

## Internship Offer

January 09<sup>th</sup>, 2018

To,  
Nayan Depra  
Techno India NJR  
+91 7737909103  
nayandepra@gmail.com

Dear Nayan,

I am delighted to welcome you to Zaub Technologies & Data Services Private Limited as a **Data Science & Engineering Intern**. At Zaub we believe that our team and our culture are our biggest strength and we take pride in hiring ONLY the best and maintaining a culture where our team thrives. We are confident that you would play a significant role in the overall success of Zaub and wish you the most enjoyable, learning packed and truly *meaningful* internship experience with Zaub.

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Sincerely,  
Mansoor Ahmed  
Director

T. +91 99010 73842  
www.zauba.com | info@zauba.com  
www.zaubacorp.com | info@zaubacorp.com

**Zaub Technologies & Data Services Pvt Ltd**

#72/A, Chamundi Arcade, 29th Cross, 2nd Block, Rajajinagar, Bangalore - 560010



## Annexure A

You shall be governed by the following terms and condition of service during your internship with ABC, and those may be amended from time to time.

1. You are being hired as a **Data Science & Engineering Intern** and Avinash Penmetsa would be your Reporting Manager and Mentor during the internship. As a Data Science & Engineering Intern you would be responsible for working along Data Science & Engineering team. You will also have the opportunity to work with other teams including Full Stack Development team and participate in Zauba's monthly knowledge sharing programs and hackathons.
2. Your date of joining is 15 Jan 2018 and the duration of the internship would be 6 months. During this time, you are expected to devote your time and efforts solely to work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
3. All the work that you will produce at or in relation to Zauba will be the intellectual property of Zauba. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
4. We take data privacy and security very seriously. Maintaining confidentiality of all kinds of data that you may get access to during your internship will be your responsibility. Zauba operates on **zero tolerance** principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all work/data in your possession to your mentor and delete/destroy the same.
5. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company.
6. Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.
7. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.

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8. Zauba is a start-up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
9. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
10. Being Exceptional and Being Good – both the principles are core of what Zauba stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
11. You will be provided Rs 20,000 per month as stipend. All the office related expenses (phone calls, Internet etc., if any) would be reimbursed on actual basis.

## INTERN ACCEPTANCE

I have read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:  
Signature:

Name:  
Place:

T. +91 99010 73842

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