

December 09, 2019

To,

Mr. Gaurav Jain

Neminath Jain Coloney, Nokha Road Hiran Magari,
Sec 3 Manwa Khera (Rural)
Udaipur (Rajasthan) 313001

Dear Gaurav,

We would like to congratulate you on your successful completion of the contract period of 2 months in our organization. We are glad to have received satisfactory reports from your superior regarding your performance during the said period. You have been committed at work, completing assignments to the satisfaction, maintaining good conduct with other associates at work and we appreciate you for that.

The management wishes to confirm your continued service and appoint you as an **Associate Android Developer** in the Dept. of Technology of our organization with effect from December 15th, 2019. Congratulations!

You will be working under the supervision of Mr. Manask Sharma (CTO, Webcom). Keeping most of the terms and conditions of the employment the same as earlier.

Needless to mention, there will be an immediate hike in your pay scale. Hope it will be your satisfaction at the moment.

PS: Your new location of work will be Webcom Technologies, Pune.

Revised Compensation:

- Your annual compensation will be Rs. 3,63,000/- (Three Lakh Sixty Three Thousand Only) (Including professional tax) from the date of joining in Pune branch.
- Organization will arrange and provide you accommodation in Pune (including: electricity and Internet) (not including: Food and travel).

Commitment:

- It shall be compulsory for you to serve the organization for Twelve (12) months from the date of joining in Pune branch of Webcom Technologies.

Review and Assessment:

- There will be annual review and assessment from the joining date said above.

Documentation:

- You have to submit attested copy of all documents in support of your qualifications and testimonials, one passport size photograph, and your permanent and present address along with contact numbers at the time of joining.

Wish you all the best.

Sincerely,

Hemang Bhatt
(CEO, Webcom Technologies)