvaris786@gmail.com	ME	Design Engineer, Hitachi Ahemdabad	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	NAVEEN PAL, Email:mr.naveenpa l007@gmail.com	ME	Design Engineer, BSES India PVT LTD, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	PRADEEP RAWAT, Email:rawatp831@ gmail.com	ME	Production Engineer, Tempsens Pvt Ltd, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Rakshak Mathur, Email: rakshakrm@ gmail.com	ME	Junior Software Engineer, Accenture , Gurgaun	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Swapnil Kale, Email: sawpnilk41@ gmail.com	ME	Research Analyst, arc gate , Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	TRISHAL LOHAR, Email:trishallohar@ ymail.com	ME	Business, DoMySale Pvt. Ltd, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	UTTAM SHARMA, Email:uttam.sharm a6464@yahoo.com	ME	Business of Coaching Classes, Banswara	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Vaibhav Jethi, Email:vaibhavjethi5 @gmail.com	ME	Chief Mechanical Engineer, Khaitan Mines, Nathwadara	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Abhinav porwal abhinavporwal19@ gmail.com	CE	Navkar Consultancy, Badi Sadri	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Ankesh kumar ankeshkumarkashy ap@gmail.com	CE	State Food Corporation, Bihar	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Bhavshal chandrayan-tfws bhavshal.c@gmail. com	CE	Job in L&T Construction as a GET, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/

2014-18	Bhupendra lohar loharbhupendra1705@gmail.com	CE	Malviya Construction, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Deepak nagda dpknagda@gmail.com	CE	Junior Assistant in Education department, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Hans raj bawari hansrajbawari.007@gmail.com	CE	Site Engineer at Unique Dream House Stay, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Hemendra mali hemendramali85@gmail.com	CE	SR Constrution and Consultancy, Sirohi	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Indra singh chauhan singh.indrachauhan@gmail.com	CE	Site Engineer at Savaliya build creation LLP, Debari, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Kundan gorana kundangorana2139@gmail.com	CE	Civil Site Engineer at Gorana Construction, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Lokesh puri goswami lokeshpurigoswami04@gmail.com	CE	Working at ANGIRUS IND PRIVATE LIMITED (Start-up). Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Mayank tak tak.mayank.19@gmail.com	CE	Civil Site Engineer at Sai Constrution, Jodhpur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Mohit wadhwani mohitwadhwani16@gmail.com	CE	Civil Site Engineer at Gorana Construction, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/

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2014-18	Pushkar dangi kamaldangi25@gmail.com	CE	Civil Site Engineer at IQRA International, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Ravindra dangi ravindradangi16@gmail.com	CE	Site Engineer at Soni Kapil Associates, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Sachin kumar sachingoyal9211@gmail.com	CE	Intern at Rajasthan State pollution Control Board, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Shadab shekh shadabsheikh004@gmail.com	CE	Site Engineer at Unique Dream House Stay, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Vinay dhakad vinaydhakad496.vd@gmail.com	CE	Indian AIR FORCE, Bangalore	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Vishal sharma vishalsharma71297@gmail.com	CE	Sales Officer at AU Bank, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Vishwa raj singh vishwaraj.singh@rocketmail.com	CE	Highway Engineer at Ravi Infra Project Ltd., Gujrat	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Akib Javed, akibjaved1212@gmail.com	EE	SK Mines Electrical engg.	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Anil Kumar Darji, anil3096darji@gmail.com	EE	zawar mines, Junior engineer	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Kuldeep Pushkarna, kuldeppushkarna4@gmail.com	EE	pyrotech service engineer	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/

2014-18	Mohammed Hashim, sheikhhashim9@g mail.com	EE	Hindustan Zinc smelter supervisor	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	ROHIT KUMAR PATEL, rohitpatels746@g mail.com	EE	Energy power instrument udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Chhagan Singh Chouhan, chhagansingh146@ gmail.com	EE	Vilas transcore Pvt. Ltd., GET	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Anshul Patel, anshulpatel1096@ gmail.com	EEE	IBM	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Nisha Rai, nishar310@gmail.c om	EEE	L&T Bangalore, Software Engineer	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	AAYUSHI GUPTA guptaayushi85@g mail.com	CSE	Cloud Management Specialist at Appirio	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	ADITI MAHESHWARI aditimaheshwari19 96@gmail.com	CSE	Programmer Analyst at Cognizant	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	AJIT SINGH CHANDRAWAT ajchandrawat@gm ail.com	CSE	Junior Developer at Paperchase software solution	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	AKHILESH GAHLOT akhileshgahlot03.a g@gmail.com	CSE	Mobile Application Developer at Funedulearn	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	ARCHIT JAIN architjainudr@hot mail.com	CSE	Software Engineer at E- Connect Solutions Pvt. Ltd.	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	GAURAV CHOUDHARY gauravchoudhary2 628@gmail.com	CSE	Indian Army	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/

2014-18	GEETANSH MEHTA geetanshmehta77@gmail.com	CSE	Entrepreneur Founder Nxtech Solutions	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	HARSHVARDHAN S SISODIA harshvardhansingh58@gmail.com	CSE	Senior Full stack Developer at varsito.com	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	JANIL MALHARA janilmalhara1209@gmail.com	CSE	Manager - Technical Services & Sales at EON Reality	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	JUHI CHHABRA juhichabra009@gmail.com	CSE	SEO Executive Wooden Street	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	MEHUL BOKADIA mehulbokadia005@gmail.com	CSE	Technical Management Engineer @ BT	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	NAFISA BANU nafisa1297@gmail.com	CSE	Software Developer@ Acnovate Corporation	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	NIKUNJ PARIKH parikh.nick@gmail.com	CSE	Analyst at Deloitte	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	PIYUSH KOTHARI piyush407kothari@gmail.com	CSE	Edyusor Edutech Solutions	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	ROHAN SEN rohansen138@gmail.com	CSE	3D Artist at EON Reality	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	SANYAM JAIN winnerlionx@gmail.com	CSE	SORS engineer at cywarelabs	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	SHRAVYA RAJ PUROHIT rajshravya@gmail.com	CSE	Etech	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/

2014-18	TANMAY DWIVEDI tanmaydwivedit@gmail.com	CSE	PHP Poets IT Solutions	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	VANSH SONI vanshsoni16@gmail.com	CSE	Founder at Botosynthesis	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	VIVEK KUMAR GHANCHI vivekghanchi12345@gmail.com	CSE	Software Developer at Acquire	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	AKSHAY NANDWANA akshaynandwana001@gmail.com	IT	Oppia Foundation	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Anshika Dave anshikadave96@gmail.com	IT	DM Freelancer	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	ARPIT JAIN 018arpitjain018@gmail.com	IT	React Native developer at UPapp factory	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	BHAGYESH PANCHAL bhagyeshpanchal1996@gmail.com	IT	GKMIT	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Bhumika Rathore bhumikarathore26@gmail.com	IT	Center Head - OSL (Miraj Group)	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	DIVYA PANCHAL divyapanchal1818@gmail.com	IT	Freelance Graphic Designer	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	NIPUN RAWAT nipunrawat2112@gmail.com	IT	Founder at DigiCaptors	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	Rahul Bhavsar rahulbhavsar141@gmail.com	IT	software developer at cogent info media	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/

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2014-18	Saloni Purbia salonipurbia1996@gmail.com	IT	SEO Executive at Orionators	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2014-18	SHLOK PIMPALKAR shlokpimpalkar@gmail.com	IT	Sales Intern at Sports365	NA	http://iqac.technonjr.org/supportings/5.2.1/2018%20Batch%20Offer%20Letters/
2013-17	Nilesh Jain	CSE	Aadhar Housing, customercare@aadharhousing.com	2.36	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Mahendra Singh Panwar	CSE	AVIHS Consultancy, cavihs@yahoo.com	1.2	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Ashok Menaria	CSE	Gayatri Constructions, gayatrickonstruction.badri@gmail.com	Not stated on letter	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Rohan Jain rohanjn90@gmail.com	CE	RK Group, corp.office@wondercement.com	Not stated on letter	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Nitin Sharma nsrocks08@gmail.com	CSE	Metacube, chirag.singhal@metacube.com	3.2	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Diksha Sharma	CSE	IKY Technosoft, hr@ikytechnosoft.com	1.44	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Varun Shrivastava varun.shri10@gmail.com	CSE	Metacube, chirag.singhal@metacube.com	3.2	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Vishal Joshi	CSE	Yasakawa, careers@yaskawa.in	3	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Deepak Paliwal	CSE	Yasakawa, careers@yaskawa.in	3	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/

2013-17	Mohammad Saifuddin Ali	CSE	Cognus, hr@cognustechnology.com	Not stated on letter	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Dinesh Dangi	CSE	Aadhya Aerospace, Sabu Joseph, +91-80-4661333		http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Taher Ali	CSE	Amazon, cscampus-noida@amazon.com	1.97	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Madhu Sainani, madhusainanilm@gmail.com	EEE	Semicon, hr@baymediasoft.com		http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Abhinav Mehta	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Chetan Dehra	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Dakshay Bhagtani	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Dharmesh Kumawat	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Gaurav Gurjar	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Gaurav Suthar	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Harshita Jain	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/

2013-17	Himanshu Kothari	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Hitesh Jain	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Jeevan Kumawat	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Jigar Gujarati	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Koushlendra Singh Rathore	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Kundan Singh Rathore	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Madhur Sachdev	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Mahendra Singh	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Mayank Shrimali	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Mohit Dwivedi mohitdwivedi746@gmail.com	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Nitin Bhatt	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/

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2013-17	Prabhat Chouhan	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Sandeep Panchal panchalsandeep089@gmail.com	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Shubham Kumar Prajapat	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Yash Prajapat	CSE	Fusion, hr@fusionfirst.com	1.83	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Krishnapal Singh Ranawat, Email: krishanpalranawat@gmail.com	ME	Mynores India, rcs@wolkem.com	Not stated on letter	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Priyanka Anand priyanka.anand9460@gmail.com	CSE	Metacube, chirag.singhal@metacube.com	3.2	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Achal Shankar Sharma	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Achin Sharma	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Anmol Khatri	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Apoorv Acharya	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Arun Garg	CSE	Arcgate, rbhatia@arcgate.com	1.64	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/

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2013-17	Ayush Dharmawat	CSE	Arcgate, rbhatia@arcgate.com	1.64	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Bhawani Singh	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Bhupendra Ranawat	CSE	Arcgate, rbhatia@arcgate.com	1.64	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Devendra Pratap Singh	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Dhaval Sargani	CSE	Arcgate, rbhatia@arcgate.com	1.64	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Dipendra Choudhary	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Dushyant Choubisa	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Faiz Ahmed Kazmi	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Gagan Bansal	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Gaurav Kumar	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Harish Choubisa	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/

2013-17	Heera Lal Dangi	CSE	Arcgate, rbhatia@arcgate.com	1.64	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Hemant Mehta	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Himanshu Chaplot	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Jignesh Jain	CSE	Arcgate, rbhatia@arcgate.com	1.64	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Khushboo Salvi	CSE	Arcgate, rbhatia@arcgate.com	1.94	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Kriti Jain kritijain0912@gmail.com	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Mayank Jamoliya	CSE		2.08	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Meenal Ranka mnlrnk@gmail.com	CSE	Arcgate, rbhatia@arcgate.com	2.08	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Mohd. Kasim	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Mohit Singh Panwar	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Monika Kumawat	CSE	Arcgate, rbhatia@arcgate.com	1.94	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/

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2013-17	Pankaj Kumar	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Paresh Kalal	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Rajat Garg	CSE	Arcgate, rbhatia@arcgate.com	1.94	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Sanjay Bhudra	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Santosh Patel	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Shivam Mehta	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Shubham Dadhich	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Tahel Ali Bohra	CSE	Arcgate, rbhatia@arcgate.com	1.79	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Taruna Sharma	CSE	Arcgate, rbhatia@arcgate.com	1.64	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Naman Agarwal, namanagarwal21@gmail.com	EEE	Profinch,info@profinch.com	3	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Vipul Chasta, vipulchasta@yahoo.co.in	EEE	Prototech careers@prototechsolutions.com	2.75	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/

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2013-17	Neeraj Das, nirajtechee@gmail.com	EE	Prototech careers@prototechsolutions.com	2.75	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Akriti Sondhi akriti.sondhi95@gmail.com	CSE	Metacube, chirag.singhal@metacube.com	3.2	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Harshvardhan Chittora chittora.harshvardhan@gmail.com	CSE	Amazon, cscampus- noida@amazon.com	1.97	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Tanika Porwal tanikaporwal06@gmail.com	ECE	Profinch	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Khushboo Maheshwari khushbumaheshwari31@gmail.com	ECE	AvioHeliTronics InfoSystems Pvt. Ltd., Bangalore	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Aditya Sahu, Email: sahu.aditya256@gmail.com	ME	Management Trainee, Adani Group of Companies, Ahmedabad	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Jitendra Singh Jhala, Email: jitendrantd@gmail.com	ME	Service Engineer, Yaskawa Robotics , Gurgaon	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Varun Paliwal, Email: varunpaliwal71@gmail.com	ME	Mechanical Engineer, Mewar Hitech Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Taher Ali Bohra, Email: taherbohra977@gmail.com	ME	Catalog Specialist, amazon, Bangalore	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Chitransh Jain, Email: akshay.acj@gmail.com	ME	Assistant Manager , HLBS Bangalore	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/

2013-17	Himanshu Shrimali, Email: himanshushrimali49@gmail.com	ME	Marketing Executive, SRG Plywood, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Hitendra Singh Thakor, Email:hitendra.sg555@gmail.com	ME	Quality Assurance Engineer, Panasonic Warehouse Gujrat , Ahemdabad	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Krishnapal Singh Ranawat, Email: krishanpalranawat@gmail.com	ME	Quality Engineer , GG valves pvt.ltd., Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Lalit Prajapat, Email:lalitprajapat232@gmail.com	ME	Assistant Manager, Quality Agro Product, Agriculture Product Suppliers, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Lokesh Suthar, Email: lokesharma05@gmail.com	ME	Design Engineer, Accurate Sensing Technology , madri, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Mohammed Azahar, Email:azharmd1234@gmail.com	ME	Workshop Manager, Service Centre, Ashok Leyland Debari	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Tarun Choubisa, Email: TARUNCHOUBISA06@GMAIL.COM	ME	Draftman ship, Enercomp Solutions , Ahemdabad	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Vaibhav Vyas, Email:vaibhav9vyas@gmail.com	ME	Trainee Engineer, JK Cement, Nimbahera	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/

2013-17	Chandresh Lohar, Email:chandreshlohar1@gmail.com	ME	Mechanical Engineer, Khetan Business Corporation Pvt Ltd, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Rohit Rathore, Email: rathore.rohit10@yahoo.in	ME	Junior Assistant Water Resource Department , Banswara	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Dinesh Kumar Parmar, Email:dparmarp@gmail.com	ME	Assistant Locopilot, Railway Jodhpur	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Pallove Salvi, Email: pallovesalvi006@gmail.com	ME	Assistant Locopilot, Railway Jodhpur	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Akhil Suthar, Email:akhilsuthar@gmail.com	ME	Startup of Batteries Dealership, Ahemdabad	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Narendra Bhoi, Email:narendrabhoi1995@gmail.com	ME	Branch Post Master Post Office , Savina , Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	Archit Verma, Email: 8107832270av@gmail.com	ME	Head Cashier, PNB Bank Pratapgarh	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	AJAY KUMAR ajayameta8373@gmail.com	CE	Bharat interior work udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	AKASH YADAV aakashy04@gmail.com	CE	P.I. Industry udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	AYUSH PRAJAPAT ayushprajapat1995@gmail.com	CE	Construction Startup	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/

2013-17	LOKESH KUMAWAT kumawatlokes38@gmail.com	CE	Construction Startup	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	LOKESH MENARIA kumawatlokes38@gmail.com	CE	Pyrotech udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	MANISH KUMHAR ermanishkumhar@gmail.com	CE	District Panchayat JEN	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	NIKHIL KANSARA nikhilkansara35@gmail.com	CE	JKS Architect udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	RAKESH KUMAR SINGH princeranawat39@gmail.com	CE	Ganpati Construction private limited	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	SHUBHAM VERMA hny.skv@gmail.com	CE	Unibim services Ahemdabad	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	AKSHAY BAIRAGI akiriu95@live.com	CE	Pavan putra Construction Company Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	PUSHPENDRA SINGH RANAWAT princeranawat39@gmail.com	CE	Amazon	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	RICHA SINGH richasingh4565@gmail.com	CE	Miraj Construction Company	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	ROHIT CHOUHAN rohitchauhan20197@gmail.com	CE	Construction Startup	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	MAYANK SANCHETI shankysancheti@gmail.com	CE	Construction Startup	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/

2013-17	Mohit Sen, mohitsen0122@g mail.com	EEE	Kuloday Technopack Pvt Ltd	NA	http://iqac.technonjr.org/s upportings/5.2.1/2017 Bat ch Confirmed%20Offers/
2013-17	Kailash Menaria, kailashmenaria0@g mail.com	EE	Hindusthan Zinc, Electrical Engineer	6.5	http://iqac.technonjr.org/s upportings/5.2.1/2017 Bat ch Confirmed%20Offers/
2013-17	Kailash Shahu, sahuk288@gmail.c om	EE	YMPL, Udaipur	NA	http://iqac.technonjr.org/s upportings/5.2.1/2017 Bat ch Confirmed%20Offers/
2013-17	Komal Verma, vermakomal593@g mail.com	EE	Indusved Pvt Ltd, Senior SEO Ececutive	2.6	http://iqac.technonjr.org/s upportings/5.2.1/2017 Bat ch Confirmed%20Offers/
2013-17	Lokendra Salvi, lokendrasalvi987@g mail.com	EE	Kuloday Technopack Pvt Ltd	NA	http://iqac.technonjr.org/s upportings/5.2.1/2017 Bat ch Confirmed%20Offers/
2013-17	Nishi Paliwal, nishipali001@gmai l.com	EE	SRF Project at CTAE, Udaipur	NA	http://iqac.technonjr.org/s upportings/5.2.1/2017 Bat ch Confirmed%20Offers/
2013-17	Pankaj Teli, pteli95@gmail.com	EE	NKB Pvt Ltd, Executive Automation	3	http://iqac.technonjr.org/s upportings/5.2.1/2017 Bat ch Confirmed%20Offers/
2013-17	Peeyush Joshi, ppjoshi912@gmail. com	EE	Pyrotec Unit 2, Assitant Manager	3	http://iqac.technonjr.org/s upportings/5.2.1/2017 Bat ch Confirmed%20Offers/
2013-17	rounak jain, er.rounakjain@gma il.com	EE	Kuloday Technopack Pvt Ltd	NA	http://iqac.technonjr.org/s upportings/5.2.1/2017 Bat ch Confirmed%20Offers/
2013-17	Vijay Sharma, vijay461sharma@g mail.com	EE	Tempsens, Quality engineer	2.5	http://iqac.technonjr.org/s upportings/5.2.1/2017 Bat ch Confirmed%20Offers/
2013-17	Ruchi vyas, ruchivyas1996@g mail.com	EE	Secure Meter, Udaipur	NA	http://iqac.technonjr.org/s upportings/5.2.1/2017 Bat ch Confirmed%20Offers/

2013-17	BHAVIKA CHITTORA bhavikachittora@gmail.com	CSE	Advaiya Solutions	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	CHIRAG PATEL chiragpatel526452@gmail.com	CSE	Java Developer at Acnovate Technologies	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	DYUTEE SOLANKI dyuteesolanki05@gmail.com	CSE	Global Alliances, Capgemini Financial Services	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	HARSHI BABEL harshi.babel05@gmail.com	CSE	Advaiya Solutions	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	JAYESH VYAS jayeshvyas321@gmail.com	CSE	Full-stack Developer @ Acnovate Corporation	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	KALPIT TANDON kalpittandon22@gmail.com	CSE	Wordpress Developer - Icubes	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	LAVISH JAIN lavishchittora@gmail.com	CSE	Acnovate technologies	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	NAMAN SHAH namanshah33@gmail.com	CSE	Senior Software Engineer at Samsung	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	RICHA TALDAR richa.taldar77@gmail.com	CSE	Associate technology counsltant - Lumenci	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	SACHIN BADALA sachinbadalaur@gmail.com	CSE	Nirvana Solutions	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/

2013-17	SAKSHI JAIN sakshi1424jain@gmail.com	CSE	Senior Integrated Solution Strategist at 88GB	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2013-17	SAKSHI SAMAR aishajain295@gmail.com	CSE	Director at Neerja Modi School	NA	http://iqac.technonjr.org/supportings/5.2.1/2017_Batch_Confirmed%20Offers/
2012-16	Manish Patel, manish1105patel@gmail.com	EEE	Fusion		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Nikhil Khatri	EEE	Capgemini		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Zenab Kuradwala, zenabkurawad@gmail.com	EEE	Think Analytics		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Vishal Jain vishaljain300894@gmail.com	ECE	Nagarro		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Aakash Gabhrani aakashgabhrani01@gmail.com	ECE	Oppo Smartphone		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Divyanshu Dadheech divyanshudadheech@gmail.com	CSE	GKMIT		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Fatima Habib habibfatima11@gmail.com	CSE	Fusion		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Garima Dadheech dadheechgarima371@gmail.com	CSE	GKMIT		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Kapil Mehta mehta.kapil25@gmail.com	CSE	GKMIT		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/

