

CTC STRUCTURE

Name	:	Mr. Toshal Pandya	
Designation	:	Trainee Associate	
Department	:	Operations - BPO	
Notice Period	:	1 Month	
Probation Period	:	6 Months	
Offer Made:			
CTC Rs. per month		13080	
Gross Rs. per month		10750	
Take Home Rs. per month		9902	
BREAK UP OF THE SALARY	:	Break up - Salary Per month	Break up - Salary Per Annum
Basic		5500	66000
Conveyance allowance		1650	19800
Other Allowance		2850	34198
Night Shift Allowance (subject to attendance)		750	9000
Gross Salary (A)	:	10750	128998
EPF Employer Contribution payable by Fusion		660	7920
ESIC Employer Contribution Payable by Fusion		511	6127
Gratuity Subject to as applicable		265	3175
Total Contribution By Fusion (B)	:	1435	17222
Take Home salary (A-C)		9902	118820
EPF Employee Contribution		660	7920
E.S.I.C Employee Contribution		188	2257
Total Contribution by Employee (C)	:	848	10177
Yearly Bonus Plan 8.33% of Annual Gross Salary (Payable Annually)		895	10746
Critical Accident Encashment (50% of salary for 3 months max. and subject to medical report being in order and cross checked by HR Dept.)			
Total Additional Benefits (D)	:	895	
Monthly CTC (A+B+D)	:	13080	
Annual CTC (A+B+D)	:	156965	
Note: In case of critical accident/illness, if a person gets ESIC wages then critical accident benefit will not be applicable.			
Entitlements: All entitlements listed above are subject to Company policies, Procedure and guidelines that may be in force or are issued/ changed from time to time. All perquisites and benefits, including reimbursements (if Any) are subject to Income Tax / applicable laws and as per the provisions of the applicable Acts, which may be applicable, including tax on perquisites value.			