

NAAC WRITE-UP

6.3.1. *The institution has effective welfare measures for teaching and non-teaching staff*

Provide the list of existing welfare measures for teaching and non-teaching staff within a maximum of 500 words

The institution is taking many welfare measures for all the teaching & non-teaching staff as they are the backbone of the institution. Few of the welfare measures are listed below:

Free bus facilities for the staff members from all parts of Udaipur.

Free accommodation for faculties inside the campus.

Nursing Facility for faculties inside the campus.

Financial assistance to meet emergency medical expenses of staff & family members.

Medical leaves for the hospitalized staff members.

The short term advance loan

Maternity benefits for the staff members.

Medical leaves.

Academic leaves.

Earn leaves.

Sponsorship and Leave for faculties for doing higher studies and attending conferences, development programs, seminars, etc.

Free mobile facility for eligible selective staff members.

Loan facility provided to teaching and non-teaching staff through Bank.

Research papers and patents sponsorship.

Faculty training and FDP sponsorship.

Faculty membership sponsorship of professional societies.

Some other facilities are also available like

Gym facility inside the campus.

Yoga facility (regularly yoga meet for staff to reduce the stress).

Apart from all the above things many other welfare measures also taken by the management. Faculties are getting the TSL (Training and Study Leave) for their carrier advancement like the doctoral program. Staff is provided with the study leave while doing their Post-Graduation. Grievance Redressal cell is there for solving all the faculty concerns. Many types of leaves are given to the staff like summer vacation leaves, etc.

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