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2012-16	Komal	CSE	Fusion		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Lovi Agarwal agarwal.lovi.92@gmail.com	CSE	Fusion		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Monika Agarwal meenali.agarwal@gmail.com	CSE	Fusion		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Nikita Gandhi nikhitagandhi12@gmail.com	CSE	GKMIT		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Pooja Singh	CSE	Fusion		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Remya Ramesh remyar92@gmail.com	CSE	Fusion		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Saroj Gehlot		Fusion		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Surbhi Pandey		Fusion		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Vinisha Vyas vyasvinisha@gmail.com	CSE	UXArmy		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Harsh Chawla harsh.chawla94@gmail.com	CSE	Metacube, chirag.singhal@metacube.com	3.2	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Swarnima Dhakardhakar.swarnima@gmail.com	ECE	ThoughtFocus		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/

2012-16	Harshita Paliwal paliwal.harshita@y mail.com	ECE	Capgemini		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Abhishek Pandya abhi240578@gmail .com	CSE	Rang Infosoft, rp_ronakpatel@yahoo.co.i n		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Chanchal Dabriya chanchaldabriya@g mail.com	CSE	Metacube, chirag.singhal@metacube. com	3.2	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Jayant Pancholi jayantpancholi@g mail.com	ECE	Attrra, Mr.Radhakrishnan V, +91 80 41970900	2	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Shoyeb Khan Mev shoyebkhan8171@ gmail.com	ECE	Access STB Lab		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Jomish John john.jomish.94@g mail.com	CSE	Metacube, chirag.singhal@metacube. com	3.2	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Jayesh Mali jsaini1811@gmail.c om	CSE	Metacube, chirag.singhal@metacube. com	3.2	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Megha Negi ashi08negi@gmail. com	CSE	Metacube, chirag.singhal@metacube. com	3.2	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Dimple Soni dimplesoni11137@ gmail.com	ECE	Continental		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Ayushi Daga, ayushi.daga21@gm ail.com	EE	Cocubes		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Dhiraj Dashora dashora.dheeraj@g mail.com	CSE	Mphasis		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/

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2012-16	Kashish Chandrayan, Email: chandrayankashish.3144@live.co.uk	ME	Indian Army		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Nimisha Agarwal nimishaagrawal95@gmail.com	ECE	Bosch		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Kavish Jain kavishjain21@yahoo.in	ECE	Bosch		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Komal Jain komalgjain212@gmail.com	ECE	Capgemini		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Ashok Sharma, ashoksharma2802@gmail.com	EE	Capgemini		http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Aayushi Khator khatoraayu27@gmail.com	ECE	Assistant Prof. RIET Jaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Ashima Gupta ashimagupta27@yahoo.com	ECE	Arcgate	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Niti Nagda nitinagda@gmail.com	ECE	Secure Meters	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Piyush Sen piyushsen21@gmail.com	ECE	Arcgate	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Priyanka Yadav priyadav1604@gmail.com	ECE	Ericsson	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Ravina Ostwal jainravina24.jr@gmail.com	ECE	Secure Meter	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/

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2012-16	Sagar Prajapat sagar.prajapat5@g mail.com	ECE	Secure Meter	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Tasneem Arab tasneemarab786@g mail.com	ECE	ArcGate	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Vidushi Goswami goswamividushi162 @gmail.com	ECE	ArcGate	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Yash Talesara yashtalesara41@g mail.com	ECE	Attrra Infotech Pvt Ltd., Polycom	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Afaq Ahmed ayaan2848@gmail. com	CE	Gupta construction	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Amit Kr. Kharadi amitzawar@gmail .com	CE	Zawar Mines	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Anil Patel anilpatel6771@gm ail.com	CE	Udai Engineering PVT LTD	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Anil Tikmawat aniltikmawat111@g mail.com	CE	Start-up	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Arvind Patel arpatelcivil.eng.95 @gmail.com	CE	Govt. Housing Development Program	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Ekansh Sharma ekanshsharma00@g mail.com	CE	Engineer @ NAREGA	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Lalit Ameta lalitametabuntty@g mail.com	CE	Dharti infrastructure Pvt Ltd	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/

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2012-16	Nirbhay Singh Rao nirbhay@live.in	CE	Kumawat construction	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Prafull Kothari prafullkothari1954@gmail.com	CE	L&T Pvt Ltd	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Sheetal Kumar Jain jainsheetal31121993@gmail.com	CE	V.R Developers Pvt Ltd	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Shubham Joshi shubhjosshi11@gmail.com	CE	BR Agarwal Pvt Ltd	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Sudeep Gupta sudeepgpt63@gmail.com	CE	Hindustan zinc Pvt Ltd	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Arvind Singh Rathore arvindsinghrathore700@gmail.com	CE	BR Agarwal Pvt Ltd	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Parveen Sharma psharmacivil@gmail.com	CE	Bhagwati engineering Pvt Ltd	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Abhishek Kalal, abhishekkalal143@gmail.com	EEE	L&T, Banglore, Software Engineer	6	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Akanksha Joshi, joshiakanksha94@gmail.com	EEE	Pyrotec Unit 1, Digital Marketing Vendor Registration	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Anil Choudhary, anilchoudhary3793@yahoo.co.in	EEE	Jawar Mines, Eletrical Engineer	5	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Balvant Sisodia, balwantsisodia2012@gmail.com	EEE	Path control & communication, design engineer, Bangalore	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/

2012-16	Darshana Bhatt	EEE	Elios Recruitment India Private Limited, Bangalore as Payroll Administrator	4	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Devendra Prajapat, devenderprajapatdp@gmail.com	EEE	Bosch Software engineer, banglore	8	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Hemendra Singh Rao, hemendra113@gmail.com	EEE	Secure Meter, Executive Supplier Quality Engineer	5	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Kuldeep Jeengar, jeengarkuldeep@gmail.com	EEE	Axis BANK, Agra, Team leader	3	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Pooja Suthar, poojasuthar2@gmail.com	EEE	Senior Associate at Publicis Sapient	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Pratibha Bhatt, pratibhabhatt1994@gmail.com	EEE	Search Engine Optimization Executive at ICubes	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Praveen Patel, praveenpatel216@gmail.com	EEE	Govt. Job Revenue department, Sdm Office rishabh dev	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Rahul Pokharna, rahulpokharna2011@gmail.com	EEE	International Sales Engineer, Tempsens Instruments Pvt. Ltd. Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Rahul Sersiya, rahulsersiya92@gmail.com	EEE	AVVNL JEN Kanod, Udaipur	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/

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2012-16	Satish Kumar Dhaker	EEE	Railway Assistant Loco pilot, Abu Road	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Sinjan Ameta, sinjanameta@gmail.com	EEE	Executive Engineer at Secure Meters	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Vikram Singh Deora, vikramsinghdeora3105@gmail.com	EEE	Pyrotech Pvt. Ltd.	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Yogesh Yogendra, yogeshsrathore09@gmail.com	EEE	Continental Automotive India , technical specialist	10	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Yoshita Purohit, purohityoshita@gmail.com	EEE	Samsung Electronics, Senior Associate	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Shubham Vishwakarma, shubhamvish1994@gmail.com	EEE	Continental, Quality Engineer, Bangalore	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	BHAVYA MALIWAI bhavya.maliwal10@gmail.com	CSE	Technical Consultant at Iris Software Inc	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Dikshant Raj Sonwal dik2810@gmail.com	CSE	Senior Media Buying Manager at Obbserv Online Services Pvt. Ltd	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	DIVYA JAIN dvjn195@gmail.com	CSE	Senior Business Analyst at Avista, LLC	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Gaurav Sharma gaurav94sharma@gmail.com	CSE	Software developer III at empower retirement	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/

2012-16	KIRTI PURBIA purbiakirti@gmail.com	CSE	Mean Stack Developer at Secure Learning Pvt Ltd	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Kunal Shrimali kunalshrimali46@gmail.com	CSE	Digital Marketing Executive at Prius Tech Solutions	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	MANISHA MATHUR mathurmani26@gmail.com	CSE	Digital Advertising Manager at Quaisar Medisoft Pvt. Ltd.	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	NITIN CHOUHAN chouhannitin75@gmail.com	CSE	Search engine optimizer at elixir technologies pvt Ltd	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	PURVA DESHMUKH dpurva31@gmail.com	CSE	Programmer Analyst at Cognizant	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	RITISHA CHELAWAT ritzi141293@gmail.com	CSE	Sr. Data Analyst at Progrexion	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	Ritu Suhalka		Executive Trainee at HDFC Bank	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	RUPAL SEN sen.rupal13@gmail.com	CSE	Digital Accounts Manager PPC at Quaisar Medisoft Pvt. Ltd.	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/

2012-16	SHEFALI PATEL shefalipatel5761@gmail.com	CSE	Summer Trainee at hindustan zinc ltd	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	SUMIT HEDA hedasumit8@gmail.com	CSE	Lead Engineer at Simform	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	VIMPY JAIN jain.vimpy@gmail.com	CSE	Web developer at Techuz InfoWeb Pvt Ltd	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2012-16	VISHAKHA SHRIMALI vishakhashrimali12@gmail.com	CSE	SEO Associate at arroWebs	NA	http://iqac.technonjr.org/supportings/5.2.1/2016%20Batch%20Offer%20Letters/
2010-14	Soniya Solanki sonia.solanki.udr@gmail.com	ECE	Fusion		http://technonjr.org/placements/placement-2013-19/
2010-14	Surbhi Kumawat surbhi.kumawat1992@gmail.com	ECE	Fusion		http://technonjr.org/placements/placement-2013-19/
2010-14	Mahendra Kumarlohar.mahendra26@gmail.com	ECE	Fusion		http://technonjr.org/placements/placement-2013-19/
2010-14	Ushma Chouhan, ushmachouhan55@gmail.com	EE	Fusion		http://technonjr.org/placements/placement-2013-19/
2010-14	Shalini Sharma, shaleeneesharma@gmail.com	EE	Fusion		http://technonjr.org/placements/placement-2013-19/
2010-14	Shradday Soni, shraddheysoni9@gmail.com	EEE	Fusion		http://technonjr.org/placements/placement-2013-19/
2010-14	Rajat Soni, rajatsoni1991@gmail.com	EEE	Fusion		http://technonjr.org/placements/placement-2013-19/
2010-14	Rajshree Talesara, rajshreejain09@gmail.com	EEE	Fusion		http://technonjr.org/placements/placement-2013-19/
2010-14	Surbhi Jain, surbhijain033@gmail.com	EEE	Fusion		http://technonjr.org/placements/placement-2013-19/

2010-14	Sana Saifee, sana.saifee92@gmail.com	EEE	Fusion		http://technonjr.org/placements/placement-2013-19/
2010-14	Nikita Mundra, nikita.mundra.lovely@gmail.com	EEE	Fusion		http://technonjr.org/placements/placement-2013-19/
2010-14	Kavya Tak, tankkavya15@gmail.com	EEE	Fusion		http://technonjr.org/placements/placement-2013-19/
2010-14	Khushboo Jain, jkhushboo70@gmail.com	EEE	Fusion		http://technonjr.org/placements/placement-2013-19/
2010-14	Bhavika Rathore, rathorebhavika1@gmail.com	EEE	Fusion		http://technonjr.org/placements/placement-2013-19/
2010-14	Dharmendra Menaria, erdharmendramenaria15@gmail.com	EEE	Fusion		http://technonjr.org/placements/placement-2013-19/
2010-14	Aakanksha Sharma	EEE	Fusion		http://technonjr.org/placements/placement-2013-19/
2010-14	Divya Singh Chauhan, divyachouhan21@gmail.com	EEE	Fusion		http://technonjr.org/placements/placement-2013-19/

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 Dr. Pankaj Kumar Porwal
 (Principal)

(d). scanned copy of appointment orders of i. Kritika Sharma 19-20 ii. Mohit K Chugh 19-20 iii. Heena Odedra 19-20 iv. Prateek Jain 18-19 v. Manasi Pandya 17-18 vi. 30 cases in random from all different departments - 6 for each year.

Year	Name	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2019-20	Kritika Sharma	CSE	TCS, shivasish.sarangi@tcs.com, recruitment.entrylevel@tcs.com	3.96
2019-20	Mohit K Chugh	CSE	AppPerfect, sk@appperfect.com	4.5
2019-20	Heena Odedra	CSE	AppPerfect, sk@appperfect.com	4
2019-20	Prateek Jain	CSE	AppPerfect, sk@appperfect.com	4
2017-18	Manasi Pandya	CSE	Gateway Technolabs, dhara.mehta@gatewaytechnolabs.com	2.4

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Offer: Computer Consultancy

Ref: TCSL/DT20195513015/Ahmedabad

Date: 11/09/2019

Ms. Kritika Sharma
301Ambamata Scheme,
Rmg Bank,
Udaipur-313001,
Rajasthan.
Tel# -

For Techno India NJR Institute of Technology
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(Principal)

Dear Kritika Sharma,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **ECM (Enterprise Content Management)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th & 6th Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar 382 009 India

Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹10,200/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of ₹7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB

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amount between the components as per your tax plan, once you join TCSL.

PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto Rs.60,000 over and above your CTC during the first year.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

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HIS offers the following benefits:

1. Basic Cover

- i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.
- ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

- i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.
- ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Pre requisites for Joining

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

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3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

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Dr. Pankaj Kumar Porwal
(Principal)



8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the

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Tata Consultancy Services Limited

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said terms and conditions in case of deputation on international assignments.

13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

During your tenure with TCSL, either you or TCSL may terminate your traineeship / employment under this Agreement by providing 90 days written notice. The company reserves the right, to ask you to complete the notice period or adjust the earned vacation in lieu of entire or partial notice period. If your services, behaviour and/ or performance are not found satisfactory, TCSL may terminate your services by giving notice as mentioned herein above. No notice or payment in lieu thereof shall be applicable if your services are discontinued/terminated on account of any misconduct either during your traineeship period or upon completion of the traineeship period.

You will be liable to pay TCSL ₹50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external

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background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

19. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
 - *There is no criminal offence registered/pending against you
 - *There is no disciplinary case pending against you in the university
- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below

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documents

- *PAN Card (Permanent Account Number)
- *Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- *Passport
- *NSR E-Card

20. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

For Techno India NJR Institute of Technology
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(Principal)



GROSS SALARY SHEET

Annexure 1

Name	Kritika Sharma
Designation	Assistant System Engineer-Trainee
Institute Name	Techno India Njr Institute Of Technology, Udaipur

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,875
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Programme.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Programme.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
GROSS BOUQUET OF BENEFITS	13,000	1,56,000

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Annexure 2

Ahmedabad Lead – ILP Tata Consultancy Services Limited, Garima Park, IT/ITES SEZ, Plot # 41, Gandhinagar – 382007	Bangalore Lead – ILP Tata Consultancy Services Limited, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore – 560100, Karnataka
BUBANESHWAR Lead – ILP Tata Consultancy Services Limited, Barabati, IRC Block, Ground Floor, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ), PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar – 751024	Chennai Lead – ILP Tata Consultancy Services Limited, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgaon Lead – ILP Tata Consultancy Services Limited, Block C, Kings Canyon, ASF Insignia, Gurgaon – Faridabad Road, Gawal Pahari, Gurgaon – 122003, Haryana	DELHI – Noida Lead – ILP Tata Consultancy Services Limited, Plot No. A-44 & A-45, Ground, 1st to 5th Floor & 10th floor, Galaxy Business Park, Block – C & D, Sector – 62, Noida – 201 309, UP
Guwahati Lead – ILP Tata Consultancy Services Limited, 5th Floor, NEDFi House, G.S. Road, Dispur, Guwahati – 781006, Assam	Hyderabad Lead – ILP Tata Consultancy Services Limited, Q City, Nanakramguda, Hyderabad,
INDORE Lead – ILP Tata Consultancy Services Limited, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore – 452018, Madhya Pradesh	KOLKATA Lead – ILP Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot – IIF/12, New Town, Rajarhat, Kolkata – 700160, West Bengal OR Auditorium, 2nd Floor, Wanderers Building, Delta Park – Lords
KOCHI Lead – ILP Tata Consultancy Services Limited, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	MUMBAI Lead – ILP Tata Consultancy Services Limited, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane West, Thane, Maharashtra – 400606
NAGPUR Lead – ILP Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	PUNE Lead – ILP Tata Consultancy Services Limited, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune – 411057, Maharashtra
Trivandrum Lead – ILP Tata Consultancy Services Limited, Peepul Park, Technopark Campus , Kariyavattom P.O. Trivandrum – 695581	

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Annexure 3

Confidentiality and IP Terms and Conditions

Confidentiality and IP Terms and Conditions - Annexure 3:

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)



4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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9. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay or omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

For Techno India NJR Institute of Technology
पंकज पोखवाल
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(Principal)



1st Floor, 224, Sec- 11, Hiran Magri, Udaipur (Raj.)
Email: admin@appperfect.com / Web: www.appperfect.com

October 1, 2019

Mohit Chug
Udaipur (Raj.)

Dear Mr. Chug:

Having reviewed your educational and other credentials, and discussed our requirements with you, we are happy to offer you full-time employment with AppPerfect. Details of the offer are as follows:

1. Employment Agreement – reviewing and agreeing to AppPerfect’s “Employment Agreement for Technical Employee”.

2. Designation – Your designation will be that of a **Software Engineer**.

3. Job Duties – As a Software Engineer, your primary duties include, but are not limited to, the following:

Develop, enhance and maintain software programs. Develop new modules based on provided specifications. Enhance existing modules with new features. Fix bug and provide general maintenance of existing program modules. Additional duties include interacting with customers to resolve implementation issues and write and review product documentation.

4. Compliance – While working at AppPerfect, you agree to comply with all company rules, policies and standards.

5. No Conflicts – You agree not to undertake employment, whether full-time or part-time, as a Director/partner/member/employee of any other organization or entity engaged in any form of business activity without the written consent of AppPerfect.

6. Salary – Your CTC will be Rs. 4,50,000 per year. Salary will be paid monthly. Break-up of salary is mentioned below:

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Basic Salary	3,11,538
HRA	93,462
Retention Bonus	45,000
Cost to Company (CTC)	4,50,000

7. Retention Bonus – You shall receive Retention Bonus after completing one year with the Company. This bonus is not renewable unless expressly agreed in writing between you and the Company, and it does not guarantee your employment for any specific period of time. The Company reserves the right to terminate you at any time and for any or no reason, subject to the provisions of your Employment Agreement with the Company. Tax will be deducted on this bonus amount as per government regulations. You must remain actively employed and in compliance with the Company's policies and directives concerning job performance and conduct as of payout date in order to earn and receive your Retention Bonus payment. In the event that you resign or the Company terminates your employment during the bonus Period, you will not be entitled to receive any Retention Bonus Payments.

8. Deductions – Tax will be deducted from your paycheck as per government regulations.

9. Holidays and Leaves – You will be entitled to 5 days of paid leave during your first year of employment. For second year and thereafter, you will be entitled to 10 days of paid leave per year. You are entitled to encash any unused paid leaves at the end of your employment year. These paid leaves are in addition to customary national holidays observed. You will be provided with the list of holidays on your first day of employment.

10. Work hours – Your manager will work with you to define your normal business hours.

11. Training – You will undergo AppPerfect training for 30 days from the start date of employment.

12. Service Agreement – As AppPerfect will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve AppPerfect for a minimum period of 1 year after joining.

13. Termination – After successful completion of 1 year of service agreement, you may terminate employment without cause with a 60 days notice.

AppPerfect may terminate your employment ANY time (including the 1 year service agreement period) with or without cause or notice.

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14. Start Date – Your start date will be October 7, 2019.

15. Document Verification – On the first day of employment, please bring along all documents, in original, that verifies your age, qualification and work experience. Additionally, you will be required to submit a Police Verification Certificate.

16. Acceptance – To accept this offer, review this offer letter, sign and return us the document.

Feel free to contact me if you have any questions. We look forward to working with you.

Best Regards,

Sandeep Kagdada
Manager Operations
AppPerfect

I ACCEPT

Signature

Name

Date

For Techno India NJR Institute of Technology
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Dr. Pankaj Kumar Porwal
(Principal)



Plot No. H-21, IT Park, RIICO Industrial Area, MIA (Extn.) Udaipur (Raj.)

Email: admin@appperfect.com / Web: www.appperfect.com

February 5, 2020

Heena Odedra
Udaipur (Raj.)

Dear Ms. Odedra:

Having reviewed your educational and other credentials, and discussed our requirements with you, we are happy to offer you full-time employment with AppPerfect. Details of the offer are as follows:

1. Employment Agreement – reviewing and agreeing to AppPerfect’s “Employment Agreement for Technical Employee”.

2. Designation – Your designation will be that of a **Software Engineer**.

3. Job Duties – As a Software Engineer, your primary duties include, but are not limited to, the following:

Develop, enhance and maintain software programs. Develop new modules based on provided specifications. Enhance existing modules with new features. Fix bug and provide general maintenance of existing program modules. Additional duties include interacting with customers to resolve implementation issues and write and review product documentation.

4. Compliance – While working at AppPerfect, you agree to comply with all company rules, policies and standards.

5. No Conflicts – You agree not to undertake employment, whether full-time or part-time, as a Director/partner/member/employee of any other organization or entity engaged in any form of business activity without the written consent of AppPerfect.

For Techno India NRI Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

6. Salary – Your CTC will be Rs. 4,00,000 per year. Salary will be paid monthly. Break-up of salary is mentioned below:

Basic Salary	2,76,923
HRA	83,077
Retention Bonus	40,000
Cost to Company (CTC)	4,00,000

7. Retention Bonus – You shall receive Retention Bonus after completing one year with the Company. This bonus is not renewable unless expressly agreed in writing between you and the Company, and it does not guarantee your employment for any specific period of time. The Company reserves the right to terminate you at any time and for any or no reason, subject to the provisions of your Employment Agreement with the Company. Tax will be deducted on this bonus amount as per government regulations. You must remain actively employed and in compliance with the Company's policies and directives concerning job performance and conduct as of payout date in order to earn and receive your Retention Bonus payment. In the event that you resign or the Company terminates your employment during the bonus Period, you will not be entitled to receive any Retention Bonus Payments.

