

14th Jul 2017

Mr. Prabhat Chouhan
Bangalore

Dear Prabhat,

It gives us immense pleasure in inviting you to join TalentPro India HR Pvt Ltd as one of its valuable associates. You will be deputed to work as **Associate Software Engineer** at Huawei Technologies India Pvt Ltd. Your position will carry a CTC of Rs. 280008/- (Rupees Two Lakh Eighty Thousand and Eight only) per Annum.

The contract period will be for a fixed period of 2 years from your date of joining. Based on performance and Business requirements, the contract can be extended for another period of 1 year.

The fixed period employment will automatically expire at the end of the specific period mentioned therein. Notwithstanding the above, your appointment shall be co-terminus with the arrangement as between TalentPro India HR Pvt Ltd and Huawei Technologies Pvt Ltd to which you are to be deputed, in which case your appointment is liable to be terminated even before the expiry of the said term of the specified period, in case the aforesaid arrangement is to come to an end before the agreed term of specified period.

During your employment with us and solely subject to your performance you shall be entitled to receive 0 to 2 months of salary as performance incentive in a year. The actual amount and the administration of the performance incentive rest with the company and the decision of the management in this regard is final.

We would prefer you to join us on or before **01st August 2017**. A formal appointment letter will be issued to you subsequent to your joining our organization.

You are requested to carry the following documents (2 copies) at the time of your induction.

1. Copies of your date of birth certificate, educational and professional qualifications.
2. Address Proof.
3. Photo ID Proof.
4. Eight (08) Passport-sized photographs.

Your compensation package shall be as per enclosed annexure.

We are confident that you will contribute to the organization and its goals and add value through your roles.

Please sign your acceptance of this offer on the duplicate copy of this offer letter.

Once again, Welcome to TalentPro India HR Pvt Ltd!

Sincerely,
For TalentPro India HR Pvt Ltd.



Authorised Signatory

I accept the offer and will be joining on:

Name :
Signature :

Employee Name: Prabhat Chouhan
Designation: Associate Software Engineer
Location: Bangalore

Components	Amount In Rupees	Amount In Rupees
	Per Month	Annual
Basic Salary	9000	108000
House Rent Allowance	3600	43200
Conveyance Allowance	1600	19200
Other Allowance	5950	71400
Medical Allowance	1250	15000
Stat. Bonus	750	9000
Gross Salary (A)	22150	265800
Company's PF @ 13.15% (B)	1184	14208
C T C	23334	280008
Employee's Deductions		
P.F 12% of Basic	1080	12960
PT Deduction	200	2400
Income Tax	As Per Applicability	
Net Take Home	20870	250440
TOTAL C T C (A+B)	23334	280008

Sincerely,
 For TalentPro India HR Pvt Ltd.



Authorized Signatory

I accept the offer

Name :
 Signature :