



EMPLOYMENT AGREEMENT

The agreement is signed between

Mr. Jayant Pancholi
31 Tulsi Nagar, Sec-5, H.M,
Udaipur, Rajasthan, Pin Code-313002.

- Herein after called the **Associate Engineer**

And

Attra Infotech Pvt. Ltd.
AMR Tech Park 4, No. 23 & 24, Ground Floor
Hongasandra, Hosur Main Road
Bangalore - 560 068

- Herein after called **Attra**

Attra is a global software services company with strong consulting practice in Australia, US, Singapore and the UK with offshore development facility in Bangalore, Pune and Hyderabad in India. Attra wishes to hire Associate Engineers who have requisite knowledge, skills and experience to be able to perform work for the company after the structured training is imparted. Attra is willing to provide an opportunity to the Associate Engineers to learn the Credit Cards domain knowledge and acquire programming skills to build software applications for the financial industry.

The Associate Engineer has expressed desire to learn and acquire the required software skills as deemed fit by Attra and is willing to undergo the training program.

The agreement between parties is subject to the following terms and conditions.

1. Attra will provide basic training relevant to area of work.
2. The Associate Engineer is employed on permanent rolls of Attra and will be entitled to all benefits which are applicable to regular employees.
3. Attra will pay salary at the end of each month that will be subject to tax withholding as per the employment laws in India. Attra will not provide travel or accommodation and the Associate Engineer agrees to make own arrangement.
4. The Associate Engineer agrees to abide by the rules and regulations of the company.
5. The Associate Engineer explicitly agrees and commits to provide service to Attra for a period of **Three (3) years** from the date of joining the training.
6. In the event of termination of employment by Attra, the associate agrees that the clause 7 is void.
7. As a token of acceptance of this agreement, the associate will provide Attra a cheque for an amount of **INR.2,00,000/-**. The cheque will be kept valid during the entire tenure of this agreement and will not be encashed unless there is a breach of commitment from the Associate Engineer.
8. Attra will discharge the obligations of the Associate Engineer under this agreement in writing and the same cheque will be returned to the Associate Engineer at the time of discharge.

The Associate Engineer has enclosed a cheque for the said amount vide cheque No. _____ dated _____ drawn on _____.

Signature
For Attra Infotech Pvt Ltd

Name: **Ravikrishnan V**
Date:

Signature
Name: **Jayant Pancholi**

Place:
Date:

Attra Infotech (P) Ltd.,
AMR Tech Park II, No 23&24,2nd Floor, Hongasandra, Hosur Main Road,Bangalore-560068

Ph: + 91 80 41970900, Website: www.attra.com