## To, Ms. Riddhima Khamesra, Tel No.8949358113

Dear Riddhima,

This has reference to the interview and discussions you had with us. We are pleased to appoint you as "Graduate Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you would be re-designated as "Career Development Officer".

(Amount in Rupees.) Per Month Per Annum **Basic Salary** : 21,500 2,58,000 16,800 House Rent Allowance 1,400 : Additional HRA 36,000 3,000 : Transport Allowance : 1,600 19,200 **Telephone Allowance** : 500 6,000 **Daily Travel Reimbursement** : 3,000 36,000 (Only for the days of field work @ Rs.150/-) Performance Incentive : 10,000 1,20,000 (Payable based on the achievement of Monthly targets) Performance cum Continuity Bonus (Annual) (Payable based on the achievement of targets for the year and : 2,000 24,000 continuity in the organization for at least 1 year) Total Rs: Five Lakh Sixteen Thousand Only pa. : 43,000 5,16,000

## Find below your compensation details.

## Regards, Jaro Education

## Sushant Mallya Sr.Manager – Human Resource

I agree to the above and attached terms & conditions \_\_\_\_\_Dated\_\_\_\_\_