

Workshop: Eklingpura, Opp. Power House, Jhamarkotra Road, Udaipur-313002 (Raj.)

Ref. No.

Dear Manvendra Singh,

Dated: 24/1/2017

We are happy to inform you that your date of joining is confirmed to be the 27th of January 2017 at AVIHS

The terms and conditions of the LOI are given below:

- 1. You will be offered the position of Technician as a Level 1 beginner with AVIHS for the first 6 months. You would be paid a CTC of INR. 10,000/- per month during this time (INR 1,20,000 per annum)
- 2. On completion of six months of your employment with AVIHS
 - You would be moved to Level 2 with designation 'Service Engineer'
 - You would be paid a salary of INR. 1,80,000/- per annum.
- 3. A Training Agreement for 24 months from your date of joining needs to be signed with AVIHS. A 20 days holiday will be granted for the final examinations of the candidate.

Please note that tax deductions, if any, would be applicable to all payments made by AVIHS to its employees.

Request you to please go through the terms and conditions mentioned above and respond with your confirmation of acceptance by filling in the below template latest by 25rd of January 2017. Kindly send the filled in template to cavihs@yahoo.com

Do let us know incase you are not in a position to join us or would like to postpone your date of joining.

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Please also note that your offer with AVIHS stands null and void in case we do not hear from you by 29-Feb-17.

In case you have any clarifications, feel free to write to us.

We look forward to you being a part of the AVIHS family.

Yours Sincerely,

Mr. K.D. Sina

Tech. Manager