8. Deductions – Tax will be deducted from your paycheck as per government regulations.

9. Holidays and Leaves – You will be entitled to 5 days of paid leave during your first year of employment. For second year and thereafter, you will be entitled to 10 days of paid leave per year. You are entitled to encash any unused paid leaves at the end of your employment year. These paid leaves are in addition to customary national holidays observed. You will be provided with the list of holidays on your first day of employment.

10. Work hours – Your manager will work with you to define your normal business hours.

11. Training – You will undergo AppPerfect training for 30 days from the start date of employment.

12. Service Agreement – As AppPerfect will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve AppPerfect for a minimum period of 1 year after joining.

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

13. Termination – After successful completion of 1 year of service agreement, you may terminate employment without cause with a 60 days notice.

AppPerfect may terminate your employment ANY time (including the 1 year service agreement period) with or without cause or notice.

14. Start Date – Your start date will be February 10, 2020.

15. Document Verification – On the first day of employment, please bring along all documents, in original, that verifies your age, qualification and work experience. Additionally, you will be required to submit a Police Verification Certificate.

16. Confidentiality – This offer letter and its content are confidential. You may not share this letter or disclose its content with anyone unless required by law. Unauthorized disclosure of this letter and its content will lead to immediate termination of this job offer

17. Acceptance – To accept this offer, review this offer letter, sign and return us the document.

Feel free to contact me if you have any questions. We look forward to working with you.

Best Regards,

Sandeep Kagdada
Manager Operations
AppPerfect

I ACCEPT

Signature

Name

Date

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)



9th January, 2018

Ms. Manasi Pandya,
Techno India NJR Institute of Technology, Udaipur

Offer Letter

Dear Manasi,

We are pleased to welcome you on board with us for 6 months as "**Project Trainee**" with **NINtec Business Consulting LLP** a part of **Gateway Group of Companies**.

Specific terms & conditions of our offer are mentioned below -

The offer will be effective on or before your date of joining i.e. **16th January, 2018**. If you do not confirm your acceptance within 3 days, this offer will stand withdrawn.

Kindly confirm your acceptance by either signing on the copy of this letter or responding via Email.

On your date of joining, you are requested to report to below address at 10:00 a.m. Please note that you are expected to be on time to complete the joining formalities as per the schedule. Late arrival may result in rescheduling of your joining.

B/81, Corporate House, Opp. Pakwan II, Judges Bungalow Cross Road, Bodakdev, Ahmedabad.

You are required to submit the following documents at the time of joining:

- 1) 4 passport size photos
- 2) Copy of all academic mark sheets & certificates (from 10th Std. to last degree)
- 3) 2 Copies of the Aadhar Card and Pan Card
- 4) Electricity Bill / Mobile Bill / Telephone Bill (Recent bill not more than 2 months old)

Please note that all the documents listed above are mandatory to complete your joining.

For Techno India NJR Institute of Technology

NINtec Business Consulting LLP

Registered Office: IT/ITES SEZ - M/s. A. V. Marine Properties Pvt. Ltd., Unit No. - 305,
3rd Floor, Building No. 1-A, Village Koba, Dist. Gandhinagar.

Dr. Pankaj Kumar Pooni
(Principal)



1st Floor, 224, Sec- 11, Hiran Magri, Udaipur (Raj.)
Email: admin@appperfect.com / Web: www.appperfect.com

November 7, 2019

Prateek Jain
Udaipur (Raj.)

Dear Mr. Jain:

Having reviewed your educational and other credentials, and discussed our requirements with you, we are happy to offer you full-time employment with AppPerfect. Details of the offer are as follows:

1. Employment Agreement – reviewing and agreeing to AppPerfect’s “Employment Agreement for Technical Employee”.

2. Designation – Your designation will be that of a **Software Engineer**.

3. Job Duties – As a Software Engineer, your primary duties include, but are not limited to, the following:

Develop, enhance and maintain software programs. Develop new modules based on provided specifications. Enhance existing modules with new features. Fix bug and provide general maintenance of existing program modules. Additional duties include interacting with customers to resolve implementation issues and write and review product documentation.

4. Compliance – While working at AppPerfect, you agree to comply with all company rules, policies and standards.

5. No Conflicts – You agree not to undertake employment, whether full-time or part-time, as a Director/partner/member/employee of any other organization or entity engaged in any form of business activity without the written consent of AppPerfect.

6. Salary – Your CTC will be Rs. 4,00,000 per year. Salary will be paid monthly. Break-up of salary is mentioned below:

For Technical India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

Basic Salary	2,76,923
HRA	83,077
Retention Bonus	40,000
Cost to Company (CTC)	4,00,000

7. Retention Bonus – You shall receive Retention Bonus after completing one year with the Company. This bonus is not renewable unless expressly agreed in writing between you and the Company, and it does not guarantee your employment for any specific period of time. The Company reserves the right to terminate you at any time and for any or no reason, subject to the provisions of your Employment Agreement with the Company. Tax will be deducted on this bonus amount as per government regulations. You must remain actively employed and in compliance with the Company's policies and directives concerning job performance and conduct as of payout date in order to earn and receive your Retention Bonus payment. In the event that you resign or the Company terminates your employment during the bonus Period, you will not be entitled to receive any Retention Bonus Payments.

8. Deductions – Tax will be deducted from your paycheck as per government regulations.

9. Holidays and Leaves – You will be entitled to 5 days of paid leave during your first year of employment. For second year and thereafter, you will be entitled to 10 days of paid leave per year. You are entitled to encash any unused paid leaves at the end of your employment year. These paid leaves are in addition to customary national holidays observed. You will be provided with the list of holidays on your first day of employment.

10. Work hours – Your manager will work with you to define your normal business hours.

11. Training – You will undergo AppPerfect training for 30 days from the start date of employment.

12. Service Agreement – As AppPerfect will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve AppPerfect for a minimum period of 1 year after joining.

13. Termination – After successful completion of 1 year of service agreement, you may terminate employment without cause with a 60 days notice.

AppPerfect may terminate your employment ANY time (including the 1 year service agreement period) with or without cause or notice.

For Techno India NJR Institute of Technology
 पंकज पोखवाल
 Dr. Pankaj Kumar Porwal
 (Principal)

14. Start Date – Your start date will be December 2, 2019.

15. Document Verification – On the first day of employment, please bring along all documents, in original, that verifies your age, qualification and work experience. Additionally, you will be required to submit a Police Verification Certificate.

16. Acceptance – To accept this offer, review this offer letter, sign and return us the document.

Feel free to contact me if you have any questions. We look forward to working with you.

Best Regards,

Sandeep Kagdada
Manager Operations
AppPerfect

I ACCEPT

Signature

Name

Date

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

(d). scanned copy of appointment orders of i. Kritika Sharma 19-20 ii. Mohit K Chugh 19-20 iii. Heena Odedra 19-20 iv. Prateek jain 18-19 v. Manasi Pandya 17-18 vi. 30 cases in random from all different departments - 6 for each year.

S.No	Year	Name	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	2019-20	Prafful Manwani	IT	Associate at fusion	NA
2	2013-17	Jeevan Kumawat	CSE	Fusion, hr@fusionfirst.com	1.83
3	2014-18	Lokesh puri goswami	CE	Working at ANGIRUS IND PRIVATE LIMITED (Start-up). Udaipur	NA
4	2016-20	Shubham S Rao	CE	Ravi Construction	NA
5	2016-20	Kunjpreet Kaur	CE	Startup "WRICKS"	NA
6	2019-20	Ishika Malasiya	ECE	Wipro, careers@wipro.com	3.5
7	2018-19	Ritvik Dave	ECE	eInfochips, parth.vasavada@einfochips.com	2.4
8	2017-18	Rahul Menaria	ECE	Infosys, anivesh.joshi@infosys.com	3.25
9	2016-17	Harshita Jain	ECE	Profinch, info@profinch.com	1.92
10	2015-16	Shoyeb Khan Mev	ECE	Access STB Lab	
11	2019-20	Anil Ghoti	EEE	ATS, ajay@atssi.org	3
12	2019-20	Kuldeep Sharma	EE	Hero Electric, hr.del@heroeco.com, manu.sharma@heroeco.com	1.8
13	2018-19	Gokul Jain	EE	Paytm, Through Cocubes (now AON Cocubes)	2.4
14	2018-19	Tanuj Sharma	EE	Thermax, dipak.bera@thermaxglobal.com	2.16
15	2016-17	Vipul Chasta	EEE	Prototech careers@prototechsolutions.com	2.75
16	2016-17	Neeraj Das	EE	Prototech careers@prototechsolutions.com	2.75
17	2017-18	Shubham Sharma	EEE	Pyrotech, hr@pyrotechlighting.com	1.2

For Techno India NJR Institute of Technology
 पंकज पोखवाल
 Dr. Pankaj Kumar Porwal
 (Principal)

18	2017-18	Shivam Pachauri	EEE	Pyrotech, hr@pyrotechlighting.com	1.2
19	2015-16	Manish Patel	EEE	Fusion	NA
20	2015-16	Ushma Chouhan	EE	Fusion	NA
21	2019-20	Ajaypal S Rathore	ME	Magneti Marelli Motherson, Narans@marelli.motherson.com	1.5
22	2018-19	Tejasv Mehta	ME	Thermax, dipak.bera@thermaxglobal.com	2.16
23	2017-18	SHUBHAM DAVE	ME	Fusion, hr@fusionfirst.com	1.56
24	2016-17	Krishnapal Singh Ranawat	ME	Mynores India, rcs@wolkem.com	Not stated on letter
25	2015-16	Kashish Chandrayan	ME	Indian Army	NA
26	2019-20	Mayur Kumawat	IT	Wipro, careers@wipro.com	3.5
27	2018-19	Dhairyya Jain	IT	Etech, Veena.bhardwaj@etechtexas.com	3
28	2017-18	Khushboo Chandak	IT	Fusion, hr@fusionfirst.com	1.56
29	2017-18	Falguni Gandhi	IT	IBM, eschoolhiring@in.ibm.com, adyasha.sahu@in.ibm.com	3.5
30	2017-18	Ahad Sabunwala	IT	Acnovate Technologies, mansi.saraswat@acnovate.com	1.8

For Techno India NJR Institute of Technology
 पंकज पोखवाल
 Dr. Pankaj Kumar Porwal
 (Principal)



SHREYANS BUILDERS

G e n e r a t i n g V a l u e s

28 March 2016

5C Ega Trade Centre
809 Poonamallee High Road
Kilpauk Chennai 600 010
Telefax 2640 1166
info@indusconstructions.com
www.indusconstructions.com

Mr. PRAFULL KOTHARI

S/o. Mr. Sushil Kothari

Rajasthan.

Appointment Letter

We hereby pleased to confirm our appointment as Assistant Engineer for our Projects.

We expect you to work for a minimum period by completing one project. Further we expect you to strictly adhere the site timings, supervising the work to the best of your ability and submitting weekly work report to office and coordinating with clients and seeing that the project is running on time and completing it successfully.

Your date of joining will not be later than 1st week of July 2016 . Kindly carry the offer letter along on your day of joining.

Wish you a pleasant working.

Regards
For Shreyans Builders

Authorised Signatory



For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)



GOVERNMENT OF INDIA
MINISTRY OF CORPORATE AFFAIRS
Central Registration Centre

Certificate of Incorporation

[Pursuant to sub-section (2) of section 7 and sub-section (1) of section 8 of the Companies Act, 2013 (18 of 2013) and rule 18 of the Companies (Incorporation) Rules, 2014]

I hereby certify that ANGIRUS IND PRIVATE LIMITED is incorporated on this Twelfth day of October Two thousand twenty under the Companies Act, 2013 (18 of 2013) and that the company is limited by shares.

The Corporate Identity Number of the company is U26931RJ2020PTC071465.

The Permanent Account Number (PAN) of the company is **AAUCA1935F** *

The Tax Deduction and Collection Account Number (TAN) of the company is **JDHA13404G** *

Given under my hand at Manesar this Thirteenth day of October Two thousand twenty .



Digital Signature Certificate
Mr MANGAL RAM MEENA
Deputy Registrar Of Companies
For and on behalf of the Jurisdictional Registrar of Companies
Registrar of Companies
Central Registration Centre

Disclaimer: This certificate only evidences incorporation of the company on the basis of documents and declarations of the applicant(s). This certificate is neither a license nor permission to conduct business or solicit deposits or funds from public. Permission of sector regulator is necessary wherever required. Registration status and other details of the company can be verified on www.mca.gov.in

Mailing Address as per record available in Registrar of Companies office:

ANGIRUS IND PRIVATE LIMITED
98, RATNESHVAR COLONY, GARHMAGRI,, SHOBHAGPURA,,
UDAIPUR, Udaipur, Rajasthan, India, 313011



* as issued by the Income Tax Department

For Techno India NIT Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)



CIN. U45201RJ2009PTC028378
RAVI INFRABUILD PROJECTS PVT. LTD.
(Formerly Ravi Construction Company)

95, Hiran Magri, Sector 11, Udaipur 313002 T: 0294-2482238, 2482193 F: 0294-2482193
E: raviinfra@gmail.com W: www.raviinfra.com, B. O.: 13A-13, Bapu Nagar, Bhilwara, T: 01482-244512

Date: 20/11/2020

To,
Mr. Shubham Singh Rao
Ward No. Aidanana Nohaara
Rajsamand-313334
Mob-918239366049
Email Id: - raoshubham555@gmail.com

Offer Letter

Dear Mr. Shubham,

With reference to your application and subsequent interview with us, we are pleased to offer you a position of **"Junior Engineer- Highway"** in our organization with immediate effect on the following terms and conditions.

We would expect you to join as early as possible, but on and before **01st December 2020** after which the offer letter would stand withdrawn, unless a new date is agreed by us in writing. Offer stands cancel after 7 days in case if you fail to report on or before Pre-decided date.

Remuneration: You will be paid monthly gross emoluments as per the negotiations held during interview. All the deductions will be made as per the applicable prevailing laws of the Govt.

Place: Your present place of work will be at **Morshi PKG-9C Amravati Road Project** as discussed in the interview, but during the course of your service you shall be liable to be posted/transferred any other establishment in India at the sole discretion of the Management. Upon such transfer, you will be governed by the terms & conditions as applicable as per company policy.

Probation/Confirmation: Your probation period will be of Six months; based on your performance your services will be confirmed in the writing after the completion of your probation period.

During the probation period your service can be terminated with seven days notice, without assigning any reason, vice versa you can leave the services within 7 days if you are a probationer employee, but /after your confirmation than your services can be terminated on one month's notice.

A detailed Appointment letter will be issued to you at the time of your joining.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

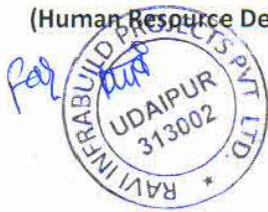
For Ravi Infrabuild Projects Pvt. Ltd.

I accept this offer

Date of joining: _____

Signature: _____

(Human Resource Department)



For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

GSTIN : 08AC0PL1461G1ZJ

M : 07073295029
09923821543

Krishna G.R.C. Articles

Specialist in GRC / GRG / GRP / FRC / Stone Work

Factory : Adinath Bhawan, Jalar Ghafi, Kanpur-Madri Road, Udaipur - 313003 (Raj.)

E-mail : krishnagrcudr@gmail.com, mohanlalohan@rediffmail.com

Website : krishnagrcudr.com

Ref. No. _____

Date : 09.02.2021

CERTIFICATE

This is to certify that

JEEVAN KUMAWAT

S/O

LEHRU LAL KUMAWAT

Has successfully fulfilled the requirement of 12 months working experience in Krishna GRC Articles Firm, Udaipur from March 2019 to March 2020 holding the position of **Draftsman**

We found the candidate's performance excellent.

This certification is being issued upon his request for whatever legal purpose it may serve him.

Date: - 09.02.2021

Place: - Udaipur



For Techno India NJR Institute of Technology

पंकज पोखवाल

Dr. Pankaj Kumar Porwal
(Principal)

Campus - Letter Of Intent

09-Dec-2019

Dear Ishika Malasiya,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Desktop](#) to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited

Sunil Kalachar

General Manager - Global Campus Head

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

--

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

Placed in paytm

Inbox



Govind Dangi

Sat, Apr
20, 7:23
PM

to me

Mam,

Paytm selected three students from our college on 2.4LPA package.

Joining location - udaipur

Joining date - 01/05/2019

Students -

Gokul Jain

Govind Dangi

Rohit Khoiwal

HR manager at paytm

Mr. Pushpendra

8851160622

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

----- Forwarded message -----

From: **Palak Parwal** <Palak.Parwal@thermaxglobal.com>

Date: Tue, 30 Apr 2019, 15:28

Subject: RE: Performance Test - Techno India NJR - Udaipur

To: vishnu agarwal <vishnu.agarwal@technonjr.org>

Cc: Techno India NJR Institute of Technology Udaipur <director@technonjr.org>, Prashant Shripad Nagraj <Prashant.Nagraj@thermaxglobal.com>, Nidhi Dhanju

<Nidhi.Dhanju@thermaxglobal.com>, Chetan Vijay Yeolekar

<Chetan.Yeolekar@thermaxglobal.com>, Dipak Bera

<dipak.bera@thermaxglobal.com>

Dear Sir

As discussed, Please find attached shortlisted students list.

- Tanuj Sharma
- Harsh Chittora
- Tejasv Mehta
- Tulsiram Menaria

We would be offering them most probably in West Bengal and Gujrat. Would confirm the site details shortly.

Please send few details by 3rd May in the below format.

Thank you.

Sr. No.	Name of the Student	Name on Aadhar card	Name on PAN Card	DOB on Aadhar Card
1	Tanuj Sharma			
2	Harsh Chittora			
3	Tejasv Mehta			
4	Tulsiram Menaria			

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

Warm Regards,
Palak Baheti

Human Resources | Power Division | www.thermaxglobal.com |

Tel: +91 20 67156725 | Mobile: +91 9987455581 | palak.parwal@thermaxglobal.com

From: Dipak Bera

Sent: 18 April 2019 11:47

To: vishnu agarwal

Cc: Techno India NJR Institute of Technology

Udaipur; pankaj.porwal@technonjr.org; jitendra.shreemali@technonjr.org; Prashant Shripad Nagraj;

Nidhi Dhanju; Palak Parwal; Chetan Vijay Yeolekar

Subject: Performance Test - Techno India NJR - Udaipur

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

From: **kritika kumawat** <kritikakumawatck@gmail.com>
Date: Wed, 22 Apr, 2020, 5:10 PM
Subject: Fwd: Common LOI
To: mayank kumawat <mayankkumawat319@gmail.com>

----- Forwarded message -----

From: **Ajay Kumar** <ajay@atssi.org>
Date: Wed, 22 Apr, 2020, 2:05 PM
Subject: Common LOI
To: Techno India NJR Institute Of Technology 2020 Batch
<Techno_India_NJR_Institute_Of_Technology@atssi.org>

Dear Candidate,

We are pleased to offer LOI to the candidates to work with us here at ATS India for the positions mentioned against each candidate, where we hope all of you will enjoy your role and make a significant contribution to the success of the business. Employment of the candidates can start in between 25th May 2020 to 10th July 2020. Date of joining & Venue Details will be provided to you before 10 to 30 days of your joining date. Terms of appointment & your compensation package will be as per the discussion at the time of interview.

#	Name of Candidate	Fathers Name	Qualification	Designation Offered	CTC in INR
1	Afsha Qadir	Late Ghulam qadir bhat	B.Tech - ECE	Technical Sales Engineer - Trainee	3.0 LPA
2	Sufie Asmat Yasmeen	Abdul Aziz Sofi	B.Tech - ECE	Technical Sales Engineer - Trainee	3.0 LPA
3	Jai Kothari	Rajkumar Kothari	B.Tech - ECE	Technical Sales Engineer - Trainee	3.0 LPA
4	Mayank	Vimal Kumawat	B.Tech - ECE	Technical Sales Engineer - Trainee	3.0 LPA
5	RITIKA LOHAR	Om Prakash Lohar	B.Tech - ECE	Technical Sales Engineer - Trainee	3.0 LPA
6	Anil Ghoti	Maheshchandra Ghoti	B.Tech - EEE	Technical Sales Engineer - Trainee	3.0 LPA
7	Brijesh	Chhavinath Yadav	B.Tech - EEE	Technical Sales Engineer - Trainee	3.0 LPA
8	Sahil Galundia		B.Tech - EEE	Technical Sales Engineer - Trainee	3.0 LPA
9	Sunil Ghoti	Shankar Ghoti	B.Tech - EEE	Technical Sales Engineer - Trainee	3.0 LPA

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

Your appointment is subject to:

1. Your name exists & all information match.
2. All information provided by you is true.
3. Your acceptance of the LOI by return email within 15 days of this email to joining@atssi.org with following documents:

- a. Four photographs (Two in casuals and two in formals- all four different).
- b. Scanned copy of all your ID proofs.
- c. Educational certificate as mentioned in point 4.

4. The verification of your testimonials & Performance i.e. educational certificate, ID Proof, residence proof, internship / experience certificate and 4 photographs in high resolution (Two in casuals and two in formals- all four different).

