



Faculty Welfare Policy

Techno India NJR Institute of Technology, Udaipur believes that any higher educational institute is as good as its faculty members. To keep faculty members abreast with the latest technological innovations colleges has made a policy to support personal and professional development of faculty members along with their welfare. This support is provided in terms of financial support, on duty leave etc. Following activities/facilities are covered under faculty welfare policy:

Free bus facilities for the staff members from all parts of Udaipur.

Free on campus accommodation for faculties

Nursing Facility for faculties inside the campus.

Financial assistance to meet emergency medical expenses of staff & family members.

Medical leaves for the hospitalized staff members.

Short term advance loan

Maternity benefits for the staff members.

Medical leaves.

Academic leaves.

Earned leaves.

Sponsorship and Leave for faculties for pursuing higher studies and attending conferences, development programs, seminars, etc.

Free mobile facility for faculty and staff members.

Loan facility provided to teaching and non-teaching staff through Bank.

Research papers and patents sponsorship.

Faculty training and FDP sponsorship.

Faculty membership sponsorship of professional societies.

Gym facility inside the campus.

Yoga facility (regularly yoga meet for staff to reduce the stress).

TSL (Training and Study Leave) for higher studies

Summer vacation and Winder vacations

Professional society membership

Faculty performance award

In case of domestic travel,

Assistant Professors are eligible for train fare up to AC 2 Tier.

Associate Professors and above are eligible for lowest Air Fare available on the route.

In case of exigency, benefits of higher class may be availed with prior approval from Management.

In case of special needs of a faculty member not covered above, the faculty member can submit a written request to management for consideration.

For Techno India NJR Institute of Technology
पंकज पौरवाल
Dr. Pankaj Kumar Perwal
(Principal)