OFFER LETTER

March 5, 2018

Dear Yash,

ZYKRR is excited to bring you on board as Software Engineer. Zykrr is a growing startup with a vision be a top global feedback platform. Of 316 applicants who applied, we are offering you a full-time position as Software Engineer, starting on March 5, 2018 at Gurgaon and have you as the founding members of the technical team here.

However, given you have prior project commitments we are happy to offer you an initial period of 2 months where you can operate from home with 80% capacity. While you operate from home, we would request for a) Complete confidentially b) Be in Gurgaon for initial set up period 3) Ensure good network connectivity from where you operate 4) Manage your commitments 5) Be on the daily team status update calls

You will be on probation of 6 months during which the employment can be terminated with a notice period of 15 days. We would expect a notice period of 1 month before exit to ensure proper handover and business continuity.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement. Hope you have a great journey with us. Zykrr is fully invested and committed to your growth. I personally see the SPARK in you.

Kanchan Khera

CEO, Zykrr Solutions