January 13, 2019

Dear Vibha Mehta,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

|  |  |
| --- | --- |
| **Component** | **Amount (INR)** |
| Basic | 11,667 |
| HRA | 5,834 |
| Bonus | 2,333 |
| Wipro Benefits Plan(WBP) | 5,254 |
| **Total Fixed Cash** | **25,088** |
| PF (Employer Contribution) | 1,400 |
| Gratuity | 620 |
| **Total Fixed Compensation** | **27,108** |
| **Other Compensation Benefits** |  |
| Health benefit(Medical) | 600 |
| **Variable Pay** |  |
| Target Variable Pay | 1,459 |
| **Target Cost to Company per month** | **29,167** |
| **Total Cost to Company per annum** | **3,50,004** |

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Desktop](https://synergy.wipro.com/campus/cd/) to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
**Sunil Kalachar**
**General Manager - Global Campus Head**