

NAAC WRITE-UP

6.1.2. The effective leadership is visible in various institutional practices such as decentralization and participative management.

Describe a case study showing decentralization and participative management in the institution in practice within a maximum of 500 words

The management believes good governance is essential to run an effective system for the growth and development of an institution and enhancing its outcomes. The objective of this focus on decentralization of the governance and delegating responsibilities to various senior functionaries and heads of the departments. This objective promotes inclusiveness and participatory management style of functioning. As an integral part of the governance, the management delegated power (both administrative and academic activities) to the Principal / Provost and academic heads for smooth running of the institutional activities. The decentralization also helps the decision making with proper authority and financial power. Thus, decentralization has shown a significant impact on the policy making, planning, and management with reference to engineering education. The college includes all the stakeholders while framing various guidelines to fortify the systematic functioning of the college. At the same time, decentralization should be seen as a means of improving the efficiency of the system and its quality. There are several committees, both statutory and other, are in place to administer and effectively govern the institute. The members of the Governing Body (GB) has responsibility for institutional performance. The chairman and members of the GB are actively engage themselves in the institute developmental activities. All of its decision and policies are made in the best interest of the institution with due consultations with the concerned stakeholders. This top-down approach of the GB not only motivate the stakeholders but also effectively helped the development of institute. The minutes of the governing body, other committees and academic activities are published on the college website as act of transparent governance. The information is also shared with the employees through various meetings and circulars from time to time. Achieving academic excellence requires that the all the responsible people work together with defined role , responsibility and authority. The college organization chart provides an insight into the overall structure and authority with responsibility of various administrators and their levels in the organization. There are many active committees in the college which work constantly to uphold all-round development of the students. The following are the few operational level decentralization of various activities in vogue in the institution: High Level Committees: The Governing Body and Statutory committees partake in the overall development and growth, policy decisions, financial and disciplinary issues. Middle Level Committees: Principal, Provost, COE and HODs partake in rules and regulations, academic development, curricular and co-curricular activities etc. Lower Level Committees: Various committees constituted for purpose of monitoring the policies and rule and regulations of the institute.

Techno India WIR Institute of Technology
Plot-SPLT, Bhamashah (RITCO) Industrial Area
Kaladwas, Udaipur-313003 (Rajasthan)

पंज पिराल