



iQluster 4.0 Technologies Private Limited.,
(A Valuechain UK Group Company)
Website: www.valuechain.com / CIN: U72900KA2018PTC111215

Office Address: #308, 3rd floor, H M Geneva House, 14 Cunningham Road, Bangalore-560052. Karnataka, India.

Ref./VC/HR/Rec/10000213

Dated: 30-01-2020

Hitesh Gorana
Sec - 9, Main Road,
Saveena, Udaipur,
Rajasthan, India
Mobile: +91 8233723331
Email: to.hitesh.gorana@gmail.com

Dear Hitesh Gorana,

Thank you for your interest in working for our organization. It is my pleasure to extend the following Offer of employment starting with the Training Program to you on behalf of Value chain.


We are pleased to offer you the post of **Data Analyst -Trainee** with Valuechain, Bangalore effective the joining date which will be On or before 24/02/2020 and **the Training Period would be for 6 Months duration from the date of joining as stated above.** After the completion of 6 Months Training Program, a detailed Performance Appraisal/Evaluation will be conducted by the Management and the final decision regarding the Process will be of Management's discretion and binding to all.

You will work in above said Role/ Position and report to **Ms. Neha Sehgal** functionally and for Managerial Support to **Mr. Praveen Rudraradhya**. You will be based in our Bangalore Office and your annual cost to Company will be **Rs.4.2 Lakhs pa** during the training period subject to standard deductions, TDS, etc. as applicable.

Probation/Confirmation:

A detailed letter of appointment setting out the terms and conditions, particulars of your remuneration, benefits, etc. will be issued to you after successful Completion of the stipulated 6 Months training Program as stated above. After Successful Completion of 6 Month's Training program, you will be enrolled into joining the services of the Company on Probation for 1 Year. You will undergo a detailed Performance Appraisal after 1 Year of the Probation and upon successful Completion of the probation period, you will be intimated in writing about your confirmation vide a separate Confirmation Letter.

In the meanwhile, on the strength of this offer letter for the 6 Month's Training Program, please go ahead accept and confirm your acceptance which will enable you to join as per the above said date.

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On the date of your joining you are requested to bring along with you the following documents for our records:

1. Three (3) copies of your recent passport size photograph.
2. Original Academic certificates, Experience certificates and a set of their photocopies, (Your Originals will be returned to you after verification.)
3. Proof of date of birth & Address for Communication
4. Photocopies of PAN Card and Aadhar Card
5. Medical Clearance certificate- please get yourself medically examined at a reputed hospital/diagnostic center and submit the Medical Report on or before your joining date. **The Company will not bear any cost towards this Medical Examination.**
6. References- Please provide the Names, Designation and Mobile No. of your Teaching faculty (2 Persons) who have mentored you in your current College/University.
7. Please provide us your bank account NEFT DETAILS where you would like us to deposit your salary.

Your Hours of work are 9 hours per week including lunch break. Hours of work may vary but standards hours of work are from 9:15 AM to 6:15 PM. It may be necessary on occasions to work outside these hours.


This offer is subject to the outcome of the Reference Check, your Background Verification and Medical Checkup Report. Failing which your Services will be terminated without any notice.

Leave Policy during Training Period: Will be intimated to you at the time of Joining.

Training Period Mandate:

Training Period of 6 Month's duration is a COMPULSORY / MANDATORY for all Candidates who joins the Company under this training program and no Candidate can choose to leave the Company during this training period of 6 months. In Case of breach / Violation of this Contract, you are required to pay the Management 6 Months' notice pay in lieu thereof else Management will have final discretion to any decision taken as suitable and permissible including Blacklisting of the Candidates, levying of penalties, etc. and this Decision is Final and binding to all.

Similarly, if the management wishes to terminate your services for any reason such as Performance/ No Skills as in relation to Role / Job after considerable evaluation & mentoring whatsoever, it reserves the right to terminate your training Period & Offer forthwith without notice.

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However, in case of reasons of a Criminal nature or grave violations of the Company's Code of Conduct, the Company reserves the right to terminate your services forthwith without notice.

General

(a) You will be subject to the Rules and Regulations of the Company and the service conditions as are in force at present or as may be introduced or amended or extended or rescinded from time to time.

(b) You will inform, in writing, to the Management any change of address within a week from the change of the same, failing which any communication sent to your last known address shall be deemed to have been served on you.

Please accept this offer by stating your date of joining, signing below and send the acceptance Copy by email ASAP. Also, please mention your Address for Communication in detail without fail in your acceptance copy.

We look forward to a long and mutually rewarding association with you. Please do not hesitate to contact the undersigned, in case, if you have any queries regarding any aspect of this offer or for assistance prior to coming on board.

Yours's sincerely



Praveen Rudraradhya
 Director - Business Development (APAC
 Region) & India Operations Head