All selected candidates will be joining on Training for a period of three Months from the date of joining and after completion of 15 working days off roll training, this can be extended for a further period at the company's discretion. Compensation package during training period will be performance based. Notice period for resignation during training period will be for 20 days & notice period during probationary period of one year, after training notice period will be for three months.

Please send email to joining@atssi.org with date of availability as a token of your acceptance of the above terms and conditions before 30th April 2020.

We look forward to you for joining our team and hope it is the beginning of a mutually fulfilling association.

Best Regards

Ajay Kumar Gaur

ATS India

Contact No. 9599084510 / 9599084501

Email: ajay@atssi.org

Website: www.tabcctv.in

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

PEPL/HR/OL/16Doc No.-10-01-06-02
PEPL/HR/OL/18-007
PEPL/HR/OL/18-007



Subject – Offer Call Letter

Dear **Mr. Shivam Pachauri,**

In furtherance to our discussion and deliberations, we are pleased to make an offer to you to join on our rolls as a **Management-Trainee on 12-feb 2018**

As we welcome you to be a part of Pyrotech family, we request you to go through the basic details on the joining and comply with the same to ensure that you have a smooth on-boarding experience with Pyrotech.

Reporting Time : 9.00 am

Date of Joining : 12-feb 2018

Dress code: Business formals

Joining Location: Udaipur

Address: Pyrotech Electronics Pvt. Ltd. Unit #2, E-329, Road No. 12, M.I.A., Udaipur-313001, Rajasthan

Pursuant to the above communication regarding your joining at Pyrotech Electronics Pvt Ltd. Unit #2, we hereby inform you that you are required to complete the joining formalities by producing the following documents :-

S.NO.	DOCUMENTS REQUIRED AT THE TIME OF JOINING
1.	ID Card- PAN card, Voter ID card, Driving License, Passport, Aadhar Card, bank pass book
2.	Medical Fitness Certificate- Not more than before six months.
3.	5- Passport size recent Photographs.
4.	Character Certificate, Police Verification Certificate- Not more than before six months.
5.	Copy of all Educational Documents + Originals.
6.	Non- Judicial Stamp Paper of Rs. 50/- only.

Please bring all your Previous Employment Appointment Letters, Experience Certificates, Last 3 Month Salary Slips and Relieving letter (If applicable).

Please sign this letter & return it to us within 2 days, as a token of your acceptance of the Offer.

The Official Appointment Letter with the Company Terms & Policies shall be provided upon Joining.

Congratulations! We look forward to an enduring relationship with you.

For Pyrotech Electronics Pvt. Ltd. Unit #2

Authorized Signatory

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

I accept the offer as outlined above

Signature

PEPL/HR/OL/16Doc No.-10-01-06-02
PEPL/HR/OL/18-007

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

PEPL/HR/OL/16Doc No.-10-01-06-02
PEPL/HR/OL/18-006
PEPL/HR/OL/18-006



Subject – Offer Call Letter

Dear **Mr.Shubham Sharma,**

In furtherance to our discussion and deliberations, we are pleased to make an offer to you to join on our rolls as a **Management-Trainee on 12-feb 2018**

As we welcome you to be a part of Pyrotech family, we request you to go through the basic details on the joining and comply with the same to ensure that you have a smooth on-boarding experience with Pyrotech.

Reporting Time : 9.00 am

Date of Joining : 12-feb 2018

Dress code: Business formals

Joining Location: Udaipur

Address: Pyrotech Electronics Pvt. Ltd. Unit #2, E-329, Road No. 12, M.I.A., Udaipur-313001, Rajasthan

Pursuant to the above communication regarding your joining at Pyrotech Electronics Pvt Ltd. Unit #2, we hereby inform you that you are required to complete the joining formalities by producing the following documents :-

S.NO.	DOCUMENTS REQUIRED AT THE TIME OF JOINING
1.	ID Card- PAN card, Voter ID card, Driving License, Passport, Aadhar Card, bank pass book
2.	Medical Fitness Certificate- Not more than before six months.
3.	5- Passport size recent Photographs.
4.	Character Certificate, Police Verification Certificate- Not more than before six months.
5.	Copy of all Educational Documents + Originals.
6.	Non- Judicial Stamp Paper of Rs. 50/- only.

Please bring all your Previous Employment Appointment Letters, Experience Certificates, Last 3 Month Salary Slips and Relieving letter (If applicable).

Please sign this letter & return it to us within 2 days, as a token of your acceptance of the Offer.

The Official Appointment Letter with the Company Terms & Policies shall be provided upon Joining.

Congratulations! We look forward to an enduring relationship with you.

For Pyrotech Electronics Pvt. Ltd. Unit #2

Authorized Signatory

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

I accept the offer as outlined above

Signature

PEPL/HR/OL/16Doc No.-10-01-06-02
PEPL/HR/OL/18-006

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

Campus - Letter Of Intent

09-Dec-2019

Dear Mayura Kumawat,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Desktop](#) to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited

Sunil Kalachar

General Manager - Global Campus Head

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

--

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

HR <hr@fusionfirst.com>

Wed, Dec 27, 2017,
12:59 PM

to me, Chandra

Dear Ashika,

Greetings!

Here is the list of selected candidates.

Please ensure that the selected students send their acceptance to us before 29th December 2017 and joining date as communicated to the students will be 8th and 22nd January 2018. No joining on any other day shall be entertained.

look forward to hear you in case of any query.

Regards,
Renu Sharma

HR - Fusion | Mobile: +91-9602254863 | India Line: +91-9772279996| US Line: +1-240-668-9081 | web: www.fusionfirst.com

From: TPO Techno India NJR <tpo@technonjr.org>

Sent: Wednesday, December 27, 2017 8:51:13 AM

To: HR

Cc: Chandra Shekhar Yadav

Sr. No	Name	Joining Date
1	Sanjay Rajpurohit	8th Jan 2018
2	Arushi Mehta	8th Jan 2018
3	Bhagyesh Panchal	8th Jan 2018
4	Rahul Menaria	8th Jan 2018
5	Harshit Sharma	8th Jan 2018
6	toshal pandya	8th Jan 2018
7	Tejal Nalwaya	8th Jan 2018
8	Shubham Sharma	8th Jan 2018
9	Shubham dave	8th Jan 2018
10	Mohit Wadhwani	8th Jan 2018
11	hussain ali bohra	8th Jan 2018
12	Bhavy joshi	8th Jan 2018
13	Kritartha Tailor	3rd Jan 2018

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

14	Arushi Kavdia	8th Jan 2018
15	Hemansh Pandya	22nd Jan 2018
16	Khushboo Chandak	22nd Jan 2018
17	Vishwaraj Singh	22nd Jan 2018
18	Saloni Khandelwal	22nd Jan 2018
19	Shreedha Dutt Shandilya	22nd Jan 2018
20	Shubham Parashar	22nd Jan 2018
21	Akash kasturi	22nd Jan 2018
22	Narayan Lal Menariya	22nd Jan 2018
23	Ravindra Dangi	22nd Jan 2018
24	Varun Bhatnagar	22nd Jan 2018
25	Arpit Jain	22nd Jan 2018
26	Kinjal Chhaparwal	22nd Jan 2018
27	Neha Karmakar	22nd Jan 2018

For Techno India NJR Institute of Technology
 पंकज पोखवाल
 Dr. Pankaj Kumar Porwal
 (Principal)

----- Forwarded message -----

From: **Palak Parwal** <Palak.Parwal@thermaxglobal.com>

Date: Tue, 30 Apr 2019, 15:28

Subject: RE: Performance Test - Techno India NJR - Udaipur

To: vishnu agarwal <vishnu.agarwal@technonjr.org>

Cc: Techno India NJR Institute of Technology Udaipur <director@technonjr.org>, Prashant Shripad Nagraj <Prashant.Nagraj@thermaxglobal.com>, Nidhi Dhanju

<Nidhi.Dhanju@thermaxglobal.com>, Chetan Vijay Yeolekar

<Chetan.Yeolekar@thermaxglobal.com>, Dipak Bera

<dipak.bera@thermaxglobal.com>

Dear Sir

As discussed, Please find attached shortlisted students list.

- Tanuj Sharma
- Harsh Chittora
- Tejasv Mehta
- Tulsiram Menaria

We would be offering them most probably in West Bengal and Gujrat. Would confirm the site details shortly.

Please send few details by 3rd May in the below format.

Thank you.

Sr. No.	Name of the Student	Name on Aadhar card	Name on PAN Card	DOB on Aadhar Card
1	Tanuj Sharma			
2	Harsh Chittora			
3	Tejasv Mehta			
4	Tulsiram Menaria			

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

Warm Regards,
Palak Baheti

Human Resources | Power Division | www.thermaxglobal.com |

Tel: +91 20 67156725 | Mobile: +91 9987455581 | palak.parwal@thermaxglobal.com

From: Dipak Bera

Sent: 18 April 2019 11:47

To: vishnu agarwal

Cc: Techno India NJR Institute of Technology

Udaipur; pankaj.porwal@technonjr.org; jitendra.shreemali@technonjr.org; Prashant Shripad Nagraj;

Nidhi Dhanju; Palak Parwal; Chetan Vijay Yeolekar

Subject: Performance Test - Techno India NJR - Udaipur

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

MIPL /P&A/2017-18
July 24, 2017

Mr. KRISHANPAL SINGH RANAWAT
S/O SH. GOPAL SINGH RANAWAT
VILLAGE - JELAI
POST - AMARPURA
TEHSIL - VALLABHNAGAR
DISTT. - UDAIPUR (RAJ.) 313602

Mobile – 7737203423
E- Mail – krishanpalranawat@gmail.com

Sub: - Letter of Intent

Gentleman,

This is in reference to the interview and discussions you had with us. We are pleased to appoint you as **“GRADUATE ENGINEER TRAINEE (QUALITY)”** in our organization at **“MIA, MADRI, UDAIPUR”** which may be changed by the management at its sole discretion on the terms & conditions mutually agreed upon. Formal appointment letter will be issued to you at the time of your joining the organization.

You are advised to join your duty on or before July 27, 2017 failing which the offer stands withdrawn automatically.

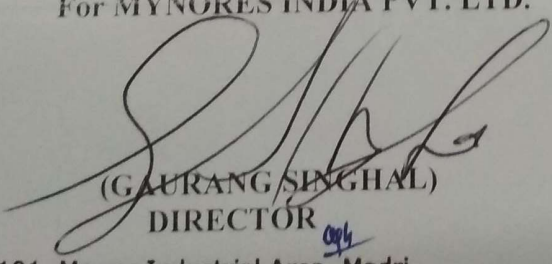
At the time of joining you are requested to bring the following testimonials for records:

1. Three (3) Passport size color photo.
2. Certificate of Educational/professional qualifications
3. Photocopy of your passport
4. Copy of Pan Card & Aadhaar Card
5. IDBI Saving Bank account number
6. Certificate of blood group

If, the above terms and conditions are acceptable, please sign the duplicate copy of this letter as a token of your acceptance.

Welcome to the organization.

For MYNORES INDIA PVT. LTD.


(GAURANG SINGH)
DIRECTOR

E-101, Mewar Industrial Area, Madri
Udaipur - 313 003 (Raj.) INDIA

Phone : +91-294-2494600-02

Fax +91-294-2494608

CIN : U28113RJ1993PTC007723

Factory : E-08-09, Mewar Industrial Area, Madri, Udaipur-313 003

For Techno India NJR Institute of Technology
Udaipur
Dr. Pankaj Kumar Porwal
(Principal)

HR <hr@fusionfirst.com>

Wed, Dec 27, 2017,
12:59 PM

to me, Chandra

Dear Ashika,

Greetings!

Here is the list of selected candidates.

Please ensure that the selected students send their acceptance to us before 29th December 2017 and joining date as communicated to the students will be 8th and 22nd January 2018. No joining on any other day shall be entertained.

look forward to hear you in case of any query.

Regards,
Renu Sharma

HR - Fusion | Mobile: +91-9602254863 | India Line: +91-9772279996| US Line: +1-240-668-9081 | web: www.fusionfirst.com

From: TPO Techno India NJR <tpo@technonjr.org>

Sent: Wednesday, December 27, 2017 8:51:13 AM

To: HR

Cc: Chandra Shekhar Yadav

Sr. No	Name	Joining Date
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3	Bhagyesh Panchal	8th Jan 2018
4	Rahul Menaria	8th Jan 2018
5	Harshit Sharma	8th Jan 2018
6	toshal pandya	8th Jan 2018
7	Tejal Nalwaya	8th Jan 2018
8	Shubham Sharma	8th Jan 2018
9	Shubham dave	8th Jan 2018
10	Mohit Wadhwani	8th Jan 2018
11	hussain ali bohra	8th Jan 2018
12	Bhavy joshi	8th Jan 2018
13	Kritartha Tailor	3rd Jan 2018

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

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15	Hemansh Pandya	22nd Jan 2018
16	Khushboo Chandak	22nd Jan 2018
17	Vishwaraj Singh	22nd Jan 2018
18	Saloni Khandelwal	22nd Jan 2018
19	Shreedha Dutt Shandilya	22nd Jan 2018
20	Shubham Parashar	22nd Jan 2018
21	Akash kasturi	22nd Jan 2018
22	Narayan Lal Menariya	22nd Jan 2018
23	Ravindra Dangi	22nd Jan 2018
24	Varun Bhatnagar	22nd Jan 2018
25	Arpit Jain	22nd Jan 2018
26	Kinjal Chhaparwal	22nd Jan 2018
27	Neha Karmakar	22nd Jan 2018

For Techno India NJR Institute of Technology
 पंकज पोखवाल
 Dr. Pankaj Kumar Porwal
 (Principal)

PEPL/HR/OL/16Doc No.-10-01-06-02
PEPL/HR/OL/18-007
PEPL/HR/OL/18-007



Subject – Offer Call Letter

Dear **Mr. Shivam Pachauri**,

In furtherance to our discussion and deliberations, we are pleased to make an offer to you to join on our rolls as a **Management-Trainee on 12-feb 2018**

As we welcome you to be a part of Pyrotech family, we request you to go through the basic details on the joining and comply with the same to ensure that you have a smooth on-boarding experience with Pyrotech.

Reporting Time : 9.00 am

Date of Joining : 12-feb 2018

Dress code: Business formals

Joining Location: Udaipur

Address: Pyrotech Electronics Pvt. Ltd. Unit #2, E-329, Road No. 12, M.I.A., Udaipur-313001, Rajasthan

Pursuant to the above communication regarding your joining at Pyrotech Electronics Pvt Ltd. Unit #2, we hereby inform you that you are required to complete the joining formalities by producing the following documents :-

S.NO.	DOCUMENTS REQUIRED AT THE TIME OF JOINING
1.	ID Card- PAN card, Voter ID card, Driving License, Passport, Aadhar Card, bank pass book
2.	Medical Fitness Certificate- Not more than before six months.
3.	5- Passport size recent Photographs.
4.	Character Certificate, Police Verification Certificate- Not more than before six months.
5.	Copy of all Educational Documents + Originals.
6.	Non- Judicial Stamp Paper of Rs. 50/- only.

Please bring all your Previous Employment Appointment Letters, Experience Certificates, Last 3 Month Salary Slips and Relieving letter (If applicable).

Please sign this letter & return it to us within 2 days, as a token of your acceptance of the Offer.

The Official Appointment Letter with the Company Terms & Policies shall be provided upon Joining.

Congratulations! We look forward to an enduring relationship with you.

For Pyrotech Electronics Pvt. Ltd. Unit #2

Authorized Signatory

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

I accept the offer as outlined above

Signature

PEPL/HR/OL/16Doc No.-10-01-06-02
PEPL/HR/OL/18-007

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

PEPL/HR/OL/16Doc No.-10-01-06-02
PEPL/HR/OL/18-006
PEPL/HR/OL/18-006



Subject – Offer Call Letter

Dear **Mr.Shubham Sharma,**

In furtherance to our discussion and deliberations, we are pleased to make an offer to you to join on our rolls as a **Management-Trainee on 12-feb 2018**

As we welcome you to be a part of Pyrotech family, we request you to go through the basic details on the joining and comply with the same to ensure that you have a smooth on-boarding experience with Pyrotech.

Reporting Time : 9.00 am

Date of Joining : 12-feb 2018

Dress code: Business formals

Joining Location: Udaipur

Address: Pyrotech Electronics Pvt. Ltd. Unit #2, E-329, Road No. 12, M.I.A., Udaipur-313001, Rajasthan

Pursuant to the above communication regarding your joining at Pyrotech Electronics Pvt Ltd. Unit #2, we hereby inform you that you are required to complete the joining formalities by producing the following documents :-

S.NO.	DOCUMENTS REQUIRED AT THE TIME OF JOINING
1.	ID Card- PAN card, Voter ID card, Driving License, Passport, Aadhar Card, bank pass book
2.	Medical Fitness Certificate- Not more than before six months.
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5.	Copy of all Educational Documents + Originals.
6.	Non- Judicial Stamp Paper of Rs. 50/- only.

Please bring all your Previous Employment Appointment Letters, Experience Certificates, Last 3 Month Salary Slips and Relieving letter (If applicable).

Please sign this letter & return it to us within 2 days, as a token of your acceptance of the Offer.

The Official Appointment Letter with the Company Terms & Policies shall be provided upon Joining.

Congratulations! We look forward to an enduring relationship with you.

For Pyrotech Electronics Pvt. Ltd. Unit #2

Authorized Signatory

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

I accept the offer as outlined above

Signature

PEPL/HR/OL/16Doc No.-10-01-06-02
PEPL/HR/OL/18-006

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

eInfochips Limited

Registered Office : 11 A/B, Chandra Colony,
Behind Cargo Motors, Off. C. G. Road,
Ellisbridge, Ahmedabad - 380 006, India.
Ph. : +91-79-2656 3705, Fax : +91-79-26560722
Web : www.einfochips.com e-mail : legal@einfochips.com
CIN No. U72200GJ1988PLC010830

**Provisional Offer Letter**

Date: 05th December '2018

To,
Mr. Ritvik Dave

Dear Ritvik,

Congratulations on being selected to be a part of the eInfochips family!!

Pursuant to the discussion we had with you, we are pleased to offer you the position of **Trainee Engineer** in the **Grade A**. You will be working in the **PES Division**. Your reporting authority will be intimated to you at the time of your joining. The specific terms and conditions including your compensation and benefits details of your offer of employment are as follow:

1. You are being hired to work at the **Ahmedabad** centre. However, you may be transferred to any of the locations depending upon the exigency of the business.
2. You will undergo On the Job for stipulated period
3. Your Employment will start with us only after successful completion of On the Job, which will also include periodic reviews.
4. You will be on probation for six months after joining.
5. You would be required to sign a service level agreement of 3 years amounted to Rs. 5 Lakhs with the organisation.
6. Please note that a detailed appointment letter that contains all the term & conditions will be given to you on the date of your joining.
7. You shall be paid a remuneration of Rs. 240000 CTC annually (subject to standard and statutory deductions) until the next appraisal review.
8. A list of the documents to be submitted on acceptance of offer letter is provided in Annexure.
9. In addition to above you will also be eligible on the following (subject to prevailing norms):
 - Extensive Training in communication, Team work and Leadership
 - Variety of options to do your Post Graduation (company sponsored) from renowned institute like BITS Pilani etc.

Kindly sign the copy of this letter as your acceptance of the terms mentioned in this letter. In case you have any queries, please feel free to get in touch with us.

We look forward to having you aboard.

Sincerely,

Aparna Gunjekar
Human Resource

Confirmation:

I confirm that I have accepted the terms and conditions explained to me and that I will join eiTRA training as mentioned above

Signature:
Date:

For Techno India NJR Institute of Technology
Personal & Confidential

पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

Name - Shoyeb khan mev

Branch - Electronics and communication

Dear Shoyeb Khan Mev,

Congratulations !! We are pleased to inform that you have been selected for ACCESS STB Labs Pvt Ltd as Software Engineer.

Please see below details for more information

Joining Date – July 13, 2016

Reporting Time – 10.30 am

Contact Person – Suresh Vankadara

Office Address:

ACCESS STB Labs Private Limited,

#9, 1st Floor, Bikasipura Main Road, Yelachenahalli, Bangalore - 560062

Tel : +91 80 26860929

Google Maps Link:

<https://www.google.co.in/maps/place/ACCESS+STB+Labs+pvt+ltd/@12.896757,77.561964,15z/data=!4m5!3m4!1s0x0:0x34c841f0e0cee047!8m2!3d12.896757!4d77.561964>

Please feel free to contact me for any further queries at +91 9686570126

Regards,

Suresh,

ACCESS STB Labs Pvt Ltd | www.stblabs.com

For Techno India NJR Institute of Technology
पंकज पोखरान
Dr. Pankaj Kumar Porwal
(Principal)

December 31, 2017

Ref: Profinch/HR_T/2017/T0156

Harshita Jain
Bangalore
Email: 1996jainharshita@gmail.com
Tel: +91 9166445550

Sub: Offer for undertaking Training as an Intern

Dear Harshita,

This has reference to the various discussions you had with us and we are pleased to offer you a position as an Intern, for a period of 6 months, based at Bangalore.

This offer is subject to your acceptance of the terms and conditions contained herein.

Terms and conditions of the offer:

1. Pre-requisites

You will have to submit copies of the following documents, along with a verification against their respective originals at the time of joining:

- i. All educational qualifications/ certificates from Class 10 to your highest education
- ii. The detailed mark sheets for the last degree you acquired
- iii. Copies of your latest passport size colour photographs (in formal wear, on white background)
- iv. Your PAN card and passport (if available)

Your appointment will be subject to verification of your documents against the information provided by you in your resume.

