

**CTC STRUCTURE**

Name	:	Mr. Narayan Lal Menariya	
Designation	:	Trainee Associate	
Department	:	Operations - BPO	
Notice Period	:	1 Month	
Probation Period	:	6 Months	
<b>Offer Made:</b>			
<b>CTC Rs. per month</b>		<b>13080</b>	
<b>Gross Rs. per month</b>		<b>10750</b>	
<b>Take Home Rs. per month</b>		<b>9902</b>	
<b>BREAK UP OF THE SALARY</b>	:	<b>Break up - Salary Per month</b>	<b>Break up - Salary Per Annum</b>
Basic		5500	66000
Conveyance allowance		1650	19800
Other Allowance		2850	34198
Night Shift Allowance (subject to attendance)		750	9000
<b>Gross Salary (A)</b>	:	<b>10750</b>	<b>128998</b>
EPF Employer Contribution payable by Fusion		660	7920
ESIC Employer Contribution Payable by Fusion		511	6127
Gratuity Subject to as applicable		265	3175
<b>Total Contribution By Fusion (B)</b>	:	<b>1435</b>	<b>17222</b>
<b>Take Home salary (A-C)</b>		<b>9902</b>	<b>118820</b>
EPF Employee Contribution		660	7920
E.S.I.C Employee Contribution		188	2257
<b>Total Contribution by Employee (C)</b>	:	<b>848</b>	<b>10177</b>
Yearly Bonus Plan 8.33% of Annual Gross Salary (Payable Annually)		895	10746
Critical Accident Encashment (50% of salary for 3 months max. and subject to medical report being in order and cross checked by HR Dept.)			
<b>Total Additional Benefits (D)</b>	:	<b>895</b>	
<b>Monthly CTC (A+B+D)</b>	:	<b>13080</b>	
<b>Annual CTC (A+B+D)</b>	:	<b>156965</b>	
<b>Note:</b> In case of critical accident/illness, if a person gets ESIC wages then critical accident benefit will not be applicable.			
Entitlements: All entitlements listed above are subject to Company policies, Procedure and guidelines that may be in force or are issued/ changed from time to time. All perquisites and benefits, including reimbursements (if Any) are subject to Income Tax / applicable laws and as per the provisions of the applicable Acts, which may be applicable, including tax on perquisites value.			