

Hello Dhairyaa,

Greetings of the day!

It is a great pleasure for us to welcome you in our Etech family as a Trainee Business Analyst .  
Kindly see below salary break up for your reference and date of joining is 10th December'18.

	Per Month	Per Annum
<b>Gross Salary</b>	<b>22000.00</b>	<b>264000.00</b>
Basic	8800.00	105600.00
HRA	6600.00	79200.00
Advance Bonus	732.60	8791.20
Other Allowance	1917.40	23008.80
Medical Reimbursement	1250.00	15000.00
Uniform Allowance	2200.00	26400.00
Mobile / Telephone Allowance:	500.00	6000.00
<b>Deduction from Salary</b>		
Employee's PF 12%	1056.00	12672.00
ESIC 1.75%	0.00	0.00
Professional Tax	200.00	2400.00
<b>Total Deduction</b>	<b>1256.00</b>	<b>15072.00</b>
<b>Fixed -Net Earnings / Take Home Salary</b>	<b>20744.00</b>	<b>248928.00</b>
Privilege Leave	1283.00	15396.00
Employer PF 12%	1056.00	12672.00
Mediclaime	106.00	1272.00
ESIC Employer @4.75%	0.00	0.00
<b>Total Fixed CTC component (A)</b>	<b>24445.00</b>	<b>293340.00</b>
-		
Canteen Subsidy	1100.00	13200.00
Shift Allowance	1540.00	18480.00
Campaign Allowance	2640.00	31680.00
<b>Total Potential Variable component (considering 22 Days) (B)</b>	<b>5280.00</b>	<b>63360.00</b>
<b>Potential Take Home (Fixed take home + Potential variable)</b>	<b>26024.00</b>	<b>312288</b>
<b>Total Cost to the company (A+B)</b>	<b>29725.00</b>	<b>356700.00</b>

Potential Variables contains:

- Canteen Subsidy Rs. 50\* no. of working days
- Shift Differentials Rs. 70\* no. of working days

- Campaign allowance Rs. 120\* no. of working days

Kindly confirm on the same.

Thanks and regards,

Manisha Trivedi.

Jr. Recruitment Specialist

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