Your appointment will be subject to your being found medically fit, including where necessary, a pre-joining medical check-up done by a medical panel appointed by us.

2. Joining Date

You are requested to report at our office in Bangalore, at the address mentioned on this letter for completion of joining formalities, on January 22, 2018.

3. Working Days

We work five days a week from Monday to Friday. The normal working time is from 9:00 A.M to 6:00 PM, with a lunch break of 60 minutes.

All interns are eligible for 1.5 calendar days leave for every month worked as an intern.



4. Benefits

During the period of your work as an intern, you are entitled for the following compensation:

Benefits	Revised (Rs.)
Stipend	5,000.00
City Allowance	5,000.00
Special Allowance	5,268.00
Gross	15,268.00
ESIC Contribution Employer	725.00
Total	15,993.00

These amounts will be payable at the end of each calendar month of work.

5. Confirmation for Employment and Termination of Employment

During the course of your tenure as an intern, your performance and work will be subject of evaluation.

Such evaluation will be undertaken by your supervisor(s) in Profinch periodically. Additional evaluation may be undertaken if deemed necessary by the company.

On completion of the evaluation and the minimum tenure of internship, one of the following may happen:

1. You could be confirmed as a regular employee at terms and conditions then prevalent in the company, and which will be notified to you at that time
2. You could be offered an extension of internship period
3. The internship period could be completed without any continuing obligation on either side

6. Abiding by the rules and regulations of the company

Please note that during the Internship Period you will have to abide by the Rules and Regulations of the Company notified from time to time, some key elements of which are as follows:

1. You are expected to devote your entire working time, energy, and attention exclusively to your duties in connection with the Company, and you shall not take up employment in, or be a consultant to, any other organization while undergoing Training with the Company.
2. You shall not, whether while under Training by the Company or otherwise, use or disclose to anyone, any of the trade secrets or confidential information of the Company.
3. All intellectual properties rights in, India and abroad, for the full term of such rights, in any "work" or in any other matter conceived/ created/ made fully or in part by you during your period of Training with the Company, shall stand automatically vested in and be the sole and exclusive property of the Company.

This Internship Offer shall be governed and construed in accordance with the laws of India, and be governed under the sole jurisdiction of Courts in Bangalore, Karnataka.

If any of the clauses or sub clauses of this Internship Offer become invalid or be so judged, the remaining clauses or sub clauses shall remain in full force and effect.

If you agree to these terms and conditions, kindly return a duly signed copy of this letter within seven days of your receiving it.

If you require any additional information or clarification regarding the same please do not hesitate to contact us.

Yours sincerely,

For Profinch Solutions Private Limited



Jaskaran Singh Bhogal
Executive Director

I have read and understood the terms and conditions of the above internship offer and I unconditionally accept the same without any reservations whatsoever.

To be signed by the intern

Name:

Place and date:



HRD/3T/18-19/12514588

Mr. Rahul Menaria
Candidate ID: 12514588
179, near water tank
hiran magri Sector 8 Udaipur
Rajasthan
Udaipur - 313001
India
Ph: (91) 95718 87225

July 25, 2018

Dear Rahul,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2018.07.25 16:36:52 +05:30
Reason: Offer Letter
Location: Bangalore

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

HRD/3T/18-19/12514588

July 25, 2018

Mr. Rahul Menaria
Candidate ID: 12514588
179, near water tank
hiran magri Sector 8 Udaipur
Rajasthan
Udaipur - 313001
India
Ph: (91) 95718 87225

Dear Rahul,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **September 24, 2018**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 22,500 per month** and Total Gross Salary post training will be **INR 27,084 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance- linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 15% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the sum of the (Basic Salary and Dearness Allowance) as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2018-19 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

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 Dr. Pankaj Kumar Porwal
 (Principal)

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Children's Education Allowance.

You have the flexibility of changing the amounts under each of the above mentioned heads, within your BOA, according to your preferences and income tax plans.

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Offer Annexure for India".

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / post-graduation, without any active backlog papers. Your simple average should not be less than what was specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure - III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

For Techno India NJR Institute of Technology
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Dr. Pankaj Kumar Porwal
(Principal)



This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

Print your name Location

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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Dr. Pankaj Kumar Porwal
(Principal)

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. Rahul Menaria
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	6,420
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)	9,277
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,429
PERSONAL ALLOWANCE	2,935
MONTHLY GROSS SALARY	21,161

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	75

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	902
GRATUITY - 4.81% of (Basic + FDA)	362
FIXED GROSS SALARY (FGS) (1+2+3)	22,500

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

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Dr. Pankaj Kumar Porwal
(Principal)

ANNEXURE- II
(Compensation post Training)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. Rahul Menaria
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	7,730
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)	11,470
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,678
MONTHLY GROSS SALARY	21,978

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	88

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	1,060
GRATUITY - 4.81% of (Basic + FDA)	425
FIXED GROSS SALARY (FGS) (1+2+3)	23,551

4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)			24,729
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)			25,906
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)			27,084

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set for the employee is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.





HEROelectric
The smart move

13 December, 2019

Mr. Kuldeep Sharma,
F-5 RPS Colony, Power House
Debari-313024, Udaipur

RE: OFFER LETTER FOR THE GRADE OF T3

Dear Mr. Kuldeep Sharma,

This has reference to your job application and your discussion in our organization.

We hereby offer you the post above mentioned with remuneration as discussed which is Rs. **15000 per month (Stipend)** on probationary basis which you have to join no later than **December 18, 2019** The job on offer shall be turned into regular post only after successful completion of the probation period of One Year.

During and at the end of the probation period the management will review the performance of the candidate and holds the right to discontinue the service without any formal notice.

The management also holds the right to withdraw this offer without any information/intimation to you.

Please sign a copy of this letter attached herewith as your acceptance indicating the date of Joining.

Incase of misrepresentation of educational qualification and job experience any this offer shall be revoked.

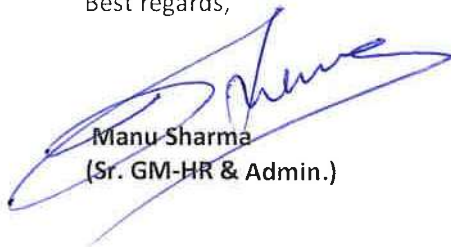
In case of any clarification please get in touch with HR department of our office.

You will be required to produce the following certificates/documents at the time of joining: -

- Copies of certificates of date of birth, educational qualifications and experience;
- Copy of relieving letter/acceptance of resignation letter etc;
- Three photographs.

Looking forward to hearing from you,

Best regards,


Manu Sharma
(Sr. GM-HR & Admin.)


Sohinder Gill
(CEO- Global Business)

Acceptance

Signature _____

Name _____

Date _____

For Techno India NJR Institute of Technology
पंजाब पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

Date: 09.01.2017

Dear **Vipul Chasta**,

On behalf of **nCircle Tech Pvt. Ltd., A ProtoTech Solutions Company**, I am pleased to offer you employment as **Member of Technical Staff**. Following are the terms and conditions of the same.

1. The employing company shall be nCircle Tech Pvt. Ltd., A ProtoTech Solutions franchisee. (Hereafter the "Company")
2. You are required to join the Company on **19th June 2017 (Monday)** and report at 10:00 AM IST. If you accept this offer and fail to join the Company by the date mentioned above or any other date approved by the Company in writing, this offer shall automatically stand cancelled.
3. This offer is being made in good faith on the basis of the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks, directly or indirectly, to verify such information and documents. If any discrepancies are found in such information or documents or if the results of such background check are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer.
4. You will be based at the Company's office at "**Rainbow Plaza**", **Office No. 413, 4th Floor, Shivar Chowk, Rahatani, Pune-411017** unless communicated otherwise by the Company prior to your joining. You may be called to work at any of the Company's establishments or to undertake tours or undertake other assignments in connection with the Company's business.
5. You will be on probation for a period of **three months**. After confirmation of your performance through the above period by the Company you will be formally employed as a regular employee in accordance with the "Rules of Employment"
6. Your position shall be of **Member of Technical Staff**. Following list is partial list of your roles and responsibilities in the Company.
 - Perform development of software applications/tools as per clients' requirements.
 - Communicate with clients and provide them with consultation on various aspects of project.
 - Monitor and measure project progress.
 - Develop key core algorithms for engineering applications.
7. You will be required to undergo training programs at any location. In consideration of the company having agreed to train you at considerable expenditure; you **will** be required to sign a **Bond** with the Company of **two years period** within 15 days of your joining. Penalty for breaking the bond with the company will be 2.75 lacs (INR)
8. It is a specific term of your appointment that you will not at any time during your appointment or after termination of your appointment, divulge to any person, firm or corporation, any information received by you during the course of your employment with regard to financial or other affairs of the Company and such information shall be kept confidential by you. You shall also not divulge, publish or otherwise reveal any knowledge or information or any facts

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(Principal)

concerning any ideas, methods, invention, processes or devices used by the Company and disclosed to you by reasons of your employment.

9. Your appointment is subject to submitting of **copies of all the educational certificates and appointment/experience letters** (from previous employers) and successful completion of your probation period of 3 months.
10. Please refer to the **Annexure A** for a detailed breakdown of your compensation package.
11. You certify that you are in sound physical and mental health to perform your duties and responsibilities as a part of the company and you are not suffering from any diseases that may hinder your work at the company.
12. Your employment will be governed by the terms and conditions detailed in **Annexure B** hereto.
13. You shall keep the contents of this offer and any Annexure hereto confidential.
14. This letter supersedes all previous agreements, either written or verbal. If you find the terms of this offer acceptable, please countersign the attached copy of this letter. Your employment with the Company will be valid subject to your, signing Employee Confidentiality and Inventions Agreement after the acceptance of the offer.
15. You are entitled for annual appraisal w.e.f **1st July 2018** upon your completion of 1 year with us subject to your annual performance review. It will be based on your performance in whole year and interaction with clients and Management

I welcome you to Prototech Family,

For nCircle Tech Pvt Ltd.

Varun Bhartiya
Director

I, Vipul Chasta have read the terms and conditions mentioned in this letter and accept them.

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

Annexure A

Employee Code		Employee Name	Vipul Chasta
Estimated Cost-To-Company breakdown w.e.f. 19 th June 2017			CTC year 19 th June 2017 to 30 th June 2018
Rs. 210000 per annum + Assured bonuses (40000) + Performance Bonus (Rs. 25000)			
1 st Head	Amount	Amount	Remarks
Total	17,500	210000	<u>This is not an indication of how much you will get in hand.</u>
			<u>Income taxes, Professional taxes and other deductions will be made.</u>
Assured Retention Bonus at the end of 6 months		15000	Will be paid after you complete your 6 months
Assured Retention Bonus at the end of 1 year		25000	Will be paid after you complete your 1 year of employment.
Performance bonus based on billing		25000	1. If you are billable for at least net 6 months during your CTC year
			2. The client should be satisfied. A performance review from the client will be considered.
			3. Paid at the end of the CTC year
Est. Total (Considering all bonuses)		2,75,000	

Other terms and conditions

1. In case of resignation or an early termination of employment for whatever reasons on or before 31st July 2018, none of the Bonuses will be pro-rated.
2. Employee will bear all the taxes.
3. Management's decision will be final in all the CTC matters, ambiguities, bonuses allotment etc.

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 (Principal)

Annexure B

			Designation - Member of Technical Staff		
Name:	Vipul Chasta		CTC year 19 th June 2017 to 30 th June 2018		
	Breakup Of CTC	Limits as per structure	Limits are	Annual CTC	Monthly Breakup
			based on	(In Rs.)	(In Rs.)
	Annual CTC			210,000	17,500
	Basic	40%	of CTC	84,000	7,000
	House Rent allowance (HRA)	40%	of Basic	33,600	2,800
	Conveyance allowance	1600	Rs per month	19,200	1600
	Children Education	200	Rs per month	2,400	200
	Special Allowance		Balancing Figure	45,298	3,775
	Medical Reimbursements		Rs per month	-	-
	Leave Travel Assistance (LTA)		One Month Basic	-	-
	Sodhexo Meal Vouchers		Based upon Grade	-	-
	Management Allowance	12%	of Basic	10,080	840
	Employers Contribution to PF	13.36%	of Basic	11,222	935
	Gratuity	5.00%	of Basic	4,200	350
	Total			210,000	17,500
	Less: Deductions				
	Employees Contribution to PF			10,080	840
	Employers Contribution to PF			11,222	935
	Professional Tax			2,500	200
	Medical Reimbursements			-	-
	Leave Travel Assistance			-	-
	Sodexho			0	0
	Gratuity			4,200	350
	Net Take Home (Including Deductions & Before Taxes)			181,998	15,166
	Taxes to be calculated and deducted				

Note:

- The above compensation structure may be changed by the Company, at its sole discretion, from time to time.
- Any amounts claimed under Additional Benefits will be subject to deduction of tax at source. The entitlements automatically lapse if not claimed in the respective financial year.

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 पंकज पोखवाल
 Dr. Pankaj Kumar Porwal
 (Principal)

SALARY COMPONENTS' DESCRIPTION:

1. **Medical Reimbursement:**

You can claim medical reimbursement against valid medical bills (i.e. bills issued within the same financial year in which the claim is made). Any amount out of the annual entitlement that is not supported by valid medical bills, will be paid along with salary for March, subject to deduction of tax at source.

2. **Gratuity:**

Gratuity is a part of salary that is received by an employee from his/her employer in gratitude for the services offered by the employee in the company. Amount covered under gratuity is awarded to the employee after un-interrupted completion of **5 years** of service within the company.

3. **LTA (Leave Travel Assistance):**

One can opt for monthly or one-time disbursement. Monthly disbursement will be subject to deduction of tax at source. Taxability of the one-time disbursement will be subject to production of valid travel proof and applicable tax laws.

Annexure B: Terms and Conditions:

1. You may be transferred or seconded or deputed to any of the Company's other offices, subsidiaries or affiliates in India or abroad. The Company may vary these terms and conditions and your compensation in the event of such transfer, secondment or deputation.
2. You will use your best efforts in the performance of employment duties assigned to you from time to time and shall, at all times, act in good faith and in the best interests of the Company. While in the service of the Company you shall not, without the express written permission of your reporting manager, undertake or concern yourself, directly or indirectly, with any other, paid or unpaid, business or work or assignment, whether part time or full time.
3. You shall be bound by all the policies, rules, regulations and procedures currently prevailing or that may be established by the Company in future, and any modifications thereof or additions thereto, as may be declared by the Company from time to time. In the event of any conflict between the terms of your offer letter (including any Annexures thereto) and any policy, rules, regulations or procedures of the Company, the terms of the latter shall prevail.
4. **Termination by the Company** – The Company may terminate your services at any time with or without Cause subject to the following:
If the Company terminates your services without Cause, it shall (a) provide you notice of 30 (Thirty) days or such other period stated in the Company's policy prevailing at the time of such termination, or (b) pay you an amount equivalent to the monthly fixed salary for the shortfall in such notice period.
If the Company terminates your services with Cause - Your services may be terminated by the Company without notice for Cause. "Cause" shall mean:

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Dr. Pankaj Kumar Porwal
(Principal)

- a) Your breach of any of these terms or any other agreement signed by you with the Company, or
- b) Your breach of the Company code of conduct, policies, rules, regulations and procedures, or
- c) The Company's background check reveals discrepancies in the information or documents provided by you to the Company during the recruitment process, or
- d) The Company finds your performance unsatisfactory during your probation period of 3 months or any period of training or in the discharge of duties assigned to you, or
- e) Any act or omission by you that may have the effect of injuring the reputation or business of the Company or causing loss to the Company, or
- g) Your Unauthorized absence from work; or
- h) Your insubordination; or
- i) Your misconduct

5. **Termination by Employee:** You are also entitled to resign from the service of the Company by giving three months' notice. Three months' notice is mandatory. Only in extreme case of medical emergency you can surrender three months' salary in lieu of three-month's notice. This decision will be of the company. This is assuming you aren't under any formal commitment (or Bond) with the Company. The final decision in this case will be of the Company's management.

Upon termination of services you shall return to the Company all books, papers, data (including software, CDs, logins) or any other documents/information and equipment which may have been entrusted to, or be in your care and custody during your employment

6. Without prejudice to the other rights that the Company may have under these terms, the Company may, in its sole discretion, suspend payment of the whole or part of your salary in the event of your failing to comply with the instructions specified in **Schedule 1** hereto.
7. Any tax liability arising out of your salary / allowances / benefits shall be borne by you. The Company may deduct such tax liability or any amounts owed by you to the Company from your salary or from any other amounts payable by the Company to you.
8. If you have to undergo any specialized training arranged by the Company, you shall execute a training agreement, if the Company so requires.
9. Without prejudice to other rights available to the Company under these terms or any other agreement executed by you, you will reimburse the Company for all losses, damages, claims or demands (including the costs, expenses and reasonable attorney's fees on account thereof) arising out of your breach of any of these terms or any other agreement executed by you with the Company or arising out of your gross negligence or refusal to perform your duties. You shall also reimburse the Company, any amounts paid to you that are not part of the compensation described in Annexure A or the Company's standard benefits published on the Company's intranet, if you resign from the Company or your services are terminated by the Company for Cause within 12 months from the date of your joining.

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 Dr. Pankaj Kumar Porwal
 (Principal)

10. The validity, construction, interpretation and performance of these terms shall be governed by Indian Laws. Any dispute arising out of these terms shall be subject to the exclusive jurisdiction of courts in Pune, India.

Schedule 1 to Annexure B

It is mandatory that you bring the following documents on the date of joining:

- a) All Original Certificates (from SSC onwards) and mark sheets (including all semesters) and photocopies of the same.
- b) Your PAN number or if applied for PAN card, the Temporary PAN number i.e. PAN application number. Photo copy of PAN Card.
- c) Any Identity Proof- Aadhar Card/Passport/Driving License/Voter's card and its Photo copy
- d) Two passport size color photographs with white background.

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

Hello Dhairyaa,

Greetings of the day!

It is a great pleasure for us to welcome you in our Etech family as a Trainee Business Analyst .
Kindly see below salary break up for your reference and date of joining is 10th December'18.

	Per Month	Per Annum
Gross Salary	22000.00	264000.00
Basic	8800.00	105600.00
HRA	6600.00	79200.00
Advance Bonus	732.60	8791.20
Other Allowance	1917.40	23008.80
Medical Reimbursement	1250.00	15000.00
Uniform Allowance	2200.00	26400.00
Mobile / Telephone Allowance:	500.00	6000.00
Deduction from Salary		
Employee's PF 12%	1056.00	12672.00
ESI@ 1.75%	0.00	0.00
Professional Tax	200.00	2400.00
Total Deduction	1256.00	15072.00
Fixed -Net Earnings / Take Home Salary	20744.00	248928.00
Privilege Leave	1283.00	15396.00
Employer PF 12%	1056.00	12672.00
Mediclaime	106.00	1272.00
ESIC Employer @4.75%	0.00	0.00
Total Fixed CTC component (A)	24445.00	293340.00
Canteen Subsidy	1100.00	13200.00
Shift Allowance	1540.00	18480.00
Campaign Allowance	2640.00	31680.00
Total Potential Variable component (considering 12 Days) (B)	5280.00	63360.00
Potential Take Home (Fixed take home + Potential variable)	26024.00	312288
Total Cost to the company (A+B)	29725.00	356700.00

Potential Variables contains:

- Canteen Subsidy Rs. 50* no. of working days
- Shift Differentials Rs. 70* no. of working days

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Dr. Pankaj Kumar Porwal
(Principal)

- Campaign allowance Rs. 120* no. of working days

Kindly confirm on the same.

Thanks and regards,

Manisha Trivedi.

Jr. Recruitment Specialist

phone: +91-792-321-3089 Ext: 71 | mobile: +91-987-959-5779

My LinkedIn Profile

Etech Global Services, LLC

1st Floor, IT Tower 4, Infocity, Gandhinagar, GJ, India 382009

Etech Linked In Profile Etech Twitter Account

Etech Web Site Subscribe to Newsletter

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(Principal)

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Dr. Pankaj Kumar Porwal
(Principal)

Date : 15th June 2018

To,

Ahad Sabunwala

130, Dr Zakir Hussain Marg

Bohrwadi,

Udaipur - 313001

Rajasthan

Dear Ahad,

On behalf of Acnovate Technologies Private Limited Corporation ("Acnovate"), I am pleased to welcome you and offer you employment in the position of Software Trainee in our company with effect from June 18th 2018. Acnovate looks forward to having you as part of the team.

As per the discussions, the terms upon which Acnovate offers you employment are as follows, with this document hereinafter referred to as "Agreement", "Letter Agreement" or "Letter":

1. **Position and Duties:** Your position will be 'Software Trainee'. You are required to perform the duties and responsibilities related to your position. You will be deployed at Rajasthan, Udaipur. Acnovate may, in its sole discretion, change your position and duties.
2. **Compensation:**
While employed by Acnovate, your salary structure will be as under in Indian Rupees.

Basic	7000
CCA	2000
Convey	800
HRA	2500
Medical	950
Allowances	1750
Total	15000

Your salary will be paid on a monthly basis and all applicable Central and State taxes will be deducted from your gross earnings. The pay date will be 10th of the following month.

Other Benefits:

You will be eligible for an **annual performance bonus** as per company policy.

3. **Conditions of Offer:** This offer is being made subject to the condition that, unless prohibited by law, you strictly maintain the secrecy of and not divulge or communicate in any manner, any information regarding your remuneration/terms of employment or the fees Acnovate charges its customers, to any persons other than your immediate supervisor at Acnovate. During the term of your employment, you shall work exclusively for Acnovate, unless Acnovate otherwise agrees in writing.

