

**eInfochips Limited**

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CIN No. U72200GJ1988PLC010830

**Provisional Offer Letter**

Date: 05<sup>th</sup> December '2018

To,  
**Mr. Ritvik Dave**

Dear Ritvik,

Congratulations on being selected to be a part of the eInfochips family!!

Pursuant to the discussion we had with you, we are pleased to offer you the position of **Trainee Engineer** in the **Grade A**. You will be working in the **PES Division**. Your reporting authority will be intimated to you at the time of your joining. The specific terms and conditions including your compensation and benefits details of your offer of employment are as follow:

1. You are being hired to work at the **Ahmedabad** centre. However, you may be transferred to any of the locations depending upon the exigency of the business.
2. You will undergo On the Job for stipulated period
3. Your Employment will start with us only after successful completion of On the Job, which will also include periodic reviews.
4. You will be on probation for six months after joining.
5. You would be required to sign a service level agreement of 3 years amounted to Rs. 5 Lakhs with the organisation.
6. Please note that a detailed appointment letter that contains all the term & conditions will be given to you on the date of your joining.
7. You shall be paid a remuneration of Rs. 240000 CTC annually (subject to standard and statutory deductions) until the next appraisal review.
8. A list of the documents to be submitted on acceptance of offer letter is provided in Annexure.
9. In addition to above you will also be eligible on the following (subject to prevailing norms):
  - Extensive Training in communication, Team work and Leadership
  - Variety of options to do your Post Graduation (company sponsored) from renowned institute like BITS Pilani etc.

Kindly sign the copy of this letter as your acceptance of the terms mentioned in this letter. In case you have any queries, please feel free to get in touch with us.

We look forward to having you aboard.

Sincerely,

**Aparna Gunjekar**  
Human Resource

Confirmation:

I confirm that I have accepted the terms and conditions explained to me and that I will join eiTRA training as mentioned above

Signature:

Date:

22-Dec-2018

Personal & Confidential