4. **Probation:** You will be on probation for a period of 6 months from the date of commencement of your work, after which your service will be confirmed subject to satisfactory performance. The probationary period may be extended or shortened at the absolute discretion of the Company. During the probationary period, the appointment may be terminated without notice period. After successful completion of Probation period of 6 months. We will measure your performance.
5. **Term and Termination:** Your employment with Acnovate is “at will”, and either you or Acnovate may terminate your employment as:
 - A. Without cause, the employee may terminate employment by providing a minimum of 8 weeks notice of intent to terminate employment. If employee terminates employment, then employee shall be entitled to base salary through the last day worked, as well as accrued but unused vacation pay, but no other remuneration or monies shall be due or owing, including but not limited to any bonus payments which have not yet fully accrued or been earned. If the employee fails to provide the required notice period of 8 weeks or wishes to be relieved from his responsibilities before the completion of the notice period, he can exercise the “Buy out Option” acceptance of which will be at the discretion of the management. If the employee decides to exercise the “Buy out Option” He will pay the company an amount not less than 2 months salary.
 - B. Without cause, ACNOVATE may terminate employee's employment and provide 2 weeks advance notice or 2 weeks salary in lieu of notice and in said event, then employee shall be entitled to base salary through the last day worked, as well as accrued but unused vacation pay, but no other remuneration or monies shall be due or owing, including but not limited to any bonus payments which have not yet fully accrued or been earned
 - C. With just cause, ACNOVATE may terminate your employment with ACNOVATE, without notice. Termination for just cause shall include but not be limited to, material breach of your confidentiality agreement with ACNOVATE, theft or misdemeanor, incompetence, poor performance, excessive absence from work other than for sickness or vacation, or violation of Acnovate work rules. In said event, then employee shall be entitled to base salary through the last day worked, as well as accrued but unused vacation pay, but no other remuneration or monies shall be due or owing, including but not limited to any bonus payments which have not yet fully accrued or been earned – also, the employee will not be eligible to receive any stock options that have not vested as of the date of serving the termination notice and all such non-vested options shall expire without ever vesting as of the date of serving the termination notice.
6. **Transferability:** On commencing employment with Acnovate, you shall be based at our Branch location in Udaipur, Rajasthan India or any other position which may be determined by Acnovate. Your services may be transferred to other locations, at Acnovate sole discretion, where Acnovate does its business.
7. **Start Date:** Your start date with Acnovate will be on June 18th 2018.

8. **Performance Review**: Review of performance at your level is an ongoing process. Your first performance review will be performed 12 months from the date of your starting work on the project. This may, in the future, be adjusted to be performed annually at a fixed date.
9. **Arbitration**: Except for disputes arising under or in connection with the attached agreement called "Undertaking", all disputes arising under or in connection with this Agreement or concerning in any way employee's employment shall be submitted exclusively to arbitration in Bengaluru, Karnataka under the Commercial Arbitration Rules then in effect, and the decision of the arbitrator shall be final and binding upon the parties. Judgment upon the award rendered may be entered and enforced in any court having jurisdiction. The parties to this Agreement hereby waive their right to a trial by a jury of their peers.
10. **Other Terms**: Acnovate will be incurring expenses towards training, Mentoring and providing necessary training tools to perform your work. Candidate agrees that in the event he decides to leave the company for other opportunities before the end of one year (12 months) from the date of first payroll, he will reimburse the company of Rs. 150,000 all such expenses incurred
11. **Non-Compete, Confidentiality, and Inventions**: The agreement attached hereto and called Undertaking is a material part of this Agreement and is hereby incorporated into this Agreement by reference. The document attached hereto and called "Prospective Employee's Statement" is also a material part of this Agreement and is hereby incorporated into this Agreement. In agreeing to enter into this Agreement, Acnovate is relying on your execution of and agreement to both attached documents. If you do not execute both of those documents, then this Agreement shall immediately be null and void and have no effect or obligation.
12. **Miscellaneous**: This letter agreement supersedes and incorporates all oral and written agreements and understandings between you and Acnovate and contains all the terms between you and Acnovate regarding your employment with Acnovate. Notwithstanding anything contained in this Agreement, Acnovate shall have the right to unilaterally set work rules, HR policies and benefit plans, which shall further obligate you during your employment but shall in no event limit in any way the Terms and Conditions clause of this Agreement. This letter agreement may not be amended except in writing executed by both parties, and the prohibition against amendments except in writing may not be waived by either party. No waiver of any nature, whether by conduct or otherwise, shall be deemed to be a further or continuing waiver of any condition or of any breach or a waiver of any other condition or breach of this letter agreement. All notices pursuant to this letter agreement shall be given in writing and shall be deemed given upon actual receipt or three days after mailing, whichever is earlier.

Notice to Acnovate shall be at Acnovate Information Technology Pvt. Ltd., 2555, 21st Main 28th Cross, Banashankari II Stage, Bangalore 560070, India and notice to you shall be at your address stated at the beginning of this letter.

You represent and warrant that you are not prevented by any other Employment Agreement, arrangement, contract, understanding, Court Order or otherwise, which in any way directly or indirectly conflicts, is inconsistent with, or restricts or prohibits him from fully performing the duties of the employment, in accordance with the terms and conditions of this Agreement.

The headings contained in this Agreement are inserted for reference and inserted for reference and convenience only and in no way define, limit, extend, or describe the scope of this Agreement or the meaning or construction of any of the provisions hereof. As used herein,

unless the context otherwise requires, the single shall include the plural and vice versa, words of any gender shall include words of any other gender, and "or" is used in the inclusive sense. Also, the meaning of the terms used in this Agreement shall be construed according to their fair meaning and not for or against any party.

The rights and obligations contained herein shall be binding on and inure to the benefit of the successors and assigns of Acnovate. Employee may not assign his rights or obligations hereunder without the express written consent of Acnovate.

The various provisions and sub-provisions of this Employment Agreement are severable, and if any provision or sub-provision or identifiable part thereof is held to be invalid or unenforceable by any court of competent jurisdiction, then such invalidity or unenforceability shall not affect the validity of enforceability of the remaining provisions or sub-provisions or identifiable parts in this Employment Agreement.

Looking forward to a mutually beneficial association

Please acknowledge acceptance of this Agreement by signing it, date it, make a copy of it for your records and return the original to Human Resources.

For and On Behalf of **Acnovate Technologies Pvt. Ltd**

Signature:

Accepted
Signature:

Rohit Moad
Manager

Ahad Sabunwala

Date: _15 June 2018 _

Date: _____

Prospective Employee's Statements

- (a) I accept employment with Acnovate pursuant to the terms set forth in this letter agreement.
- (b) I acknowledge that Acnovate may terminate my employment without cause, effective immediately.
- (c) I have been advised by Acnovate of my right to consult with a lawyer independent from Acnovate regarding the terms of this letter agreement. I have been given the opportunity to do so, and I have done so to the degree I believe necessary.
- (d) I may not assign my rights under this letter agreement without Acnovate's prior written consent.
- (e) I agree to enter into and abide by a confidentiality agreement with Acnovate which confidentiality agreement shall become a part of and incorporated into this letter agreement.
- (f) No representation, commitment or inducement has been made to me except, as specifically set forth in this letter agreement, and I am not relying upon any terms other than as set forth in this letter agreement.
- (g) Notwithstanding anything contained in this Statement or in the attached Agreement, Acnovate shall have the right to unilaterally set work rules, HR policies and benefit plans, which shall further obligate me during my employment but shall in no event limit in any way the terms and conditions clause of the attached letter agreement.

I agree to the terms of this letter agreement and freely make the statements set forth above.

Signature: _____
Ahad Sabunwala

Date: _____



August 11, 2018

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Falguni Gandhi

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate System Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



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Dr. Pankaj Kumar Porwal
(Principal)



August 11, 2018

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Falguni Gandhi

We are pleased to offer you the position of Associate System Engineer, in band 06G at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Initially, you will have to undergo an IBM trainee program specially designed for all college campus hires. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to a live project.

You must complete your formal course of education, including final semester examinations to establish your qualifications, before joining. Further, this offer is contingent upon your obtaining the degree, consistent academic performance, minimum aggregate or equivalent of 65% or 6.5 CGPA in Bachelors & Post-Graduation and 60% or 6.0 CGPA in SSLC or X, HSC/PUC/XII, Diploma or the equivalent, failing which IBM may, at its sole discretion, withdraw this offer of employment.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e August 20, 2018. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- On your first day of employment, please report at 9:00 am to the Main Lobby located at Block D3, Manyata Embassy Business Park, Nagawara Outer Ring road, Bangalore-560045.

If you have questions about your First Day Documentation, send an email to eschoolhiring@in.ibm.com

On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms &

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Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:

- Relieving document from most recent employer – Relieving letter or service certificate or resignation acceptance e-mail with last working day (LWD) confirmation.
- Passport and Pan card– If you do not have a Passport or Pan card you need to bring one of the following IDs.
 - Voter ID card
 - Driving License
 - Aadhaar Card
 - Senior Secondary result/certificate with DOB and photo (for university hires only)
- In the absence of Passport and Pan card, apply for the same immediately and carry any one of the following as mentioned above to complete on boarding process.
- Disability certificate – If you have stated in your application to IBM that you are differently abled, please bring the disability certificate as per the prescribed format, duly filled & signed.
- Name change document – If you have ever changed your name at any point of time, and for any reason whatsoever. Valid Indian Work Permit, if applicable.
- Education documents (for university hires only) – Degree certificate and all year mark sheets for the highest degree attained.

Please contact us via eschoolhiring@in.ibm.com for any queries regarding your employment offer.

The other terms and conditions of the offer are as follows:

- Your employment with the Company is at all times subject to you having a valid work permit from the Government of India. It is your responsibility to obtain and maintain throughout your employment a valid work permit. A copy of the work permit needs to be furnished by you on the date of on boarding, failing which you will not be permitted to join.
- You are required to join work at your onboarding location, where you may be assigned to a specific training stream based on business requirements. You will undergo training at a specified location for a specified duration of time. (Your training location and the duration of training may change due to business requirements). You will be expected to undergo your training in any skill at the discretion of the Company.
- You acknowledge that the technology industry undergoes rapid transformations and structural changes. In this context, IBM frequently enters into agreements with other entities, including outsourcing arrangements, transitions, mergers, acquisitions, divestitures and other corporate actions. If any such action relates to your role / position, you agree to cooperate with IBM and take any necessary steps to ensure a smooth transition.

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(Principal)



- After the successful completion of the training program, you are expected to join your allocated posting in any location across India as specified by the Company. This may be different from your joining location. Please also note that, your services are transferable and you may be assigned to any office of IBM, a subsidiary, or associate company, or may be required to work out of a client location. In such case, you will be governed by the policies of that location. Any refusal to take up the assignment or projects assigned to you for any reason whatsoever, including location preferences, will be deemed to be a refusal to follow instructions of the Company, and may result in strict action against you, including termination of your services with the Company.
- (Note: It is clarified that IBM may also require you to work from any such offices within the same city (or, in the case of employees working in the National Capital Region, may require you to work from any such offices at Noida, Delhi or Gurgaon)).
- Your offer is contingent upon you agreeing to authorize IBM to recover a sum of INR 100000/- (Rupees One Lakh Only) as cost incurred towards your training during the course of your employment, in the event your services with IBM are terminated for whatever reason, including your resignation from services, within a period of 12 months from the date of your joining IBM or if you are absconding from work for a period of 8 days which will lead to eventual termination of your employment.
- Your appointment and continued employment at IBM is conditional upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer). If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- Your designation may be changed at the discretion of the Company depending on the work assigned to you.
- You may be required to travel on Company work and you will be reimbursed expenses as per Company policy.
- If you are absent for a continuous period of 8 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice.
- You will be on probation until your successful completion of the probationary period is confirmed in writing. You are also expected to successfully complete and pass the Company's final assessments, which shall be administered at the end of your training period. Failure to pass these assessments, as determined solely by the Company, may result in termination from the services of the Company. The normal probation period is [1] year but may be extended or confirmed earlier based on your performance and at your manager's discretion. At any time during your probationary period, either you or the Company may terminate your service by giving 30 days notice or basic salary in lieu thereof.
- Upon completion of your probation period and confirmation as a regular employee, you or the Company may terminate your service at any time by giving 90 days notice or basic salary in lieu thereof. However due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

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(Principal)



- IBM encourages and fosters a culture of strong performance from its employees. Accordingly, during your service with IBM, you will be required to comply with the following:
 - The Company presents multiple opportunities across technologies to support employees develop their skills and build their career. You shall maintain a satisfactory level of performance at all times.
 - You agree to utilize IBM's resources, materials and training programs as applicable, and shall ensure that your skills are at all times current and relevant to IBM's business.
 - You may be required to undergo certain training and assessment programs from time to time and shall complete the same to the satisfaction of IBM.
 - You also understand and acknowledge that IBM requires its employees to be productively and effectively utilized at all times. IBM maintains listings of open positions on its internal job postings page. If you are no longer deployed on a project/ assignment, you shall search for positions that are commensurate with your skills and experience and ensure you are effectively utilized. If selected for such positions, your movement to these positions will be subject to IBM's processes and policies.
 - You will be aware that the Company works on a round the clock model depending on customer needs. You hereby consent, should your role require it, to working on any shift, including night shift, to support the business requirements of the Company.
 - Your compliance with the above terms and conditions shall be reviewed from time to time, and shall be an integral condition of your continued employment with IBM.
- You will retire from the services of the Company on attaining 58 years. Retirement action will be performed one day prior to the last working day of the retiring month.
- Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including but not limited to leased properties).
- Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.
- Your individual remuneration is strictly confidential and is detailed in Annexure A. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal, confidential and should not be disclosed to any person without IBM's prior written authorization.
- You will, by default, be enrolled in IBM's Group Medclaim Insurance Policy, unless you choose to opt out. A nominal premium will be charged to you for the same, for as long as you participate in the Policy. All benefits as outlined herein and in IBM policies are subject to change at the Company's discretion. You will be entitled to privilege leave in accordance with the Company's policy as applicable from time to time.
- It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company.
- During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other employment or business in any role or capacity.
- Information pertaining to IBM operations and intellectual property is confidential as detailed in Annexure B. You will also be bound by more specific non-disclosure agreements on sensitive issues

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based on business requirements. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.

- All employees are required to read and comply with IBM's Business Conduct Guidelines and sign a statement to this effect. Any breach of the Guidelines or the terms and conditions of employment may result in termination of your services without notice or compensation.
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- You hereby agree to abide by all the rules and regulations of the Company and accept the policies and processes of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the rules, regulations or policies and the same shall be binding on you.
- This offer is conditional upon your having a valid Passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Should you be denied a passport or if you are otherwise unable to produce a copy of your passport, IBM shall be entitled to terminate your employment for cause. It is a condition of your employment that you have a valid passport at all times.
- You will be required to register your profile with National Skills Registry once you join IBM. The details on the National Skills Registry are available on www.nationalskillsregistry.com. To complete the registration process, you will be required to submit a photograph, a photo identity proof and registration fee of INR 300 + (Service taxes as applicable) – which includes INR 50/- annual usage fee at the POS (Point of Service) helpdesk at IBM office. Registration with National Skills Registry is mandatory and should be completed within 30 days from your date of joining.
- You will be required to provide the Aadhaar Number on the day of onboarding and the same must be updated on the HR Systems mandatorily within 30 days of your onboarding. Please do ensure that the name as per Aadhaar is exactly the same as the name given by you to IBM, and that appears on this employment contract. In case there is a mismatch please have the same rectified with Aadhaar authority (UIDAI) prior to onboarding.
- You shall be entitled to the following benefits when you join at the training location. These amounts are subject to applicable income taxes, and shall not be considered a part of your salary for the purpose of any statutory deductions:

Settling in Allowance – A one-time amount of INR 25000 towards settling-in allowance will be paid to you upon joining the Company. The payment timeline is subject to the date of joining and the company payment cut-off date. For example: if your date of joining is between 1st to 15th of the month then the payment will be processed in the same month of joining else it will be processed in the subsequent month of joining. This amount is intended to offset any and all expenses applicable during the joining process of the employee (e.g., relocation expenses like travel, stay, conveyance etc. during initial training and first project deployment post training) – no additional amounts are payable or reimbursable. This amount will be paid as a fixed lump sum amount in your payroll and you will not be required to submit receipts for any expenses incurred. Please note that this settling-in allowance is subject to appropriate income tax deductions as per applicable law. If you resign from IBM, or your employment is terminated for any reason, within 1 year from your joining date, you agree that you will repay the entire settling in allowance to IBM. You may be required to repay to IBM any taxes that were

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deducted from your settling in allowance and paid to the income tax authorities, subject to applicable law, and if such amounts cannot be reclaimed by IBM, IBM may recover all such amounts from your final settlement.

A One time Premium Component of INR 25000/-, paid to you after you have joined IBM. The payment timeline is subject to the date of joining and the company payment cut-off date. For example: if your date of joining is between 1st to 15th of the month then the payment will be processed in the same month of joining else it will be processed in the subsequent month of joining. If you resign from IBM, or your employment is terminated for any reason, within 1 year from your joining date, you agree that you will repay the entire Premium Component to IBM. The Premium Component is subject to appropriate income tax as per law. You may be required to repay to IBM any taxes that were deducted from your Premium Component and paid to the income tax authorities, subject to applicable law, and if such amounts cannot be reclaimed by IBM, IBM may recover all such amounts from your final settlement.

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(Principal)
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IBM CONFIDENTIAL

ANNEXURE A

DATE	August 11, 2018		
NAME	Falguni Gandhi	BAND	06G
DESIGNATION	Associate System Engineer	LOCATION	BANGALORE
<u>Compensation Components</u>		<u>IBM Offer (in INR)</u>	
1. Annual Basic Salary		135135	
2. Annual Flexible Benefit Plan (FBP)		162162	
3. Annual Reference Salary (ARS)		297297	
4. Retirals			
a) Provident Fund (PF)		16216	
b) Gratuity @ 4.8%		6486	
5. Annual Reference Salary + Retirals		320000	

Growth Driven Profit-sharing (GDP), an annual profit distribution scheme, is another important part of your compensation opportunity and is designed to support a team oriented, high-performance work culture. Further details of the program will be made available to you upon joining IBM. Please note: IBM reserves the right, in its sole discretion, to amend, change, suspend, or terminate the Growth Driven Profit-sharing program at any time, including, but not limited to, changing how the profit sharing pool is allocated or altering the payment amount at the region or country level based on unanticipated business issues or extenuating circumstances.

The Company presently has a Performance Award Program (PA). Further details of the Performance Award Program will be made available to you upon joining IBM. Please note: IBM reserves the right in its sole discretion to amend, change, suspend, or terminate Performance Award Program at any time.

You agree to the Company adjusting the statutory bonus amount, if any, under the Payment of Bonus Act, 1965, against payments made under the Company's profit distribution schemes GDP & PA.

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(Principal)



OTHER BENEFITS:

- By default, you will be enrolled in the Group Medclaim Policy. You need to enroll your immediate family (Spouse & up to Four Children) within 45 days of joining. If you wish to do so, a nominal premium for covering you and your family will be charged to you unless you choose to opt out for yourself and family.
- Group Term Life and Accident Rider Coverage

OTHER COMMITMENTS/ CONDITIONS

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)
IN_99_1074958R_3276092



The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At IBM, we're changing the world every day and we will be delighted to have you as part of our team. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to IBM on your on boarding day.

Signed By – IBM Authorized Signatory
Director – Talent Acquisition ISA

ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS (TO BE UPDATED BY THE CANDIDATE ON THE DATE OF JOINING))

I agree that I have read, understand, and accept employment with IBM under the terms and conditions stated above. By signing on this offer, I also agree and acknowledge that this offer letter does not require a physical signature, and the issuance of this offer of employment to me, my acceptance of this offer, and IBM's acknowledgment of the same and the affixing of a signature by the IBM representative shall be adequate to constitute a valid contract of employment between IBM India Pvt Ltd. and me. (Please sign below to confirm that you agree with the terms and conditions stated in this offer.)

SIGNATURE

PRINTED NAME

DATE OF JOINING

DATE

VERIFIED BY (FOR OFFICE USE ONLY – TO BE UPDATED BY ON BOARDING SPECIALIST)

SIGNATURE

PRINTED NAME

DATE

For Techno India NJR Institute of Technology
पंकज पोखरण
Dr. Pankaj Kumar Porwal
(Principal)
IN_99_1074958R_2276092



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Explanation of Compensation Components

Component	Summary Explanation*
1. Basic Salary	The fundamental salary component to which many other compensation components are linked.
2. Flexible Benefit Plan (FBP)	This is valued at 120% of your Basic Salary. The FBP allows employees to choose a benefit basket that suits their needs. For certain elements, employees may avail of tax exemptions as per prevailing tax laws. The elements are listed below.
(a) Leave Travel Allowance (LTA)	LTA can be used for up to maximum of economy class airfare twice during a 4 year period as per Income tax rules.
(b) Medical	INR 15,000/- per annum. To be used for medical expenses.
(c) House Rent Allowance	Maximum 50% of Basic Salary per annum. To be used for house rent.
(d) Conveyance Allowance	Maximum INR 1600/- per month. To be used for vehicle expenses.
(e) "Flat" Allowance	Remaining FBP funds and is a taxable amount.
3. Retirals	These elements of compensation are not paid out until later when certain conditions are met.
(a) Provident Fund (PF)	12% of Basic Salary is contributed to the Provident Fund.
(b) Gratuity	4.8% of Basic Salary, which denotes the company's contribution to the Gratuity Fund based on actuarial calculations. You are not entitled to this amount as a cash component as this is intended to be a retiral benefit. Gratuity is payable to you as per the IBM Gratuity Trust Fund Rules and the Payment of Gratuity Act, 1972, on cessation of your employment after at least 5 years of continuous service with the Company. The amount of gratuity payable shall not exceed Ten Lakh rupees (INR 1,000,000).
(c) ESIC	Until your monthly wages are up to INR 21,000/- per month, or such other amount prescribed by law, you will be covered under Employee State Insurance Act, 1948 (ESIC) and will be entitled to avail benefits under the same.
Annual Reference Salary	Annual Basic Salary + Annual FBP

*For detailed information please refer to Company policies, which are subject to change from time to time.

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(Principal)



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Other Benefits- Additional Information*

Group Term Life and Accident Rider Coverage Scheme

Group Term Life Insurance Plan:

This is a company paid benefit which provides group term life coverage to all employees of IBM India Pvt. Ltd. The benefit basis for life coverage is sixty times monthly basic salary subject to a minimum and a maximum coverage as stated in the policy. The coverage is subject to completion of the Insurance Company's prescribed insurance underwriting procedure and awarding of coverage by the insurance company. Coverage applies world-wide, 24 hours a day.

Group Personal Accident Plan:

This is a company paid benefit which provides group personal accident coverage to all employees of IBM India Pvt. Ltd. The benefit basis for accident coverage against permanent total disability, permanent partial disability and dismemberment is sixty times monthly basic salary subject to a minimum and a maximum coverage as stated in the policy. Coverage applies world-wide, 24 hours a day.

Group Mediciam Insurance Policy for Self and nuclear family (spouse and up to 4 children)

By default, you will be enrolled in the Group Mediciam Policy from the date of your joining with a coverage of up to INR 3 Lakh per year under Family Floater plan. As part of that, you can also enroll your immediate family (Spouse & up to Four Children) through our Third-Party Administrator's (TPA) website within 45 days of your joining. If you decide to avail Mediciam insurance policy, there will be an applicable Co-share of premium deduction from your salary. If you wish not to be covered, you may choose to opt out within 45 days of joining. You have the option of enhancing this cover up to a maximum of INR 10 Lakh per year (incremental premium to be borne by employee).

You also have the opportunity of purchasing insurance coverage for your parents. This is on an individual coverage basis and the premium incurred is to be borne by you.

Mid-term inclusion of only new born babies (within 45 days of the child birth) and newly married spouse (within 45 days from the date of marriage) is allowed. The insurance coverage for the newly acquired dependent (spouse/child) will be with effect from the date of event (marriage/ birth whichever is applicable) *

**Subject to enrolling the new dependent within 45 days from the date of event.*

All hospitalization claims under the Medical Insurance Policy pertaining to employee is borne by insurer at 90:10%. Claims pertaining to dependents (spouse, children and parents) will be borne by insurer and employee on a 80% : 20% basis.

Critical Illness Buffer

This benefit is provided to help you and your nuclear family in times of medical emergencies. If an employee, spouse or child is diagnosed with any of the illnesses defined under the "Critical Illness Buffer" criteria, you can also be eligible for an additional amount of INR 7 Lakh for required treatment once the Family Floater and any additional cover (if taken) is exhausted. This is subject to available Corporate Buffer and policy T&C.

Domiciliary Benefit

Domiciliary expenses on out-patient care for employee, spouse and children up to a maximum of INR 10,000/- (at 50% Co-pay) is also provided to employees who participate in the Group Mediciam Insurance Policy.

National Pension System (NPS)

NPS is a voluntary defined contribution-based scheme provided to all IBM India Regular employees. It's a tax saving retirement vehicle for which you can enroll by declaring your monthly contribution, minimum Rs. 500 per month and

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(Principal)



maximum of 10% of your Flexible Benefit Plan, on IBM Intranet. You can find more details about this program on IBM intranet.

Compensation under Employees Compensation Act

All IBM employees are entitled for compensation under the Employee's Compensation Act, 1923, as amended from time to time. The compensation under the Act will be inclusive of the coverage amount under Group term Life Insurance Plan and shall be paid under following circumstances:

- a) Incase of personal injury caused to an employee by an accident arising out of and in the course of his employment resulting in total or partial disablement of the employee for a period exceeding three days. Provided that the accident is not directly attributable to the employee having being under the influence of drink or drugs or willfully disobedience of any order expressly given for the safety of employees or willfully removal or disregard of any safety guard or other device provided for the purpose of securing safety of employees.
- b) Incase of any injury resulting in Death or permanent total disability.
- c) Incase of occupational disease as defined under the Act.

** For detailed information, please refer the Company's Intranet. Company benefits and policies are subject to withdrawal; change from time to time at the sole discretion of the Company and without the need of any prior notice to the employees.*

Maternity Benefit:

All women IBM employees are entitled for maternity benefits in accordance with the Maternity Benefit Act, 1966 and IBM Maternity Leave Policy as may be amended from time to time. These benefits currently include:

1) Maternity Leave for:

- a) Delivery: Women employees who have been in continuous service for at least 80 days in the 12 months prior to the commencement of maternity leave are entitled to up to 26 weeks of maternity leave with full pay of which not more than 8 weeks shall precede the expected delivery date.
- b) Miscarriage/Medical termination: In case of miscarriage or medical termination of pregnancy, a women employee is entitled to 6 weeks of leave with full pay immediately following the day of miscarriage or medical termination of pregnancy.
- c) Tubectomy: In case of tubectomy operation, a women employee is entitled to 2 weeks of leave with full pay immediately following the day of her tubectomy operation.
- d) Illness: Women employees suffering from illness arising out of pregnancy, delivery, premature birth of child, miscarriage, medical termination of pregnancy or tubectomy operation are entitled to an additional period of 4 weeks leave with full pay.

2) Leave for Adoption/Surrogacy: Women employees who have been in continuous service for at least 80 days in the 12 months prior to the commencement of maternity leave are entitled to up to 12 weeks of maternity leave with full pay upon the adoption of a child or in case the employee has used the surrogacy arrangement.

3) Group Medical Insurance Policy covers expenses for pre and post natal consultations, prescribed medications and prescribed investigations incurred up to 60 days after maternity. The expenses covered are up to a maximum of INR 10,000 per maternity event. This benefit is a sub limit of the maternity benefit of INR 50,000 and is reimbursed on production of complete and detailed bill and documents.

For Techno India NJR Institute of Technology
पंकज पोखरण
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4) Women employees returning from Maternity can opt for work from home option if the role or function allows for remote working.

Kindly refer IBM Maternity leave policy and IBM Flexible work option policy in effect from time to time for more details in respect of the above benefits. For additional information including in relation to child care, please get in touch with your Manager or Human Resources Partner.

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

IN_99_107495BR_2276092



Important Letter on Transfer / Relocation / Type of Work Assigned

Date – August 11, 2018

Dear Falguni Gandhi,

This letter reiterates some of your obligations with respect to your employment with IBM India Pvt Ltd., and contains important information on your initial training and work assignment.

You are required to join at BANGALORE where you may be allocated to a specific training stream based on the organization's business requirements. You will undergo training at BANGALORE for a specified duration of time. You will be expected to undergo the training in any skill or technology at the discretion of the organization.

After the successful completion of the training program, you may be deployed on work and are expected to work at the allocated posting in any location across India as specified by the organization. This may be different from your joining / training location. The type of work assigned may vary from one assignment to the other.

Please also note that, your services are transferable, and you may be assigned to any office of IBM, a subsidiary, or associate company. In such case, you will be governed by the policies of that location. Any refusal to take up the specific assigned location / assignment / projects / type of work assigned to you will be viewed as a refusal to follow instructions of the Company, may result in strict action against you and could result in your termination from the services of the organization. (Note: It is clarified that IBM may also require you to work from any such offices within the same city (or, in the case of employees working in the National Capital Region, may require you to work from any such offices at Noida, Delhi or Gurgaon)).

We wish you all the best for a rewarding career with IBM India. If you have any queries, please write to eschoolhiring@in.ibm.com

Please sign on a copy of this letter and return the same to On-Boarding coordinator, to indicate your understanding and acknowledgement of the contents of this letter Signature.

Signature.

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पंकज पोखरण
Dr. Pankaj Kumar Porwa
(Principal)
IN_99_1074958R_3276092



IBM CONFIDENTIAL

ANNEXURE B – NON-DISCLOSURE AGREEMENT

Agreement Regarding Confidential Information, Intellectual Property, and Other Matters

Serial # : _____ Date Of Hire : ____ / ____ / _____

In consideration of my employment or my continued employment by International Business Machines Corporation or one of its subsidiaries or affiliates (collectively, "IBM"), which I acknowledge is employment at will, and the payment to me of a salary or other compensation during my employment, I agree as follows:

1. I will not, without IBM's prior written permission, disclose to anyone outside of IBM or use in other than IBM's business, either during or after my employment, any confidential information or material of IBM, or any information or material received by IBM in confidence from third parties, such as suppliers or customers. If I leave the employ of IBM or at the request of IBM, I will return to IBM all property in my possession belonging to IBM or received by IBM from any third party, whether or not containing confidential information and whether stored on an IBM owned asset or a personally owned asset, including, but not limited to, electronic data, electronic files, diskettes and other storage media, drawings, notebooks, reports, and any other hard copy or electronic documents or records. No employee is prohibited from reporting possible violations of law or regulation to a government agency, as protected by law.

Confidential information or material of IBM is any information or material: (a) generated or collected by or utilized in the operations of IBM; received from any third party; obtained from an entity IBM acquired or in which IBM purchased a controlling interest (including information or material received by that entity from a third party); or suggested by or resulting from any task assigned to me or work performed by me for or on behalf of IBM; and (b) which has not been made available generally to the public, whether or not expressed in a document or other medium and whether or not marked "IBM Confidential" or with any similar legend of IBM or any third party. Confidential information or material may include, but is not limited to, information and material related to past, present and future development, manufacturing activities, or personnel matters; marketing and business plans; pricing information; customer lists; technical specifications, drawings, and designs; prototypes; computer programs; and databases.

2. (a) During my employment with IBM and for two years following the termination of my employment from IBM for any reason, I will not directly or indirectly within the Restricted Area solicit, or attempt to or participate or assist in any effort to solicit, any employee of IBM to be employed or perform services outside of IBM. For purposes of this Paragraph 2(a), "Restricted Area" shall mean any geographic area in the world in which I worked or for which I had job responsibilities, including supervisory responsibilities, during the last twelve (12) months of my employment with IBM. Also, for purposes of this Paragraph 2(a), "employee of IBM" shall mean any employee of IBM who worked within the Restricted Area at any time in the 12-month period immediately preceding any actual or attempted solicitation. (b) I agree that during my employment with IBM and for one year following the termination of my employment for any reason, I will not directly or indirectly solicit for competitive business purposes any customer with which I was directly or indirectly involved as part of my job responsibilities during the twelve (12) months prior to the termination of my employment with IBM. This paragraph 2(b) does not apply to any IBM employee whose work location as reflected in IBM records is within the state of California.

I acknowledge that IBM would suffer irreparable harm if I fail to comply with Paragraph 2(a) or (b), and that IBM would be entitled to any appropriate relief, including money damages, equitable relief and attorneys' fees.

3. I will not disclose to IBM, use in its business, or cause it to use, any information or material which is confidential to any third party unless authorized by IBM. In addition, I will not incorporate into any product used and/or sold by IBM, any copyrighted materials or patented inventions of any third party, unless authorized by IBM pursuant to Paragraph 5.

4. I will comply, and do all things necessary for IBM to comply with (a) the laws and regulations of all governments under which IBM does business, (b) the provisions of contract between any such government or its contractors and IBM that relate to intellectual property or to

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Dr. Pankaj Kumar Porwal
(Principal)



the safeguarding of information, and (c) IBM's corporate directives, including, without limitation, policies and information technology security standards issued from time to time as well as the IBM Business Conduct Guidelines as amended from time to time.

5. I hereby assign to IBM my entire right, title, and interest in any idea, concept, technique, invention, design (whether the design is ornamental or otherwise), computer programs and related documentation, other works of authorship, mask works, and the like (all hereinafter called "Developments"), hereafter made, conceived, written, or otherwise created solely or jointly by me, whether or not such Developments are patentable, subject to copyright or trademark protection or susceptible to any other form of protection which: (a) relate to the actual or anticipated business or research or development of IBM or its subsidiaries or (b) are suggested by or result from any task assigned to me or work performed by me for or on behalf of IBM or its subsidiaries.

If, by operation of law such right, title, and interest in Developments vest in IBM upon creation, I acknowledge that such right, title, and interest belong to IBM. Also, I hereby assign to IBM my entire right, title and interest in any such Developments that were or are suggested by or a result of any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest to the extent that any such right, title and interest is not already owned by said entity.

In the case of any "other works of authorship", such assignment or ownership shall be limited to those works of authorship which meet both conditions (a) and (b) above.

California Notice: For Developments subject to California law, notwithstanding anything above to the contrary, I understand that this assignment does not apply to a Development which qualifies fully under the provisions of Section 2870 of the California Labor Code. The above provisions concerning assignment or ownership of Developments apply to Developments created while employed by IBM in an executive, managerial, professional, product or technical planning, technical, research, programming, or engineering capacity (including development, product, manufacturing, systems, applied science, and field engineering) or otherwise.

The assignment of Developments in this Paragraph 5 shall exclude any Developments in which I have a right, title, or interest and that were, prior to my employment with IBM, (1) conceived and/or made solely or jointly by me; (2) written wholly or in part by me; or (3) expressly stated in an agreement that I executed with another party which precludes an assignment to IBM (collectively, these exceptions to assigned Developments hereunder shall be known as "Excluded Developments"). Further, I acknowledge that I will not use or cause to be used, any Excluded Developments in IBM's business, research or development without a written or email authorization to do so from both my first and second line manager. For the avoidance of doubt, Excluded Developments shall not comprise any Developments that were or are suggested by or resulted from any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest, unless assignment of my right, title, and interest in the Development is governed by an agreement executed prior to my IBM employment.

I hereby identify any and all Excluded Developments which are not published in a searchable public database (e.g. United States Patent & Trademark Office). In the following table I have provided a brief non-confidential description that sufficiently identifies the Excluded Development (e.g. title of publication), the creation date of the Excluded Development, and to the extent my rights to the Excluded Development are governed by an agreement, the other named party to the agreement and the date the obligation terminates.

If I do not have any Excluded Developments to declare I have left the following table blank or have written "None," "Non/Applicable," or a similar designation.

Description of Excluded Development	Date Created	Named Party/Termination Date

Additional pages may be attached, as appropriate to identify other Excluded Developments, if any. IBM requires you to disclose Excluded Developments in this Paragraph 5. If you wish to interest IBM in any Excluded Development, you may contact the Intellectual Property and Licensing Department at Corporate Headquarters, which will provide you with instructions for submitting it to IBM.

6. In connection with any of the Developments assigned by Paragraph 5: (a) I will promptly disclose them in writing to the IBM

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Dr. Pankaj Kumar Porwal
(Principal)



Intellectual Property Law Department; and (b) I will, on IBM's request, promptly execute a specific assignment of title to IBM or its designee, and do anything else reasonably necessary to enable IBM or such designee to secure a patent, copyright or other form of protection therefore in the United States and in other countries. In addition, I agree to promptly notify the IBM Intellectual Property Law Department in writing of any patent or patent application in which I am an inventor but which is not assigned by Paragraph 5 and which discloses or claims any Development made, conceived, or written while I am employed by IBM. I also agree to promptly notify the IBM Intellectual Property Law Department if, after I leave the employ of IBM, I am contacted by anyone or any entity outside of IBM regarding any transaction, legal or governmental proceeding, litigation or other legal dispute concerning or relating to any of the Developments assigned by Paragraph 5.

7. IBM and its licensees, successors, or assigns (direct or indirect) are not required to designate me as an author of any Development which is subject to Paragraph 5, when it is distributed, publicly or otherwise, or to secure my permission to change or otherwise alter its integrity. I hereby waive and release, to the extent permitted by law, all rights in and to such designation and any rights I may have concerning modifications of such Developments.

I understand that any rights, waivers, releases, and assignments herein granted and made by me are freely assignable by IBM and are for the benefit of IBM and its subsidiaries, licensees, successors, and assigns.

8. I agree that IBM, its services providers and other third parties authorized by IBM will collect, use, store, make available to those who have a need-to-know, and otherwise process my personal information to establish, maintain and terminate my employment relationship with IBM and for other legitimate business purposes, anywhere in the world. Such personal information, whether provided to IBM, its service providers, or third parties directly by me or otherwise gathered, includes my name, photo, contact information, skills, compensation, performance, usage of IBM assets, background check results, bank account information, and disability or medical information.

I will not use for unauthorized purposes nor share with any unauthorized parties, either during or after my employment, any personal information about others to which I may have access during my employment at IBM.

IBM provides numerous opportunities for social computing through blogs, wikis, social networks, virtual worlds and other social media. I agree to comply with all IBM policies and practices regarding use of social computing tools and I understand that I am personally responsible for the content I post on any social computing tools (whether on IBM's internal platforms or on third party sites) and that any information I post, including any of my personal information, may be made broadly available to others, potentially inside or outside IBM, who have access to these tools.

9. The term "subsidiaries," as used in this Agreement, includes any entity owned or controlled, directly or indirectly, by International Business Machines Corporation.

10. The term "employment at will," as used in this Agreement, means the employment at the mutual consent of both me and IBM. Accordingly, either IBM or I can terminate the employment relationship at will, at any time, with or without cause or advance notice. However, this clause does not relieve me of my responsibility to serve the notice period in accordance with my terms of employment, in the event of my resignation from the services of IBM.

11. This Agreement supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements relating to the subject matter hereof, except as expressly agreed otherwise by IBM in writing upon my hire or transfer of employment to IBM. Any waiver of a term in this Agreement and any amendment to this Agreement may only be made in a writing signed by the Senior Vice President of Human Resources for International Business Machines Corporation and myself.

12. This Agreement shall be governed by the laws of India. If any provision of this Agreement is unenforceable at law, the remainder shall remain in effect. I recognize that any violation of my obligations described herein would cause IBM to suffer irreparable harm and can result in disciplinary action, including dismissal from IBM, and any other appropriate relief for IBM including money damages, equitable relief and attorneys fees.

13. This Agreement shall constitute a part of my terms of employment with IBM, and is executed contemporaneously with my offer of employment/ employment contract with IBM.


For Techno India NJR Institute of Technology
पंकज पोखरण
Dr. Pankaj Kumar Porwal
(Principal)
IN_99_1074958R_2276092



My agreement, and my acknowledgment of receipt of a copy of this Agreement, are indicated by my signature below.

Employee's Full Name	Employee's Signature	Employee Serial No.	Date

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

CTC STRUCTURE			
Name	:	Ms. Khushboo Chandak	
Designation	:	Trainee Associate	
Department	:	Operations - BPO	
Notice Period	:	1 Month	
Probation Period	:	6 Months	
Offer Made:			
CTC Rs. per month		13080	
Gross Rs. per month		10750	
Take Home Rs. per month		9902	
BREAK UP OF THE SALARY	:	Break up - Salary Per month	Break up - Salary Per Annum
Basic		5500	66000
Conveyance allowance		1650	19800
Other Allowance		2850	34198
Night Shift Allowance (subject to attendance)		750	9000
Gross Salary (A)	:	10750	128998
EPF Employer Contribution payable by Fusion		660	7920
ESIC Employer Contribution Payable by Fusion		511	6127
Gratuity Subject to as applicable		265	3175
Total Contribution By Fusion (B)	:	1435	17222
Take Home salary (A-C)		9902	118820
EPF Employee Contribution		660	7920
E.S.I.C Employee Contribution		188	2257
Total Contribution by Employee (C)	:	848	10177
Yearly Bonus Plan 8.33% of Annual Gross Salary (Payable Annually)		895	10746
Critical Accident Encashment (50% of salary for 3 months max. and subject to medical report being in order and cross checked by HR Dept.)			
Total Additional Benefits (D)	:	895	
Monthly CTC (A+B+D)	:	13080	
Annual CTC (A+B+D)	:	156965	
Note: In case of critical accident/illness, if a person gets ESIC wages then critical accident benefit will not be applicable. Entitlements: All entitlements listed above are subject to Company policies, Procedure and guidelines that may be in force or are issued/ changed from time to time. All perquisites and benefits, including reimbursements (if Any) are subject to Income Tax / applicable laws and as per the provisions of the applicable Acts, which may be applicable, including tax on perquisites value.			

For Techno India NJR Institute of Technology

पंकज पोखवाल

Dr. Pankaj Kumar Porwal
(Principal)

Magneti Marelli Motherson Auto System Private Limited

(Formerly known as Magneti Marelli Motherson Auto System Limited)



Date: 17/06/2020

Sub: Letter of Intent

Dear Mr. Karmanshu Swami,

This has reference to your application and subsequent discussion with us. We are pleased to offer you a position of "DET" in our organization, you shall be based at our Plant in Sanand-Ahmedabad .

You are requested to join us on or before **22/06/2020**.

You shall be issued a regular letter of appointment at the time of your joining the organization.

At the time of joining, you are requested to bring the following documents:

1. Four passport size photographs
2. Testimonials in original
3. Aadhar Card
4. Pan Card

Please send us a confirmation of your willingness to accept the above proposal.

Thanking you,

For Marelli Motherson Automotive Lighting India Private Limited

Authorized Signatory

N.B.: The offer is valid on your being found medically fit.

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

☐ Plot No. 195-196,
Sector 4, IMT Manesar,
Manesar, Gurgaon - 122 050
Haryana, India.
Tel - +91-124-2291674

☐ Gat Nr. 148 - 150,
Village Ambethan,
Taluka Khed, Pune - 410 501,
Maharashtra, India.
Tel- +91-2135-675824

☐ Plot No E-15 & E-16,
SANAND II GIDC,
Sanand - II Industrial Estate,
Village Hirapur, Taluka Sanand-382110
Ahmedabad, Gujarat, India

Registered Office : 2nd Floor, F-7, Block B-1, Mohan Co-operative Industrial Estate, Mathura Road, Delhi - 110 044.

Web: <http://www.motherson.com>

email: info@motherson.com

CIN-U31500DL2008PTC174123

Magneti Marelli Motherson Auto System Private Limited

(Formerly known as Magneti Marelli Motherson Auto System Limited)



Date: 17/06/2020

Sub: Letter of Intent

Dear Mr. Hardik Kumar Chhipa,

This has reference to your application and subsequent discussion with us. We are pleased to offer you a position of "DET" in our organization, you shall be based at our Plant in **Sanand-Ahmedabad**.

You are requested to join us on or before **22/06/2020**.

You shall be issued a regular letter of appointment at the time of your joining the organization.

At the time of joining, you are requested to bring the following documents:

1. Four passport size photographs
2. Testimonials in original
3. Aadhar Card
4. Pan Card

Please send us a confirmation of your willingness to accept the above proposal.

Thanking you,

For **Marelli Motherson Automotive Lighting India Private Limited**

Authorized Signatory

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

N.B.: The offer is valid on your being found medically fit.

☐ Plot No. 195-196,
Sector 4, IMT Manesar,
Manesar, Gurgaon - 122 050
Haryana, India.
Tel - +91-124-2291674

☐ Gat Nr. 148 - 150,
Village Ambethan,
Taluka Khed, Pune - 410 501,
Maharashtra, India.
Tel- +91-2135-675824

☐ Plot No E-15 & E-16,
SANAND II GIDC,
Sanand - II Industrial Estate,
Village Hirapur, Taluka Sanand-382110
Ahmedabad, Gujarat, India

Registered Office : 2nd Floor, F-7, Block B-1, Mohan Co-operative Industrial Estate, Mathura Road, Delhi - 110 044.

Web: <http://www.motherson.com>

email: info@motherson.com

CIN-U31500DL2008PTC174123

Magneti Marelli Motherson Auto System Private Limited

(Formerly known as Magneti Marelli Motherson Auto System Limited)



Date: 17/06/2020

Sub: Letter of Intent

Dear Mr. Gavaksha Yaduvanshi,

This has reference to your application and subsequent discussion with us. We are pleased to offer you a position of "DET" in our organization, you shall be based at our Plant in Sanand-Ahmedabad .

You are requested to join us on or before 22/06/2020.

You shall be issued a regular letter of appointment at the time of your joining the organization.

At the time of joining, you are requested to bring the following documents:

1. Four passport size photographs
2. Testimonials in original
3. Aadhar Card
4. Pan Card

Please send us a confirmation of your willingness to accept the above proposal.

Thanking you,

For Marelli Motherson Automotive Lighting India Private Limited

Authorized Signatory

N.B.: The offer is valid on your being found medically fit.

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

☐ Plot No. 195-196,
Sector 4, IMT Manesar,
Manesar, Gurgaon - 122 050
Haryana. India.
Tel - +91-124-2291674

☐ Gat Nr. 148 - 150,
Village Ambethan,
Taluka Khed, Pune - 410 501,
Maharashtra, India.
Tel- +91-2135-675824

☐ Plot No E-15 & E-16,
SANAND II GIDC,
Sanand - II Industrial Estate,
Village Hirapur, Taluka Sanand-382110
Ahmedabad, Gujarat, India

Registered Office : 2nd Floor, F-7, Block B-1, Mohan Co-operative Industrial Estate, Mathura Road, Delhi - 110 044.

Web: <http://www.motherson.com>

email: info@motherson.com

CIN-U31500DL2008PTC174123

Magneti Marelli Motherson Auto System Private Limited

(Formerly known as Magneti Marelli Motherson Auto System Limited)



Date: 17/06/2020

Sub: Letter of Intent

Dear Mr. Dheeraj Audichya,

This has reference to your application and subsequent discussion with us. We are pleased to offer you a position of "DET" in our organization, you shall be based at our Plant in Sanand-Ahmedabad .

You are requested to join us on or before **22/06/2020**.

You shall be issued a regular letter of appointment at the time of your joining the organization.

At the time of joining, you are requested to bring the following documents:

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3. Aadhar Card
4. Pan Card

Please send us a confirmation of your willingness to accept the above proposal.

Thanking you,

For Marelli Motherson Automotive Lighting India Private Limited

Authorized Signatory

N.B.: The offer is valid on your being found medically fit.

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Date: 17/06/2020

Sub: Letter of Intent

Dear Mr. Dharmendra Lohar,

This has reference to your application and subsequent discussion with us. We are pleased to offer you a position of "DET" in our organization, you shall be based at our Plant in Sanand-Ahmedabad .

You are requested to join us on or before 22/06/2020.

You shall be issued a regular letter of appointment at the time of your joining the organization.

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1. Four passport size photographs
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3. Aadhar Card
4. Pan Card

Please send us a confirmation of your willingness to accept the above proposal.

Thanking you,

For Marelli Motherson Automotive Lighting India Private Limited

Authorized Signatory

N.B.: The offer is valid on your being found medically fit.

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Date: 17/06/2020

Sub: Letter of Intent

Dear Mr. Dhananjay Paliwal,

This has reference to your application and subsequent discussion with us. We are pleased to offer you a position of "DET" in our organization, you shall be based at our Plant in Sanand-Ahmedabad .

You are requested to join us on or before **22/06/2020**.

You shall be issued a regular letter of appointment at the time of your joining the organization.

At the time of joining, you are requested to bring the following documents:

1. Four passport size photographs
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3. Aadhar Card
4. Pan Card

Please send us a confirmation of your willingness to accept the above proposal.

Thanking you,

For Marelli Motherson Automotive Lighting India Private Limited

Authorized Signatory

N.B.: The offer is valid on your being found medically fit.

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(Formerly known as Magneti Marelli Motherson Auto System Limited)



Date: 17/06/2020

Sub: Letter of Intent

Dear Mr. Chetan Joshi,

This has reference to your application and subsequent discussion with us. We are pleased to offer you a position of "DET" in our organization, you shall be based at our Plant in Sanand-Ahmedabad .

You are requested to join us on or before 22/06/2020.

You shall be issued a regular letter of appointment at the time of your joining the organization.

At the time of joining, you are requested to bring the following documents:

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4. Pan Card

Please send us a confirmation of your willingness to accept the above proposal.

Thanking you,

For Marelli Motherson Automotive Lighting India Private Limited

Authorized Signatory

N.B.: The offer is valid on your being found medically fit.

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Magneti Marelli Motherson Auto System Private Limited

(Formerly known as Magneti Marelli Motherson Auto System Limited)



Date: 17/06/2020

Sub: Letter of Intent

Dear Mr. Ajaypal S Rathore,

This has reference to your application and subsequent discussion with us. We are pleased to offer you a position of "DET" in our organization, you shall be based at our Plant in Sanand-Ahmedabad.

You are requested to join us on or before **22/06/2020**.

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Thanking you,

For Marelli Motherson Automotive Lighting India Private Limited

Authorized Signatory

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Magneti Marelli Motherson Auto System Private Limited

(Formerly known as Magneti Marelli Motherson Auto System Limited)



Date: 17/06/2020

Sub: Letter of Intent

Dear Mr. Shishupal S Baghela,

This has reference to your application and subsequent discussion with us. We are pleased to offer you a position of "DET" in our organization, you shall be based at our Plant in Sanand-Ahmedabad.

You are requested to join us on or before 22/06/2020.

You shall be issued a regular letter of appointment at the time of your joining the organization.

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2. Testimonials in original
3. Aadhar Card
4. Pan Card

Please send us a confirmation of your willingness to accept the above proposal.

Thanking you,

For Marelli Motherson Automotive Lighting India Private Limited

Authorized Signatory

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CIN-U31500DL2008PTC174123

CTC STRUCTURE		 fusion keeping u first	
Name	:	Mr. Shubham Dave	
Designation	:	Trainee Associate	
Department	:	Operations - BPO	
Notice Period	:	1 Month	
Probation Period	:	6 Months	
Offer Made:			
CTC Rs. per month		13080	
Gross Rs. per month		10750	
Take Home Rs. per month		9902	
BREAK UP OF THE SALARY		:	
		Break up - Salary Per month	Break up - Salary Per Annum
Basic		5500	66000
Conveyance allowance		1650	19800
Other Allowance		2850	34198
Night Shift Allowance (subject to attendance)		750	9000
Gross Salary (A)	:	10750	128998
EPF Employer Contribution payable by Fusion		660	7920
ESIC Employer Contribution Payable by Fusion		511	6127
Gratuity Subject to as applicable		265	3175
Total Contribution By Fusion (B)	:	1435	17222
Take Home salary (A-C)		9902	118820
EPF Employee Contribution		660	7920
E.S.I.C Employee Contribution		188	2257
Total Contribution by Employee (C)	:	848	10177
Yearly Bonus Plan 8.33% of Annual Gross Salary (Payable Annually)		895	10746
Critical Accident Encashment (50% of salary for 3 months max. and subject to medical report being in order and cross checked by HR Dept.)			
Total Additional Benefits (D)	:	895	
Monthly CTC (A+B+D)	:	13080	
Annual CTC (A+B+D)	:	156965	
Note: In case of critical accident/illness, if a person gets ESIC wages then critical accident benefit will not be applicable.			
Entitlements: All entitlements listed above are subject to Company policies, Procedure and guidelines that may be in force or are issued/ changed from time to time. All perquisites and benefits, including reimbursements (if Any) are subject to Income Tax / applicable laws and as per the provisions of the applicable Acts, which may be applicable, including tax on perquisites value.			

For Techno India NJR Institute of Technology

पंकज पोखवाल

Dr. Pankaj Kumar Porwal
(Principal)

Date: 09.01.2017

Dear Vipul Chasta,

On behalf of nCircle Tech Pvt. Ltd., A ProtoTech Solutions Company, I am pleased to offer you employment as **Member of Technical Staff**. Following are the terms and conditions of the same.

1. The employing company shall be nCircle Tech Pvt. Ltd., A ProtoTech Solutions franchisee. (Hereafter the "Company")
2. You are required to join the Company on **19th June 2017 (Monday)** and report at 10:00 AM IST. If you accept this offer and fail to join the Company by the date mentioned above or any other date approved by the Company in writing, this offer shall automatically stand cancelled.
3. This offer is being made in good faith on the basis of the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks, directly or indirectly, to verify such information and documents. If any discrepancies are found in such information or documents or if the results of such background check are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer.
4. You will be based at the Company's office at "**Rainbow Plaza**", **Office No. 413, 4th Floor, Shivar Chowk, Rahatani, Pune-411017** unless communicated otherwise by the Company prior to your joining. You may be called to work at any of the Company's establishments or to undertake tours or undertake other assignments in connection with the Company's business.
5. You will be on probation for a period of **three months**. After confirmation of your performance through the above period by the Company you will be formally employed as a regular employee in accordance with the "Rules of Employment"
6. Your position shall be of **Member of Technical Staff**. Following list is partial list of your roles and responsibilities in the Company.
 - Perform development of software applications/tools as per clients' requirements.
 - Communicate with clients and provide them with consultation on various aspects of project.
 - Monitor and measure project progress.
 - Develop key core algorithms for engineering applications.
7. You will be required to undergo training programs at any location. In consideration of the company having agreed to train you at considerable expenditure; you **will** be required to sign a **Bond** with the Company of **two years period** within 15 days of your joining. Penalty for breaking the bond with the company will be 2.75 lacs (INR)
8. It is a specific term of your appointment that you will not at any time during your appointment or after termination of your appointment, divulge to any person, firm or corporation, any information received by you during the course of your employment with regard to financial or other affairs of the Company and such information shall be kept confidential by you. You shall also not divulge, publish or otherwise reveal any knowledge or information or any facts

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

concerning any ideas, methods, invention, processes or devices used by the Company and disclosed to you by reasons of your employment.

9. Your appointment is subject to submitting of **copies of all the educational certificates and appointment/experience letters** (from previous employers) and successful completion of your probation period of 3 months.
10. Please refer to the **Annexure A** for a detailed breakdown of your compensation package.
11. You certify that you are in sound physical and mental health to perform your duties and responsibilities as a part of the company and you are not suffering from any diseases that may hinder your work at the company.
12. Your employment will be governed by the terms and conditions detailed in **Annexure B** hereto.
13. You shall keep the contents of this offer and any Annexure hereto confidential.
14. This letter supersedes all previous agreements, either written or verbal. If you find the terms of this offer acceptable, please countersign the attached copy of this letter. Your employment with the Company will be valid subject to your, signing Employee Confidentiality and Inventions Agreement after the acceptance of the offer.
15. You are entitled for annual appraisal w.e.f **1st July 2018** upon your completion of 1 year with us subject to your annual performance review. It will be based on your performance in whole year and interaction with clients and Management

I welcome you to Prototech Family,

For nCircle Tech Pvt Ltd.

Varun Bhartiya
Director

I, Vipul Chasta have read the terms and conditions mentioned in this letter and accept them.

For Techno India NJR Institute of Technology
पंकज पोखवाल
Dr. Pankaj Kumar Porwal
(Principal)

Annexure A

Employee Code		Employee Name	Vipul Chasta
Estimated Cost-To-Company breakdown w.e.f. 19 th June 2017			CTC year 19 th June 2017 to 30 th June 2018
Rs. 210000 per annum + Assured bonuses (40000) + Performance Bonus (Rs. 25000)			
1 st Head	Amount	Amount	Remarks
Total	17,500	210000	<u>This is not an indication of how much you will get in hand.</u>
			<u>Income taxes, Professional taxes and other deductions will be made.</u>
Assured Retention Bonus at the end of 6 months		15000	Will be paid after you complete your 6 months
Assured Retention Bonus at the end of 1 year		25000	Will be paid after you complete your 1 year of employment.
Performance bonus based on billing		25000	1. If you are billable for at least net 6 months during your CTC year
			2. The client should be satisfied. A performance review from the client will be considered.
			3. Paid at the end of the CTC year
Est. Total (Considering all bonuses)		2,75,000	

Other terms and conditions

1. In case of resignation or an early termination of employment for whatever reasons on or before 31st July 2018, none of the Bonuses will be pro-rated.
2. Employee will bear all the taxes.
3. Management's decision will be final in all the CTC matters, ambiguities, bonuses allotment etc.

For Techno India NJR Institute of Technology
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 (Principal)

Annexure B

			Designation - Member of Technical Staff		
Name:	Vipul Chasta		CTC year 19th June 2017 to 30th June 2018		
	Breakup Of CTC	Limits as per structure	Limits are	Annual CTC	Monthly Breakup
			based on	(In Rs.)	(In Rs.)
	<u>Annual CTC</u>			210,000	17,500
	Basic	40%	of CTC	84,000	7,000
	House Rent allowance (HRA)	40%	of Basic	33,600	2,800
	Conveyance allowance	1600	Rs per month	19,200	1600
	Children Education	200	Rs per month	2,400	200
	Special Allowance		Balancing Figure	45,298	3,775
	Medical Reimbursements		Rs per month	-	-
	Leave Travel Assistance (LTA)		One Month Basic	-	-
	Sodhexo Meal Vouchers		Based upon Grade	-	-
	Management Allowance	12%	of Basic	10,080	840
	Employers Contribution to PF	13.36%	of Basic	11,222	935
	Gratuity	5.00%	of Basic	4,200	350
	Total			210,000	17,500
	Less: Deductions				
	Employees Contribution to PF			10,080	840
	Employers Contribution to PF			11,222	935
	Professional Tax			2,500	200
	Medical Reimbursements			-	-
	Leave Travel Assistance			-	-
	Sodexho			0	0
	Gratuity			4,200	350
	Net Take Home (Including Deductions & Before Taxes)			181,998	15,166
	Taxes to be calculated and deducted				

Note:

- The above compensation structure may be changed by the Company, at its sole discretion, from time to time.
- Any amounts claimed under Additional Benefits will be subject to deduction of tax at source. The entitlements automatically lapse if not claimed in the respective financial year.

For Techno India NJR Institute of Technology
 पंकज पोखवाल
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 (Principal)

SALARY COMPONENTS' DESCRIPTION:

1. **Medical Reimbursement:**

You can claim medical reimbursement against valid medical bills (i.e. bills issued within the same financial year in which the claim is made). Any amount out of the annual entitlement that is not supported by valid medical bills, will be paid along with salary for March, subject to deduction of tax at source.

2. **Gratuity:**

Gratuity is a part of salary that is received by an employee from his/her employer in gratitude for the services offered by the employee in the company. Amount covered under gratuity is awarded to the employee after un-interrupted completion of **5 years** of service within the company.

3. **LTA (Leave Travel Assistance):**

One can opt for monthly or one-time disbursement. Monthly disbursement will be subject to deduction of tax at source. Taxability of the one-time disbursement will be subject to production of valid travel proof and applicable tax laws.

Annexure B: Terms and Conditions:

1. You may be transferred or seconded or deputed to any of the Company's other offices, subsidiaries or affiliates in India or abroad. The Company may vary these terms and conditions and your compensation in the event of such transfer, secondment or deputation.
2. You will use your best efforts in the performance of employment duties assigned to you from time to time and shall, at all times, act in good faith and in the best interests of the Company. While in the service of the Company you shall not, without the express written permission of your reporting manager, undertake or concern yourself, directly or indirectly, with any other, paid or unpaid, business or work or assignment, whether part time or full time.
3. You shall be bound by all the policies, rules, regulations and procedures currently prevailing or that may be established by the Company in future, and any modifications thereof or additions thereto, as may be declared by the Company from time to time. In the event of any conflict between the terms of your offer letter (including any Annexures thereto) and any policy, rules, regulations or procedures of the Company, the terms of the latter shall prevail.
4. **Termination by the Company** – The Company may terminate your services at any time with or without Cause subject to the following:
If the Company terminates your services without Cause, it shall (a) provide you notice of 30 (Thirty) days or such other period stated in the Company's policy prevailing at the time of such termination, or (b) pay you an amount equivalent to the monthly fixed salary for the shortfall in such notice period.
If the Company terminates your services with Cause - Your services may be terminated by the Company without notice for Cause. "Cause" shall mean:

For Techno India NJR Institute of Technology
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- a) Your breach of any of these terms or any other agreement signed by you with the Company, or
- b) Your breach of the Company code of conduct, policies, rules, regulations and procedures, or
- c) The Company's background check reveals discrepancies in the information or documents provided by you to the Company during the recruitment process, or
- d) The Company finds your performance unsatisfactory during your probation period of 3 months or any period of training or in the discharge of duties assigned to you, or
- e) Any act or omission by you that may have the effect of injuring the reputation or business of the Company or causing loss to the Company, or
- g) Your Unauthorized absence from work; or
- h) Your insubordination; or
- i) Your misconduct

5. **Termination by Employee:** You are also entitled to resign from the service of the Company by giving three months' notice. Three months' notice is mandatory. Only in extreme case of medical emergency you can surrender three months' salary in lieu of three-month's notice. This decision will be of the company. This is assuming you aren't under any formal commitment (or Bond) with the Company. The final decision in this case will be of the Company's management.

Upon termination of services you shall return to the Company all books, papers, data (including software, CDs, logins) or any other documents/information and equipment which may have been entrusted to, or be in your care and custody during your employment

6. Without prejudice to the other rights that the Company may have under these terms, the Company may, in its sole discretion, suspend payment of the whole or part of your salary in the event of your failing to comply with the instructions specified in **Schedule 1** hereto.
7. Any tax liability arising out of your salary / allowances / benefits shall be borne by you. The Company may deduct such tax liability or any amounts owed by you to the Company from your salary or from any other amounts payable by the Company to you.
8. If you have to undergo any specialized training arranged by the Company, you shall execute a training agreement, if the Company so requires.
9. Without prejudice to other rights available to the Company under these terms or any other agreement executed by you, you will reimburse the Company for all losses, damages, claims or demands (including the costs, expenses and reasonable attorney's fees on account thereof) arising out of your breach of any of these terms or any other agreement executed by you with the Company or arising out of your gross negligence or refusal to perform your duties. You shall also reimburse the Company, any amounts paid to you that are not part of the compensation described in Annexure A or the Company's standard benefits published on the Company's intranet, if you resign from the Company or your services are terminated by the Company for Cause within 12 months from the date of your joining.

For Techno India NJR Institute of Technology
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(Principal)

10. The validity, construction, interpretation and performance of these terms shall be governed by Indian Laws. Any dispute arising out of these terms shall be subject to the exclusive jurisdiction of courts in Pune, India.

Schedule 1 to Annexure B

It is mandatory that you bring the following documents on the date of joining:

- a) All Original Certificates (from SSC onwards) and mark sheets (including all semesters) and photocopies of the same.
- b) Your PAN number or if applied for PAN card, the Temporary PAN number i.e. PAN application number. Photo copy of PAN Card.
- c) Any Identity Proof- Aadhar Card/Passport/Driving License/Voter's card and its Photo copy
- d) Two passport size color photographs with white background.

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(Principal)